



READING BOARD OF EDUCATION
Regular Board Meeting
October 21, 2020

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on October 21, 2020, at 5:30 p.m. Due to COVID-19 restrictions the Board of Education meetings are being lived streamed on RCCSD YouTube channel.

The meeting was called to order by the Board President, Beth Wernery at 5:30 p.m.

Roll Call: Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Absent None.

In Attendance:

Mr. Jason Enix, Superintendent; Ms. Colette Lewis, Treasurer; Mr. Gary Stredonsky, Attorney; Ms. Melissa Johnson, Port Authority; Mr. Jeff Chamot, Neyer Property

Motion 217-20 Approve Agenda

It was moved by Jim Perdue, seconded by Jason Rader to approve the agenda as presented.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Board Presentations:

Ms. Melissa Johnson from The Port Authority and Mr. Jeff Chamot from Neyer Properties presented an overview of their proposal of Dow Property development and a brief discussion regarding a Tax Increment Finance agreement.

Motion 218-20 Executive Session

It was moved by Jason Rader, seconded by Alycia Bemmes to enter into executive session for the purpose ORC 121.22 (G)(8) and ORC 121.22 (G)(3)

Time In: 6:03 p.m.
Time Out: 6:55 p.m.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Returned from Executive Session and continued with the Board meeting at 6:55pm

Board Discussion Items

1. Future School Calendar update: Mr. Enix provided a draft calendar of the 2022-2023 school calendar, final approval will be at the Regular Board Meeting in December.
2. Mr. Jim Perdue provided an overview of a Butler County youth substance use and behavior trends. The Board has asked Mr. Enix to provide this information to the community members.
3. Great Oaks Student Highlight



Superintendent Report

Mr. Enix provided an update on the following topics:

1. Strategic Planning:
 - a. 33 invitations sent on Friday, October 2
 - b. Dates for Mission and Vision Steering Committee
 - i. Thursday, October 22 5:30-7:30
 - ii. Thursday, October 29 5:30-7:30
 - iii. Thursday, November 12 5:30-7:30
 - c. Progress report provided at November 4 Board Work Session
 - d. Action steps to be created by separate groups December 10
 - e. Final RCCSD strategic plan presented to Board in January
2. RCCSD COVID-19 Reporting
 - a. Provided an update on current reporting information as of 10/21/2020
3. Hamilton County COVID-19 Reporting
 - a. October 16 HCPH Update (with county superintendents)
 - i. R Factor 1.3 (up from 1.11 week before)
 - ii. Increase in 1,792 cases and 71 hospitalization
 - iii. Remaining at Level 3 (Red) on October 15 - Now at 5 metrics:
 1. Indicator 1: New cases per capita (167 per 100,000); consistently flagged
 2. Indicator 2: New case increase for five consecutive days
 3. Indicator 3: Proportion of cases not in congregate setting; consistently flagged
 4. Indicator 4: Increase in hospitalizations for five days during last three weeks
 5. Indicator 5: Increase in outpatient visits for five days during last three weeks
 - iv. School data:
 1. Students last week: 36
 2. Students cumulative: 113
 3. Staff last week: 23
 4. Staff cumulative: 72
4. Construction/Demo Update
 - a. **New K-12 Facility**
 - i. Very successful three days of work completed Oct. 7, 8, 9 with contractors
 - ii. Furniture items near completion (awaiting materials/off site work to finalize all punchout items)
 - iii. Multiple other areas completed and in the process of backpunch by VSWC
 - b. Thurnridge Property Line
 - i. Ongoing work to determine property line and barrier solutions underway
 - ii. Chiller noise solutions proposed; manufacturer solution being tested for effectiveness prior to engineering recommendation - in progress
 - c. Bolser Property Line
 - i. Further analysis of maintenance solutions being studied; next steps to be determined
5. Maintenance Planning
 - a. Research and understanding of maintenance short and long-term maintenance needs of the the building
 - i. Personnel
 - ii. Preventative Maintenance
 - iii. Self-perform vs subcontract work
 - iv. Facility management platform
 - v. Work order system
 - vi. Equipment replacement cycle and planning
 - vii. Unexpected maintenance and repair needs
 - viii. Support for teachers and district personnel needs
 - ix. Expected yearly expenses - year 1 and beyond
 - x. Provided comparison of Four Seasons model vs Omnia360 model on Sept. 2
 - xi. Further information and details primary focus during the last six weeks



