



**READING BOARD OF EDUCATION  
Special Board Session  
June 17, 2020**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on June 17, 2020, at 5:30 p.m.

The meeting was called to order by the Board President, Beth Wernery at 5:30 p.m.

Roll Call: Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.

In Attendance:

Ms. Colette Lewis, Treasurer; Mr. Jason Enix, Superintendent

Motion 120-20 Approve Agenda

It was moved by Jim Perdue, seconded by Jason Rader to approve the agenda as presented.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.

**Committee Updates:**

Building in Grounds: No Update.

Finance: No Update. The district will look to schedule a meeting soon.

Policy: 2<sup>nd</sup> reading on policies will be voted on during this meeting.

Student Achievement: No update.

**Board Discussion:**

Construction Progress, Legal Update, and athletic facilities: The Board of Education will be asked to approve a contract from VSWC at the July 15<sup>th</sup> board meeting to begin designing the athletic facilities at the old Hilltop property.

Mr. Chuck Lafata is continuing to work with Shook and the sub-contractors on the punch out list.

Ms. Alycia Bemmes also provided an update on the demo of Central and Hilltop. Mr. Chuck Lafata is working with Shook to determine if the Central property could be grassed entirely. This will create a change order and OFCC will have to approve the change order. Additionally, Ms. Alycia Bemmes also provided an update on the City Council meeting in regards to the stadium contract. The city approved the contract at their June 16<sup>th</sup> meeting and will be presented to the school board at the July 1 meeting for a vote.

**Superintendent Report:**

Mr. Jason Enix provided an update on the following items

- Hamilton County Task Force
- A change in the academic calendar to have the students return to school on August 31.
- Reductions/Recommendations
  - o Job Description for Assistant Principal / Student Wellness Coordinator
  - o Additional Student Wellness course for the Elementary students
  - o Reduction in Force update



Motion 121-20 Approve Minutes

It was moved by Alycia Bemmes, seconded by Jim Perdue to approve the following minutes

May 20, 2020

May 27, 2020 Special Board Meeting

June 3, 2020

June 8, 2020 Special Board Meeting

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.

Motion 122-20 Approve Bank Reconciliation, Financial Report and Warrant List

It was moved by Jason Rader, seconded by Alycia Bemmes to approve the financial report, bank reconciliation, investments and warrant list for May 2020.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.

Motion 123-20 Approve Final Amended Certificate/Appropriations

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Final Amended Certificate and Appropriations for Fiscal Year 2020

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.

Motion 124-20 Approve Temporary Amended Certificate/Appropriations

It was moved by Jim Perdue, seconded by Jason Rader to approve the Temporary Amended Certificate and Appropriations for Fiscal Year 2021.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.



Motion 125-20 Approve Advance and Return of Funds

It was moved by Jim Perdue, seconded by Beth Wernery to approve the advance and return of funds from the General Fund at fiscal year-end, not to exceed:

From	To	Amount
General Fund 001-0000	Funs 022	Not to exceed \$50,000
General Fund 001-0000	Fund 516	Not to exceed \$150,000
General Fund 001-0000	Fund 572	Not to exceed \$155,000
General Fund 001-0000	Fund 587	Not to exceed \$500
General Fund 001-0000	Fund 590	Not to exceed \$30,000
General Fund 001-0000	Fund 599	Not to exceed \$10,000

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.  
The President declared the motion carried.

Motion 126-20 Approve Donations

It was moved by Jim Perdue, seconded by Jason Rader to approve the following donations

Donation from Rebecca Johnson to the district in the amount of \$250  
Anonymous donation to the Boys Basketball program for \$2,000.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.

Motion 127-20 Approve Reduction in Force

It was moved by Jim Perdue, seconded by Jason Rader to approve the following reduction in force

**RESOLUTION TO SUSPEND CERTAIN STAFF CONTRACTS IN ACCORDANCE WITH APPLICABLE  
REDUCTION IN FORCE PROVISIONS OF THE APPLICABLE PROVISIONS OF THE COLLECTIVE  
BARGAINING AGREEMENT, THE OHIO REVISED CODE AND BOARD POLICY**

WHEREAS, the Board of Education of the Reading Community City School District (the “Board”) has received a recommendation from the Superintendent of a reduction in force in the certificated and classified staff as a result of financial reasons; and

WHEREAS, the Board has determined that a reduction in force in the certificated staff is necessary as a result of financial reasons in accordance with the provisions of Article 4.09 of the Collective Bargaining Agreement between the Reading Education Association (the “Association”) and the Board; and

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provisions of the Collective Bargaining Agreement to include timely notice to Association President and affected members whose contracts of employment are to be suspended pursuant to the reduction in force; and

WHEREAS, the Board has determined that a reduction in force in the classified staff as a result of financial reasons in accordance with the provisions of Section 3319.172 of the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Reading Community City School District as follows:

