



**READING BOARD OF EDUCATION**  
**Regular BOARD SESSION**  
**March 18, 2020**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on March 18, 2020, at 6:30 a.m.

The meeting was called to order by the Board Member, Jim Perdue at 6:30 a.m.

Roll Call: Present Three. Crystal Menner, Jim Perdue, Jason Rader.  
Absent Two. Alycia Bemmes, Beth Wernery.

Motion 64-20 Pro Tempore Board President

It was moved by Jason Rader, seconded by Crystal Menner to approve Jim Perdue Pro tempore Board President.

Roll Call: Ayes Three. Crystal Menner, Jim Perdue, Jason Rader  
Nays, None.

In Attendance:

Mr. Chuck Lafata, Superintendent; Ms. Colette Lewis, Treasurer; Mr. Jason Enix

Motion 65-20 Approve Revised Agenda

It was moved by Jim Perdue, seconded by Jason Rader to approve the agenda as revised.

Roll Call: Ayes Three. Crystal Menner, Jim Perdue, Jason Rader,  
Nays, None.  
The President declared the motion carried.

Committee Updates

No updates given.

Motion 66-20 Approve Minutes

It was moved by Jason Rader, seconded by Crystal Menner to approve the following minutes  
February 11, 2020, February 12, 2020, February 13, 2020, February 19, 2020, February 25, 2020  
and March 2, 2020.

Roll Call: Ayes Three. Crystal Menner, Jim Perdue, Jason Rader.  
Nays, None.  
The President declared the motion carried.

Motion 67-20 Financial Reports

It was moved by Jason Rader, seconded by Crystal Menner to approve the financial reports, bank reconciliation and investments for February 2020.

Roll Call: Ayes Three. Crystal Menner, Jim Perdue, Jason Rader.  
Nays, None.  
The President declared the motion carried.

Motion 68-20 Approve Amended certificate and Appropriation

It was moved by Jason Rader, seconded by Crystal Menner to approve the amended certificate and appropriation resolution.

Roll Call: Ayes Three. Crystal Menner, Jim Perdue, Jason Rader,.  
Nays, None.  
The President declared the motion carried.



Motion 69-20 Approve Donation

It was moved by Jason Rader, seconded by Crystal Menner to approve the donations from Vivian & Abby Morgan for football (\$500) and softball (\$500).

Roll Call: Ayes Three. Crystal Menner, Jim Perdue, Jason Rader.  
Nays, None.  
The President declared the motion carried.

Motion 70-20 Approve Invoice

It was moved by Jason Rader, seconded by Crystal Menner to approve the invoice for ACT testing dated 11/12/2019 in the amount of \$2,898.00 (Purchase order 4001393 dated 2/12/2020).

Roll Call: Ayes Three. Crystal Menner, Jim Perdue, Jason Rader.  
Nays, None.  
The President declared the motion carried.

Motion 71-20 Approve Resolution Suspend Staff Contract

It was moved by Jason Rader, seconded by Crystal Menner to approve the resolution to suspend the below certificated staff contracts in accordance with applicable reduction in force provisions of the collective bargaining agreement.

Latrice Behymer, Rebecca Huff, and Patty Jones

Roll Call: Ayes Three. Crystal Menner, Jim Perdue, Jason Rader.  
Nays, None.  
The President declared the motion carried.

Motion 72-20 Approve Unpaid Medical Leave

It was moved by Jason Rader, seconded by Crystal Menner to approve a two-year unpaid medical leave of absence for Delores Osborne, Educational Aide, from February 27, 2020 – February 26, 2022.

Roll Call: Ayes Three. Crystal Menner, Jim Perdue, Jason Rader.  
Nays, None.  
The President declared the motion carried.

Motion 73-20 Approve Wireless Communication Allowance

It was moved by Jason Rader, seconded by Crystal Menner to approve the monthly wireless communication allowance for \$100/month, effective July 1, 2020 for administrators and maintenance.

Roll Call: Ayes Three. Crystal Menner, Jim Perdue, Jason Rader,  
Nays, None.  
The President declared the motion carried.

Motion 74-20 Approve School Insurance Consultant

It was moved by Jason Rader, seconded by Crystal Menner to approve the consulting agreement with School Insurance Consultants, LLC.

Roll Call: Ayes Three. Crystal Menner, Jim Perdue, Jason Rader,  
Nays, None.  
The President declared the motion carried.



Motion 75-20 Approve School Fees

It was moved by Jason Rader, seconded by Crystal Menner to approve a \$25 classroom supply fee, grades K-8, for subscriptions, purchasing copy paper, and replenishing classroom supplies (glue, crayons, marker, etc.)

Roll Call:           Ayes Three. Crystal Menner, Jim Perdue, Jason Rader.  
                  Nays, None.  
                  The President declared the motion carried.

Motion 76-20 Approve Calamity Days

It was moved by Jason Rader, seconded by Crystal Menner to approve March 13, 2020 and March 19, 2020 as calamity days .

Roll Call:           Ayes Three. Crystal Menner, Jim Perdue, Jason Rader.  
                  Nays, None.  
                  The President declared the motion carried.

Motion 77-20 Approve Resolution Delegating Superintendent and Treasurer the authority to Continue operations

It was moved by Jason Rader, seconded by Crystal Menner to approve the resolution to authorize and delegate to the Superintendent and the Treasurer the authority to make decisions in the interest of continued operations during a calamity, epidemic or public emergency and the Board of Education is unable to convene a meeting. All such decisions and actions are subject to board of education approval as required by law and which may be granted retroactively. The Board of Education does not by virtue of this action delegate any authority, which it is required to exercise by law. The Board will convene in public session as required by law to make such approvals when it is deemed safe and appropriate to do so.

Roll Call:           Ayes Three. Crystal Menner, Jim Perdue, Jason Rader.  
                  Nays, None.  
                  The President declared the motion carried.

Adjournment

There being no further business to come before the Board at this time, it was the consensus of the Board that the meeting adjourn at 6:58 a.m.

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President, Reading Board of Education

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Attest: Treasurer, Reading Board of Education