- b. Key Factors
 - i. Estimated cost between \$257,000 - \$396,000 for first year (subject to level of self-perform vs subcontract work completed); slight increases in coming years based upon needs
 - ii. Significantly less cost than Four Seasons estimate
 - iii. Additional personnel allocated to the district for maintenance support
 - iv. Current provider for custodial and landscape services
 - v. Reduced transition plan due to current scope of work
 - vi. Provide all management and oversight of operations, including regular collaboration with district administration
 - c. Mr. Enix stated that a final recommendation for consideration will be presented at the November 4 work session.
6. Committee Update:
- a. **Buildings and Grounds**
 - i. Committee will convene to meet with VSWC regarding Hilltop Athletic Complex
 - ii. Review of project scope, alternates, and estimates
 - iii. Date TBD - will be conducted in public session, virtually, and viewed through YouTube Live
 - iv. Recommendation to be made for Board approval in November or December
 - b. **Policy**
 - i. No scheduled action at this time
 - ii. Upcoming NEOLA fall policy review and updates to be scheduled
 - iii. Policy committee to reconvene at that time
 - c. **Finance Committee**
 - i. Scheduled to reconvene on November 4th at 4:30 - meeting to be held in public session, virtually, and viewed through YouTube Live
 - ii. Five-Year Forecast review, assumptions, and discussion with Mrs. Lewis
 - d. **Student Achievement**
 - i. No scheduled action at this time
 - ii. Committee focus on recognition of student achievements and accomplishments
 - iii. Develop schedule for public recognition
 - e. **Wellness Committee**
 - i. Established committee focused on health, nutrition, and overall well-being
 - ii. Committee to reconvene October 28th to establish goals, focus areas, and action plans
 - iii. Mental health will be an additional focus of the larger district Wellness Committee
 - iv. Committee leadership provided by
 1. Heidi Sandlin - District Nurse
 2. Sarah Blair - RES Assistant Principal/District Wellness Coordinator
7. Community Chat Schedule
- | | | | |
|------------------------|----------------------------|----------------------|-------------------|
| a. Community Chat #1: | <i>Creamy Whip</i> | <i>Tue. Sept. 29</i> | <i>2:00 p.m.</i> |
| b. Community Chat #2: | <i>Koenig Park</i> | <i>Wed. Oct. 7</i> | <i>1:30 a.m.</i> |
| c. Community Chat #3: | <i>RCCSD Amphitheater</i> | <i>Wed. Oct. 14</i> | <i>5:30 p.m.</i> |
| d. Community Chat #4: | <i>Haffey Fieldhouse</i> | <i>Thu. Oct. 22</i> | <i>9:00 a.m.</i> |
| e. Community Chat #5: | <i>Benson's Tavern</i> | <i>Tue. Oct. 27</i> | <i>2:30 p.m.</i> |
| f. Community Chat #6: | <i>Virtual Google Meet</i> | <i>Wed. Oct. 28</i> | <i>7:00 p.m.</i> |
| g. Community Chat #7: | <i>Strong's Pizza</i> | <i>Wed. Nov. 4</i> | <i>2:00 p.m.</i> |
| h. Community Chat #8: | <i>Virtual Google Meet</i> | <i>Thu. Nov. 5</i> | <i>5:30 p.m.</i> |
| i. Community Chat #9: | <i>Media Center</i> | <i>Wed. Nov. 11</i> | <i>5:30 p.m.</i> |
| j. Community Chat #10: | <i>Lucy's Diner</i> | <i>Fri. Nov. 20</i> | <i>10:00 a.m.</i> |
| k. Community Chat #11: | <i>Strong's Pizza</i> | <i>Wed. Dec. 9</i> | <i>4:30 p.m.</i> |
8. Further Outreach Opportunities
- a. Individual Community Member Meetings (Virtual Google Meet) with Mr. Enix.
 - i. Thursday, October 29 – 7:00 – 11:00am and 12:00 – 2:00pm
 - ii. Sunday, November 1st 3:00 – 6:00pm



