Superintendent Report

September 16, 2020



Construction/Demo Update

New Building

- September 9 Walkthrough conducted
 - Punch out issues resolved or identified as continued work needed
 - Master schedule being created for final punch out items in advance of 11 month walkthrough
 - Sound engineer on site to assess chiller noise; report and recommendations forthcoming in advance of Sept. 28 meeting with Thurnridge residents
- September 16 Furniture punchout meeting
 - 46 items in progress
 - 48 items with further work needed
 - 7 manufacturer items
 - 102 items for owner approval
 - many items not accepted and further work to be completed

October 7,8,9 reserved for work completion; all items should be finished by the end of October



Construction/Demo Update

Hilltop Property

- Site completion set for end of September
- Ongoing meetings with VSWC to review specific details
- Further updates will be provided as available

Central Property

- Demo completion by October 1
- Grading/topsoil/seed by mid-October
- Site completion set for end of October



Strategic Planning

- Interviews conducted Sept. 10th
 - Recommendation to select Dynamix to facilitate and guide the district and community through this process
 - Key Components
 - Mission and Vision Development
 - » 25 participants diverse mix of district personnel and community stakeholders
 - » Virtual approach to meet Ohio mass gathering requirements
 - » Participant commitment 3 two-hour sessions
 - Indicators of Success Action Steps
 - » Four CORE groups of up to 10 district leaders one for each vision statement
 - » One meeting to identify key indicators of success
 - Dynamix will submit a finished product for Board of Education approval

Total Cost: \$18,750



Board Development

Purpose: To continue the professional growth and development of the Reading Board of Education, Superintendent, and Treasurer in order to provide the collaborative leadership necessary for the ongoing success of Reading Community City Schools

- New leadership team with varied backgrounds and level of experience
- Preparation for upcoming strategic planning with our district and community stakeholders
- Ongoing policy development for the district
- Communication focus and priority
- Fiscal accountability and future planning
- Trust and collaboration between members and with the community
- Follow up to OSBA session on July 1



Board Development

Options being considered:

- K-12 Consulting: Deb Campbell
 - Individual interview sessions with all seven individuals
 - Equivalent of three full-day training sessions
 - Sessions developed based on priorities and feedback of Board
 - Planning sessions based upon feedback, progress, and relevant issues facing the district
 - Total Cost: \$4,000
- Leadership Excelleration
 - Individual interview sessions with all seven individuals
 - Four three-hour customized sessions
 - Three one-hour individual coaching sessions with all seven individuals
 - Total Cost: \$27,500



District Report Card 19-20

https://reportcard.education.ohio.gov/district/overview/044693

- State testing requirements were waived in spring of 2020 due to school closures in the state
- Report cards will not have grades for Achievement, Progress, Gap Closing, or Improving At-Risk K-3 Readers (NR - Not Reported)
- Graduation Rate and Prepared For Success data were not impacted, however also will not be assigned grades (NR Not Reported, however information is available)

Other Impacts:

- Third grade reading guarantee requirements waived
- Teacher and principal evaluations not available due to COVID exemptions (over 80% of districts utilized for teachers and over 50% utilized for principals)
- Chronic absenteeism and attendance laws changed and are reported per state law



Source: ODE Guide to 2020 Ohio School Report Cards

http://education.ohio.gov/getattachment/Topics/Data/Report-Card-Resources/Sections/General-Report-Card-Information/2020_report-card_quide.pdf.aspx?lang=en-US

COVID Reporting Requirements

School Reporting Order - Released September 3, 2020

- Sept. 8 parents/guardians should notify schools within 24 hours of a positive test or clinical diagnosis
 - Within 24 hours of notification, schools should notify parents/guardians about that case in writing, providing appropriate detail without releasing protected information; must also notify public health department
- Sept. 15 health departments provide newly reported and cumulative cases to ODH
 - This will be reported each Tuesday
 - ODH will publish this data by school or school district, including breakdown of students and staff, each Thursday
- RCCSD will publish this information on our website each Wednesday



Source: Ohio Department of Health

https://coronavirus.ohio.gov/wps/portal/gov/covid-19/resources/news-releases-news-you-can-use/covid-19-update-09-03-2020

Community Coffee Schedule

Superintendent and Treasurer Facilitated Community Meetings

Purpose: To engage with the community and discuss issues facing the district; provide information and resources regarding our schools; develop relationships through outreach and commitment to transparent conversations within our community.

- Schedule is currently being developed through December
- Businesses and locations throughout Reading
- Varied days and times to accommodate schedules

Community Coffee #1: Creamy Whip Tue. Sept. 29 2:00 p.m.

Community Coffee #2: Koenig Park Wed. Oct. 7 11:30 a.m.



**Complete list of dates and times to be published in the coming week