



READING BOARD OF EDUCATION
Regular Board Meeting
November 18, 2020

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on November 18, 2020, at 5:30 p.m. Due to COVID-19 restrictions the Board of Education meetings are being lived streamed on RCCSD YouTube channel.

The meeting was called to order by the Board President, Beth Wernery at 5:30 p.m.

Roll Call: Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Absent None.

In Attendance:

Mr. Jason Enix, Superintendent; Ms. Colette Lewis, Treasurer

Motion 235-20 Approve Agenda

It was moved by Jim Perdue, seconded by Jason Rader to approve the agenda as presented.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Board Committee Update

Building & Grounds Committee – met on November 5 at 4:30 p.m. virtually. The committee discussed the master plan and phase I of the project. Phase I is the initial phase to accommodate the current funds available. Additional phases will be designed and supported through a donation/fundraising campaign.



Finance Committee – met virtually with the committee on November 4 at 4:30 p.m.

Policy Committee – no current meeting scheduled.

Board Discussion Items

1. Strategic Plan Progress Report – Final steering committee meeting was on November 12. Additional information gathering will happen via survey to our community.
2. Board Development – Special Board meeting is scheduled for November 21, 2020 at 9 a.m. for board development. There will be no board action at this meeting.
3. Second Semester Learning Options – maintain blended remote learning option with the idea of adding Wednesday as an in person learning day. There will still be an option for families to select full remote



option. The focus of this model is safety of our staff and students based upon the current guidance we are under. If guidance changes this could impact the current planning options.

4. Great Oaks – Mr. Perdue provided an update on the Great Oaks Board of Directors.
5. OSBA 2020 Capital Conference – provided a quick update on the OSBA Capital Conference.

Superintendent Report

Mr. Enix provided an update on the following topics:

- a. COVID-19 Update
- b. Construction Progress
 - i. November 3 - 11 month walk through
 - ii. December 2 – additional walk through
 - iii. Progress is being made
 - iv. Future discussions on financials of the district
- c. Ohio Fair School Funding Plan – HB 305 and companion bill SB 376 the goal is to have legislation passed by December 31, 2020.
- d. Winter Athletics
 - i. OHSAA has confirmed winter season will proceed on the current timeline
 - ii. Local decision can be made if need be
 - iii. Cheerleaders will not be traveling to away games
 - iv. Band will not be participating at the game but other options are being evaluated
 - v. Spectator limit of 92 in High School gym
 - vi. Wrestling will only have dual and tri meets for the CHL. There will be no individual league tournaments.
- e. Diploma Seal Requirements
 - i. 30 hours Community Service,
 - ii. 2 credits and performing of Fine Arts (music/band or art)
 - iii. Student Engagement
 1. Participate in atleast two athletic seasons or 2 years of participating of club

Treasurers Report

Ms. Colette Lewis presented a brief overview of the assumptions incorporated in the district’s Five-Year Forecast. In addition, Ms. Colette Lewis gave a brief overview of the October monthly reports.

Motion 236-20 Approve Minutes

It was moved by Jason Rader, seconded by Jim Perdue to approve the minutes of the following board meeting minutes

- October 21, 2020 Regular Meeting
- November 4, 2020 Work Session

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 237-20 Approve October Financial Reports, Bank Reconciliations and Investments

It was moved Jim Perdue, second by Alycia Bemmes to approve the October 2020 monthly Financial Reports, Bank Reconciliations, and Investments.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.