Motion 219-20 Meeting Minutes

It was moved by Jason Rader, seconded Jim Perdue by to approve the minutes for the September 16, 2020 and October 7, 2020

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 220-20 Approve Financial Reports/Bank Reconciliation/Investments for September 2020

It was moved by Jason Rader, seconded by Jim Perdue to approve September 2020 financial reports, bank reconciliation, and Investments.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 221-20 Approve Amended Certificate and Appropriation

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the amended certificate and appropriation resolution

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 222-20 Approve Following Invoices

It was moved by Jason Rader, seconded by Crystal Menner to approve the following invoices

Vendor	PO Date	Invoice Date	PO	Amount
Borden Dairy	9/01/2020	7/03/2020	4100572	\$275.62
Kings Golf	10/07/2020	7/2020	4100676	\$266.00

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 223-20 Approve Donations

It was moved by Alycia Bemmes, seconded by Jim Perdue to approve the following donations

From	Items	Amount
niel Kist & Cameron Cox	In Memory of Sharon Hunt - Book Donation	\$1000.00
Larry & Ann Lane	In Memory of Sharon Hunt - Book Donation	\$75.00
Shauna Badgley	In Memory of Sharon Hunt - Book Donation	\$25.00
Sheila Jenkins	In Memory of Sharon Hunt - Book Donation	\$20.00
Susan Fraley	In Memory of Sharon Hunt - Book Donation	\$20.00
Jaclyn Meeks	In Memory of Sharon Hunt - Book Donation	\$20.00
Mike Day	In Memory of Sharon Hunt - Book Donation	\$10.00
Erika Groppe	In Memory of Sharon Hunt - Book Donation	\$10.00
Anonymous Donors	In Memory of Sharon Hunt - Book Donation	\$202.00
JoAnn Maxwell	In Memory of Sharon Hunt - Book Donation	\$50.00



Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 224-20 Approved Donations

It was moved by Jason Rader, seconded by Alycia Bemmes to accept the Baseball/Softball - Infield Tarp as a donation to RCCSD from the Cincinnati Reds.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 225-20 Approve Retirement for Mr. Day

It was moved by Jim Perdue, seconded by Jason Rader to approve Mr. Mike Day's retirement at the completion of 2020-2021 school year

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 226-20 Approve Resignation of S. Gertz

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve Sara Gertz resignation effective November 9, 2020.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 227-20 Staff Supplementals

It was moved by Alycia Bemmes, seconded by Jason Rader to approve the following staff supplementals

Name of Staff	Supplemental
Sandy Ruschell	Class Sponsor - Sophomore
James Singleton	Athletic Coordinator (MS) 50%
Meghan Overbeck	Athletic Coordinator (MS) 50%
Amanda Shinkle	Softball, Varsity, Head Coach
Meghan Overbeck	Sports Coordinator Basketball (HS)
RJ Hayes	Baseball, Varsity Head Coach

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.



Motion 228-20 Staff Supplemental

It was moved by Jim Perdue, seconded by Jason Rader to approve the supplemental for Brian Bemmes as Wrestling (MS) coach

Roll Call: Ayes Four. Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.
Abstain: Alycia Bemmes.

The President declared the motion carried.

