



READING BOARD OF EDUCATION
BOARD WORK SESSION
August 3, 2022

The Board of Education of the Reading Community City School District met in Work Session at Reading Community City School, 810 East Columbia Avenue on August 3, 2022, at 5:30 p.m.

The meeting was called to order by the Vice-President Alycia Bemmes at 5:30 p.m.

Roll Call: Present, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann
Absent. Beth Wernery

Mr. Jim Perdue moved, seconded by Crystal Menner to excuse Ms. Beth Wernery from the meeting.

In Attendance:

Dr. Damon Davis, Ms. Jennifer Burke, Mr. Mark Edwards.

Motion 193-22 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as presented.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann
Nays. None.
Absent: Beth Wernery
The vice-president declared the motion carried.

Public Participation

None

Presentations

None

Board Committee Updates

Building & Grounds – Ms. Bemmes will work with committee to schedule next meeting.

City/School Relation – Next meeting August 17, 2022 at 4:30 in Media Center.

Finance Committee – Mr. Perdue announced next meeting November 2, 2022.

Policy – No Update. Mrs. Wernery will set fall policy meeting.

OSBA Student Achievement – No Update.

OSBA Legislative Update – No Update.

Great Oaks Board & Student Highlights – Mr. Perdue advised board meets later this month and will provided board members spotlight on students.

Board Discussion

OSBA Capital Conference Nov. 13th-15th. OSBA holds annual conference in November for school board members and district officials that offers exceptional opportunities for learning, sharing and networking. The three-day event offers general sessions, more than 150 breakout sessions. The conference features nationally acclaimed keynote speakers, and breakout sessions and informational seminars examine creative solutions and proactive approaches to a broad spectrum of public educational challenges.



School Fees

Mrs. Burke discussed the district is always reviewing all financial areas for fiscal responsibility. Over the last several years, academic & sport fees have not been activity collected. Course fees are set for academic courses for consumable items specific to the course. Athletic Pay to Play fees, along with gate fees collected at games, fund the expense of the athletic programs.

The district needs to collect the athletic and course fees in the year assessed rather than allowing them to accumulate into large balances that are paid at graduation. All fees will be loaded into DASL soon. Parents can pay via check or cash at the building or online via eZpay. This year's expectation is to collect Pay to Play by the first contest of the season.

A reminder for families to complete the free and reduced lunch application. If qualified, course fees will be waived. Pay to Play does not qualify for waivers but if a family can't pay the \$75 fee, please contact Nick Wilson to arrange a payment plan. There is not an expectation of all past due fees be caught up prior to first contest but current season must be paid.

District Report

COVID Guidelines

- No new changes-recommendations for schools are the same as the end of the school year
 - No universal contact tracing needed
 - No notification is mandated
 - Rely on students staying home if they are not feeling well or if they have been an unvaccinated close contact.

District Retreat

- Held July 25, 2022 at Green Acres Education Center at no cost to the district. Partnered with Hamilton County ESC to lead culture discussions with district administrators.
- Dr. Davis led conversations on how each person in the district are leaders of their own work. This led into the start of a developing a culture playbook for the district.
- Mark Edwards Dir. of Curriculum and Communication led a session on district data as well.

Preparations for Upcoming 2022-2023 School Year

- District admin retreat - July 25th
- Big Ideas Training - Aug 9th
- Freshman Orientation - Aug 10th
- Dept. Leaders - Aug 10th
- New Teacher Orientation – Aug 12th First staff date – Aug 15
- Aug 15 - Bridges Math training K-6
- Open House JH/HS - Aug 15th
- First day for JH/HS – Aug 17th
- Open House RES Aug 17th
- First Day 1-6 – August 18th
- First Day Kindergarten – Aug 22nd
- School Times - No changes

Staffing update

Dr. Davis gave an update on current staffing needs for PE Health, Intervention Specialist in the Resource Room, Academic Enrichment and Intervention Specialist 8th grade.



Enrollment update

- Kindergarten registration is down significantly but we expect some late enrollment soon.
- Open Enrollment - We have filled all seats for Open Enrollment.

Treasurer's Recommendations

None

NEW BUSINESS

Motion 194-22 Approval to Rescind the following Staff Contracts for 2022-2023 School Year

It was moved by Jim Perdue, seconded by Crystal Menner to approve rescinding the following Staff Contracts effective for 2022-2023 school year.