Motion 238-20 Amended Certificate and Appropriation resolution for FY2021

It was moved by Jason Rader, seconded by Alycia Bemmes to approve the amended certificate and appropriation resolution as presented

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 239-20 Approve Donations

It was moved Jim Perdue, seconded by Jason Rader to approve the donation of hand sanitizers from Formica

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 240-20 Approve November 2020 submission of the Five-year Forecast

It was moved by Jim Perdue, seconded by Crystal Menner to approve the November submission of the five-year forecast

Reading Community City School District
Five Year Forecast

Account	Fiscal Year	FISCAL YEAR				
		2020	2021	2022	2023	2024
Revenue:						
1.010 - General Property Tax (Net State)		6,768,898	6,870,839	6,982,488	6,971,550	6,970,490
1.020 - Public Utility Personal Property		407,364	404,473	471,286	499,482	517,285
1.030 - Income Tax		-	-	-	-	-
1.040 - Conditional Events In-Kind		4,849,371	4,898,039	4,898,738	4,897,814	4,881,899
1.045 - Restricted Issues In-Kind		189,000	181,760	240,790	251,798	264,798
1.050 - Property Tax Allocation		1,276,458	1,281,239	1,251,251	999,873	828,819
1.060 - All Other Operating Revenues		2,746,433	2,688,844	2,754,564	2,820,832	2,784,844
1.070 - Total Revenue		16,240,792	16,445,834	16,541,741	16,462,817	16,254,835
Other Financing Sources:						
2.010 - Proceeds from Sale of Assets		-	-	-	-	-
2.020 - State Emergency Loans and Aid		-	-	-	-	-
2.040 - Operating Transfers		-	-	-	-	-
2.050 - Advances		186,833	42,000	81,000	92,000	42,000
2.060 - All Other Financing Sources		35,838	15,000	15,000	14,000	15,000
2.070 - Total Other Financing Sources		242,671	57,000	96,000	106,000	57,000
2.080 - Total Rev & Other Sources		16,483,463	16,502,834	16,637,741	16,568,817	16,311,835
Expenditures:						
3.010 - Personnel Services		6,286,749	6,789,274	6,223,322	6,841,699	6,078,272
3.020 - Supplies Services		3,142,794	3,241,400	3,246,090	3,868,748	3,882,889
3.030 - Purchased Services		6,985,727	6,121,400	4,296,979	4,223,469	4,270,842
3.040 - Supplies and Materials		333,889	358,424	381,879	412,246	422,272
3.050 - Capital Outlay		41,713	346,284	381,879	182,702	187,879
3.060 - Informational & Data Services		254,628	176,628	124,628	124,702	124,628
3.070 - Other Objects		227,843	278,276	278,879	278,272	278,879
3.080 - Total Expenditures		17,297,543	17,346,985	17,088,677	18,044,865	16,142,121
Other Financing Uses:						
4.010 - Operating Transfers Out		96,000	45,000	46,000	45,000	45,000
4.020 - Advances Out		84,837	45,000	46,000	45,000	45,000
4.030 - All Other Financing Uses		-	-	-	-	-
4.040 - Total Other Financing Uses		180,837	90,000	92,000	90,000	90,000
4.050 - Total Exp and Other Financing Uses		17,478,380	17,436,985	17,180,677	18,134,865	16,232,121
4.060 - Balance of Prior Year (Under) / Over		20,083	66,849	(1,938,746)	(1,666,048)	2,197,718
4.070 - Cash Balance July 1 (No Loans)		6,222,222	6,344,733	2,887,470	1,884,878	38,247
4.080 - Cash Balance June 30 (No Loans)		3,344,244	2,891,479	2,887,470	96,847	12,236,755
4.090 - Estimated Encumbrances June 30		-	-	-	-	-
4.1000 - Reserves/Contingency		-	-	-	-	-
4.1100 - Fund Bal - Net (For Cash of All)		3,344,244	2,891,479	2,887,470	96,847	12,236,755
Net Year Requirement (Required) Loans						
11.010 & 11.020 - Reserve Loans		-	-	-	-	-
11.030 - Contingency Balance of Loans		-	-	-	-	-
11.040 - Fund Bal - Net (For Cash of All)		3,344,244	2,891,479	2,887,470	96,847	12,236,755
Revenue From New Loans						
12.010 & 12.020 - New Loans		-	-	-	-	-
12.030 - Operating Balance of New Loans		-	-	-	-	-
12.040 - Total New Loan Revenue		3,344,244	2,891,479	2,887,470	96,847	12,236,755

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.