Motion 229-20 Non Staff Supplemental

It was moved by Jim Perdue, seconded by Jason Rader to approve the following non staff supplemental

WHEREAS, the following positions have been offered to employees of the district who have a certificate of a type described in ORC #3313.53, and that no such employee qualified to fill these positions has accepted, and

WHEREAS, the Board then advertised the positions as available to any individual with such a certificate who is qualified to fill these positions and who is not employed by the Reading Board of Education, therefore

BE IT RESOLVED that the following non-teaching personnel be given contracts for supplemental positions for the school year 2020-2021:

Name	Supplemental
Ed Wirtz	Basketball, Boys, Head Coach (7th) 50%
Bob Estep	Basketball, Boys, Head Coach (8th)
Tyler Estep	Basketball, Boys, JV Head Coach
Bill Stidham	Basketball, Boys, Varsity Head Coach
Sydney Mason	Basketball, Girls Varsity Head Coach
Joe Godbey	Bowling, Boys, Varsity Head Coach
Steve McKenzie	Bowling, Girls JV
Scott Rohlfs	Bowling, Girls Varsity Head Coach
McKenzie Neri	Dance Team (MS)
Dick Engel	Wrestling Varsity Head Coach
Dave Ramsey	Basketball Girls Head Coach 7th
Matt Morgan	Basketball Girls Head Coach 8th
Aly Balser	Basketball, Girls Varsity Asst.
Floyd Mason	Basketball, Girls JV Head Coach
Samantha Davis	Dance Team HS

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.



Motion 230-20 Approve Volunteers

It was moved by Jason Rader, seconded by Crystal Menner to approve the following volunteers

Haley Kocisko	Basketball, Girls Volunteer
Dick Engel, Jr.	Wrestling, Varsity Volunteer

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 231-30 Approve Payment in Lieu of Transportation

It was moved by Jim Perdue, seconded by Crystal Menner to adopt the following resolution

WHEREAS, resident students in grades kindergarten through eight, who reside two miles or more from their non-public school of attendance, outside the Reading School District are declared by Section 3327.01 of the Ohio Revised Code and State Board of Education Standard EDb 9-17002(d) to be eligible for transportation; and

WHEREAS, an examination of existing bus routes, time schedules, student residence location, school location, and available school conveyances has been conducted; and

WHEREAS, such examination has revealed that the transportation of certain students is impractical to the District; therefore

BE IT RESOLVED that transportation by school conveyance is hereby declared impractical for the following students:

Patrick	Asbach	Additional services unavoidably disrupts current transportation schedule
Caroline	Asbach	Additional services unavoidably disrupts current transportation schedule
Aiden	Fischesser	Additional services unavoidably disrupts current transportation schedule
Tyler	Fischesser	Additional services unavoidably disrupts current transportation schedule
Madeline	Hutzel	Additional services unavoidably disrupts current transportation schedule
Eleanore	Hutzel	Additional services unavoidably disrupts current transportation schedule
Abel	Hutzel	Additional services unavoidably disrupts current transportation schedule
Annabelle	Hutzel	Additional services unavoidably disrupts current transportation schedule
Emma	Jennings	Additional services unavoidably disrupts current transportation schedule
Ely	Jennings	Additional services unavoidably disrupts current transportation schedule
Eva	Lackmeyer	Additional services unavoidably disrupts current transportation schedule
Claire	Lusebrink	Additional services unavoidably disrupts current transportation schedule
Eva	Schmid	Additional services unavoidably disrupts current transportation schedule
Matthew	Schmid	Additional services unavoidably disrupts current transportation schedule
Konrad	Vaske	Additional services unavoidably disrupts current transportation schedule
Nikolas	Vaske	Additional services unavoidably disrupts current transportation schedule
Ryan	Whitson	Additional services unavoidably disrupts current transportation schedule
Alexander	Whitson	Additional services unavoidably disrupts current transportation schedule
Rosalie	Williams	Additional services unavoidably disrupts current transportation schedule
Andie	Williams	Additional services unavoidably disrupts current transportation schedule
Crosbie	Williams	Additional services unavoidably disrupts current transportation schedule
Charlotte	Young	Additional services unavoidably disrupts current transportation schedule
Lillian	Young	Additional services unavoidably disrupts current transportation schedule



Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 232-20 Adjournment

It was moved by Jason Rader, seconded by Jim Perdue to adjourn the meeting at 8:01 p.m. as there is no further business to come before the Board at this time.

Motion carried unanimously.

President, Reading Board of Education

Attest: Treasurer, Reading Board of Education