Name of Staff	Position	Contract
Elizabeth Daffron	Intervention Specialist 7-12	2022-2023 Teacher Contract
Mary Pletz	Head Coach Cross Country	Supplemental

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann
 Nays. None.
 Absent: Beth Wernery
 The vice-president declared the motion carried.

Motion 195-22 Approve the following Resignations:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following resignations

Staff Member	Position	Reason	Effective Date
Terri Cook	Educational Aide	Retirement	October 1, 2022

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann
 Nays. None.
 Absent: Beth Wernery
 The vice-president declared the motion carried.

Motion 196-22 Approval of the following staff for 2022-2023 School Year.

It was moved by Crystal Menner, seconded by Amy Thamann for approval of the following staff for 2022-2023 school year

Name of Staff	Position	Recommended Salary Placement	Vendor
Emily McNinch	Intervention Specialist	BA Step 0	Reading
Shauna Badgley	Building Sub Elementary	\$120.00/day	SubSolution
Dave Ramsey	7-12 PE/Health Teacher	Long-term Sub Schedule	SubSolution

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann
 Nays. None.
 Absent: Beth Wernery
 The vice-president declared the motion carried.



Motion 197-22 Approval of the following Classified Staff for the 2022-2023 School Year

It was moved by Amy Thamann, seconded by Jim Perdue to approval the following Classified Staff for 2022-2023 school year.

Name of Staff	Position	Recommended Salary Placement	Vendor
Sam Davis	RJSH Building Secretary	\$13.50/hour	Rachel Wixey

Roll Call: Ayes, Three. Alycia Bemmes, Jim Perdue, Amy Thamann
 Nays. None.
 Abstain: Crystal Menner
 Absent: Beth Wernery
 The vice-president declared the motion carried.

Motion 198-22 Approval Non-Staff Supplemental Contracts for 2022-2023 School Year

It was moved by Amy Thamann, seconded by Jim Perdue to approve the following Non-Staff Supplemental Contracts effective for 2022-2023 school year.

Name of Staff	Position
Ben Kolb	Cross Country, Head Coach (MS)
Kayla Brenner	Volleyball, JV Head Coach**

** Pending PAP

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann
 Nays. None.
 Absent: Beth Wernery
 The vice-president declared the motion carried.

Motion 199-22 Approval of the following Staff for Training @\$30.00/hour

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following staff for training at \$30.00/hour.

Name of Staff	Position
Ann Marie Woodward	Source of Strength Training (4 hours)
Cindy Childs	Source of Strength Training (4 hours)
Danielle Cripe	Source of Strength Training (4 hours)
Jennifer Leone	Source of Strength Training (4 hours)
Meghan Overbeck	Source of Strength Training (4 hours)
Amanda Shinkle	Source of Strength Training (4 hours)
Suzanne Bonem	Math Adoption Training (3 hours)
Rachel Huber	Math Adoption Training (3 hours)
Evan Marsh	Math Adoption Training (3 hours)
Susan Wordeman	Math Adoption Training (3 hours)
Corrie Crain	Math Adoption Training (3 hours)
Meghan Overbeck	Math Adoption Training (3 hours)

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann
 Nays. None.
 Absent: Beth Wernery



The vice-president declared the motion carried.

Motion 200-22 Approval of the following Staff for Training @\$30.00/hour

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following staff for training at \$30.00/hour.

Name of Staff	Position
Teri Bemmes	Source of Strength Training (4 hours)

Roll Call: Ayes, Three. Crystal Menner, Jim Perdue, Amy Thamann
Nays. None.
Abstain: Alycia Bemmes
Absent: Beth Wernery
The vice-president declared the motion carried.

Motion 201-22 Approval of Executive Session

It was moved by Jim Perdue, seconded by Crystal Menner to approve entering into Executive Session.
ORC 121.22 (G)(3) : Conferencing with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

The Board invited Mr. William Deters, from Ennis Britton, into the Executive Session.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann
Nays. None.
Absent: Beth Wernery
The vice-president declared the motion carried.

Time In: 6:07 p.m.

Time Out: 6:43 p.m.

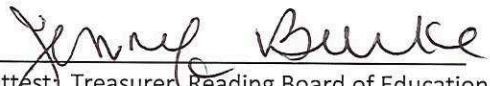
Motion 202-22 Adjournment

It was moved by Crystal Menner, seconded by Jim Perdue to adjourn at 6:43 p.m.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann
Nays. None.
Absent: Beth Wernery
The vice-president declared the motion carried.



President, Reading Board of Education



Attest: Treasurer, Reading Board of Education