Motion 241-20 Approve Cafeteria Plan for Chard Snyder

It was moved by Jason Rader, seconded by Jim Perdue to approve the 2020 Amendment Cafeteria Plan for Chard Snyder.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 242-20 Endorse Resolution the Ohio Fair School Funding Plan

It was moved by Alycia Bemmes, seconded by Jim Perdue to endorse the resolution for the Ohio Fair School Funding Plan

RESOLUTION NO. 224-20

A RESOLUTION TO ENDORSE THE FAIR SCHOOL FUNDING PLAN, AS INTRODUCED IN THE SENATE COMPANION BILL TO SUBSTITUTE H.B. 305, AND TO ENCOURAGE THE 133RD GENERAL ASSEMBLY TO EXPEDITE THE PASSAGE OF THE BILL.

WHEREAS, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio* (1997) that Ohio's method for funding schools through the state's school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

WHEREAS, in *DeRolph*, the Ohio Supreme Court declared that Ohio's school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

WHEREAS, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio's constitutional standard of securing "... a thorough and efficient system of common schools throughout the state"; and

WHEREAS, Ohio's solution to satisfy the Ohio Supreme Court's order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of "funding fixes" legislated over the last 23 years; and

WHEREAS, Ohio's previous biennial budget crafted by the 132nd Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with "capped" districts, and districts receiving a minimum level of funding referred to as the "guarantee"; and

WHEREAS, the previous biennial budget identified 503 school districts out of 610, or 82%, either "capped" in their funding, or on the "guarantee," which is a testament that Ohio's funding model is not effective; and

WHEREAS, Ohio's current biennial budget crafted by the 133rd General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on "the guarantee"), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

WHEREAS, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and



WHEREAS, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the “Cupp-Patterson Workgroup”), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a “thorough and efficient system of common schools” that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

WHEREAS, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio’s students in the 21st century; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the “Base Cost”); and

WHEREAS, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and

WHEREAS, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and

WHEREAS, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill (H.B.) 305, and is currently incorporated into and improved upon in a companion bill in the Senate, Senate Bill (S.B.) 376; and

WHEREAS, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan, that is an investment in Ohio’s children and Ohio’s future.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Reading Community City School District, that:

Section 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in S.B. 376 of the 133rd General Assembly (the Senate companion bill to Substitute H.B. 305), to ensure that K-12 schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio’s students in the 21st century.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, including Representative Jessica Miranda and Senator Louis Blessing, III; and to the office of Governor Michael DeWine.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

Jim Perdue seconded the motion.

Upon roll call on the adoption of the foregoing Resolution, the vote was as follows:

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.



The President declared the motion carried.

Motion 243-20 Approve Non Staff Supplemental

It was moved by Jason Rader, seconded by Jim Perdue to approve the following non-staff supplemental for the 2020-2021 school year

WHEREAS, the following positions have been offered to employees of the district who have a certificate of a type described in ORC #3313.53, and that no such employee qualified to fill these positions has accepted, and

WHEREAS, the Board then advertised the positions as available to any individual with such a certificate who is qualified to fill these positions and who is not employed by the Reading Board of Education, therefore

BE IT RESOLVED that the following non-teaching personnel be given contracts for supplemental positions for the school year 2020-2021:

Jerry Overbeck Basketball, Boys Freshman Coach
Johnny Martin Basketball, Boys Varsity Assistant

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 244-20 Approve Postponing approval of 2nd Semester Learning Plan

It was moved by Jim Perdue, seconded by Jason Rader to approve postponing approval of the second semester learning plan until December 2, 2020.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 245-20 Approve 2021-2022 Academic Calendar

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following academic calendar for 2021-2022 school year.

Discussion: If calamity days exceed allotted amount by the State the makeup days will be made up during Spring Break.