SECTION I



The following positions shall be abolished, and the certified employment contracts of the individuals named below holding such positions shall be suspended indefinitely, effective July 1, 2020 because of financial reasons in accordance with Article 4.09 of the Collective Bargaining Agreement:

Nicholas Schaefer	.47 FTE Social Studies
Tom Seyss	.47 FTE Digital Arts
Nick Lunsford	.47 FTE Dean of Students

## SECTION II

The following positions shall be abolished and the classified employment contracts of the individuals affected below shall be suspended indefinitely, effective July 1, 2020 because of financial reasons in accordance with Section 3319.172 of the Ohio Revised Code:

Beth Foster	1 FTE Elementary Secretary (Aimee Bollmer transferred to High School Secretary)
Pam Pinnix	1 FTE Library Aide
Holly Norton	1 FTE Technical Aide

## SECTION III

The Treasurer shall provide notice of these contract suspensions to the above-named employees as soon as possible.

## SECTION IV

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll Call:       Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
                  Nays, None.

The President declared the motion carried.

### Motion 128-20 Approved of non-bargaining staff

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following non-bargaining staff members based upon the current salary schedules

Kim Blair – Executive Assistant to Superintendent  
Kim Bell – EMIS  
Kelly Feld – Payroll/Benefit Specialist  
Janie Harris – Accounting Clerk  
Jimmy Sanders – Maintenance Supervisor  
Heidi Sandlin – District Nurse  
Coreen Bell – Secretary  
Aimee Bollmer – Secretary  
Jean Magly – Secretary  
Heather Mattingly – Secretary  
Karen Conner – Aide  
Terri Cook – Aide  
Mike Denney – Aide



MaryAnn Finney – Aide  
Mary Lee Gertz – Aide  
Barb Hutzel – Aide  
Shelia Jenkins – Aide  
Holly Norton – Aide  
Pam Pinnix – Aide  
MaryBeth Rogers – Aide

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.

Motion 129-20 Staff Supplemental

It was moved by Jim Perdue, seconded by Jason Rader to approve a Resident Educator-1 staff supplemental for Ann Marie Woodward for the 2019-2020 school year.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.

Motion 130-20 Approve Extended Days

It was moved by Jason Rader, seconded by Alycia Bemmes to approve the following extended days for the 2020-2021 school year

Up to 10 days: Leslie Salerno, Ronda Eisenhard, Rhiana Hubbard  
Additional 15 days: Nick Lunsford – Dean of Students

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.

Motion 131-20 Approve Extended Days

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following extended days for the 2020-2021 school year

Up to 10 days: Teri Bemmes

Roll Call: Ayes Four. Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Abstain: Alycia Bemmes  
Nays, None.

Motion 132-20 Approve Cobb Resignation



It was moved by Jason Rader, seconded by Jim Perdue to approve the resignation of Susana Cobb effective at the completion of the 2019-2020 School year.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.

Motion 133-20 Approve Synder Resignation

It was moved by Jim Perdue, seconded by Jason Rader to approve the resignation of Tom Snyder effective August 15, 2020.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.

Motion 134-20 Approve Annual Contracts

It was moved by Jason Rader, seconded by Jim Perdue to approve the HCC Annual Contract for services and the BCESC Food service contract for the 2020-2021 school year.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.

Motion 135-20 Approve Insurance Policy

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the insurance policy with Wright Insurance for the 2020-2021 school year

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.



Motion 136 Approve 38.2 Winter 2020 Policy Update – second reading

It was moved by Jason Rader, seconded by Crystal Menner to approve the following policies presented as second reading of the 38.2 Winter 2020 Update

Policy #	Policy
PO 1520	Employment of Administrators
PO 2464	Gifted Education and Identification
PO 3120	Employment of Professional Staff
PO 3120.04	Employment of Substitutes
PO 3202.05	Employment of Personnel in Summer School Programs
PO 3120.08	Employment of Personnel for Co-Curricular/Extra Curricular Activities
PO 4120	Employment of Classified Staff
PO 4120.08	Employment of Personnel for Co-Curricular/Extra Curricular Activities
PO 4124	Employment Contract
PO 4162	Drug & Alcohol Testing of CDL License Holders and Other Employees
PO 5460	Graduation Requirements
PO 5460.02	Students At-Risk of Not Qualifying for a High School Diploma
PO 6107	Authorization to Accept and Distribute Electronic Records and to use Electronic Signatures

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.  
Nays, None.

The President declared the motion carried.

Adjournment

There being no further business to come before the Board at this time, it was moved by Jim Perdue seconded by Jason Rader to adjourn the meeting at adjourn at 6:21 p.m.

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President, Reading Board of Education

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Attest: Treasurer, Reading Board of Education