Reading Community City Schools District
2021-2022 Academic Calendar

Board Approval
11/18/2020

July 2021							August 2021							September 2021								
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa		
					1	2	3	1	2	3	4	5	6	7					1	2	3	4
4	5	6	7	8	9	10	8	9	10	11	12	13	14	5	6	7	8	9	10	11		
11	12	13	14	15	16	17	15	16	17	18	19	20	21	12	13	14	15	16	17	18		
18	19	20	21	22	23	24	22	23	24	25	26	27	28	19	20	21	22	23	24	25		
25	26	27	28	29	30	31	29	30	31					26	27	28	29	30				

October 2021							November 2021							December 2021							
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	
					1	2	1	2	3	4	5	6					1	2	3	4	
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	
17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	
24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31		
31																					

January 2022							February 2022							March 2022							
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	
						1	1	2	3	4	5					1	2	3	4	5	
2	3	4	5	6	7	8	6	7	8	9	10	11	12	6	7	8	9	10	11	12	
9	10	11	12	13	14	15	13	14	15	16	17	18	19	13	14	15	16	17	18	19	
16	17	18	19	20	21	22	20	21	22	23	24	25	26	20	21	22	23	24	25	26	
23	24	25	26	27	28	29	27	28						27	28	29	30	31			
30	31																				

April 2022							May 2022							June 2022							
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	
					1	2	1	2	3	4	5	6	7					1	2	3	4
3	4	5	6	7	8	9	8	9	10	11	12	13	14	5	6	7	8	9	10	11	
10	11	12	13	14	15	16	15	16	17	18	19	20	21	12	13	14	15	16	17	18	
17	18	19	20	21	22	23	22	23	24	25	26	27	28	19	20	21	22	23	24	25	
24	25	26	27	28	29	30	29	30	31					26	27	28	29	30			

■	No School	
■	Conferences – No Students	
■	End of Quarter	
■	Teacher Records Day – No Students	2020-2021 Quarter Dates
■	In-Service Day – No Students	08/18/20 – 10/14/20 (39 days)
■	1 st Day Grades 6-12	10/18/20 – 01/07/21 (47 days)
■	1 st Day Grades 1-5	01/10/21 – 03/11/21 (40 days)
■	1 st Day Grades PreK-K/3	03/14/21 – 05/26/21 (48 days)
■	Last Day All Students	174 Days - Students
■	Last Day All Staff	164 Days - Staff

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 246-20 Approve Neola Policy (second reading)

It was moved by Jason Rader, seconded by Alycia Bemmes to approve the second reading of the following policies

PO6114 Cost Principals – Spending Federal Funds
PO6325 Procurement – Federal Grants/Funds

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 247-20 Approve Consulting Contract

It was moved by Jim Perdue, seconded by Crystal Menner to approve the consulting contract with Deborah Campbell for board development.



Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 248-40 Approve Amendment Contract for Omnia360 - Maintenance Contract

It was moved by Jason Rader, seconded by Crystal Menner to approve the amendment of the contract with Omnia360 for the purpose of adding maintenance as an area of service through June 20, 2022.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 249-20 Approve Special Board Meeting

It was approved by Jim Perdue, seconded by Alycia Bemmes to approve a Special Board meeting on November 21, 2020 at 9:00am for the purpose of board development.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 250-20 Establish Organization Meeting

It was moved by Jim Perdue, seconded by Jason Rader to establish January 6, 2021 as the Organizational Meeting, the budget hearing will be held prior to the Organizational meeting at 5:00 p.m. in the media center at 810 E. Columbia Ave, Reading, Ohio 45215.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 251-20 Appoint Temporary Chairperson

It was moved by Jason Rader, seconded by Beth Wernery to appoint Jim Perdue as the temporary chairperson for the January Organizational Meeting.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 252-20 Adjournment

It was moved by Jason Rader, seconded by Jim Perdue to adjourn the meeting at 7:20 p.m. as there is no further business to come before the Board at this time.

Motion carried unanimously.

President, Reading Board of Education

Attest: Treasurer, Reading Board of Education