



READING BOARD OF EDUCATION
Regular BOARD SESSION
May 20 , 2020

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on May 20, 2020, at 5:30 p.m.

The meeting was called to order by the Board President, Beth Wernery at 5:30 p.m.

Roll Call: Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.

In Attendance:

Mr. Chuck Lafata, Superintendent; Ms. Colette Lewis, Treasurer; Mr. Jason Enix

Motion 81-20 Approve Agenda

It was moved by Jim Perdue, seconded by Jason Rader to approve the agenda as presented.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 82-20 Executive Session

It was moved by Jim Perdue, seconded by Alycia Bemmes for the purpose of preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Mr. Enix was invited into executive session.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.
The President declared the motion carried.

Time In: 5:33 p.m.

Time Out: 7:41 p.m.

Motion 83-20 Executive Session

It was moved by Alycia Bemmes, seconded by Crystal Menner to consider the employment of a public employer or official.

Mr. Enix and Mr. Lafata were excused from executive session.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.
The President declared the motion carried.

Time In: 7:41 p.m.

Time Out: 8:11 p.m.



Motion #84-20: Minutes- Approve the minutes

It was moved by Jim Perdue, seconded by Jason Rader to approve the minutes from March 4, 2020; March 18, 2020, and May 6, 2020 board meetings.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #85-20 Approve Financial Reports/Bank Reconciliation/ Investments

It was moved by Jason Rader, seconded by Crystal Menner to approve the financial report, bank reconciliation and investments for March 2020 and April 2020.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #86-20: Approve Amended Certificate and Appropriation Resolution

It was moved by Jason Rader, seconded by Crystal Menner to approve the amended certificate and resolution as presented.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #87-20 Approve FY 2021 Tax Rates

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the Tax Rates for Fiscal Year 2021

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 88-20 May Forecast Submission

It was moved by Jim Perdue, seconded by Jason Rader to approve the May submission of the five year forecast as presented.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.



Motion 89-20 Approve donations

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following donations

From	To	
Ms. Sober	Lunch balances	\$54.15
RCCSD	Hamilton County Emergency Mg	Misc. equipment

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 90-20 Approve Invoice

It was moved by Jim Perdue, seconded Jason Rader to approve the invoice to Fairfield City School District dated 2/25/20 (PO # 4001588) for \$10,026.92 for excess cost for special education student.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #91-20 One-year contracts for 20-21 certified staff

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following one-year contracts for 20-21 certificated staff

Beverly, Jessica	Geertz, Sara	Martin, Madeline	Pletzl, Mary	Chump, Holly
Brown, Allison	Green, Allison	McClellan, John	Ramsey, Kelley	Schweppes, Emily
Carpenter, Jessica	Ins keep, Taylor	Meehan, Jordan	Reardon, Cody	Says, Tom
Clark, Patrick	Icon, Samantha	Meeks, Jaclyn	Ross, Brittany	Singleton, James
Cox, Jira	King, Alyssa	Moorman, Benjamin	Reyes, Kayla	Stinson, Amber
Crain, Corrine	Knecht, Kaitlyn	Muster, Katherine	Riedmiller, Stacy	Victory, Erika
Cripe, Luke	Kocisko, Haley	O'Connor-King, Andrea	Schaefer, Nicholas	Walker, Brittany
Dehner, Jill	Langford, Jessica	Overbeck, Meghan	Schmidt, Geoffrey	Werking, Erin

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #92-20 One-year contracts for 20-21 Certified staff

It was moved by Jim Perdue, seconded by Jason Rader to approve Brian Bemmes for a one-year teaching contract for the FY20-21.

Roll Call: Ayes Four. Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Abstain, One. Alycia Bemmes
Nays, None.

The President declared the motion carried.



Motion #93-20 Continuing Contracts

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following staff members continuing contracts

Cindy Childs, Misty Cook, Lange Herdemann, Chris Kamerer, Robert Page, Toni Tumbusch

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #94-20 One-Year Contract for Retire/Rehire

It was moved by Jason Rader, seconded by Crystal Menner to approve the following one-year contracts for the following retire/rehire staff

Ronda Eisenhard, Carletta Jacobs, Micki Imbronyev

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #95-20 One-Year Contract for Retire/Rehire

It was moved by Jason Rader, seconded by Crystal Menner to approve the following on-year contracts for the following retire/rehire staff

Teri Bemmes

Roll Call: Ayes Four. Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Abstain, One. Alycia Bemmes
Nays, None.

The President declared the motion carried.

Motion #96-20 Approve Superintendent Contract

It was moved by Jason Rader, seconded by Jim Perdue to approve the contract for Jason Enix as defined by the contract, effective June 1, 2020 through July 31, 2023

Discussion: This supersedes the initial Superintendent contract approved previously.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 97-20 Approve Operation/Facility Construction Manager

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve Chuck Lafata as the Operation/Facility Construction Manager effective June 1, 2020 – July 31, 2020.

Discussion: This contract will replace Mr. Lafata's Superintendent contract. This will allow Mr. Lafata to focus on the punch out list and remaining items of the construction.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.



The President declared the motion carried.

Motion #98-20 Summer School Coordinator

It was moved by Jason Rader, seconded by Crystal Menner to approve Carletta Jacobs as the summer school coordinator.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #99-20 Summer Food and Activities coordinator

It was moved by Jim Perdue, seconded by Jason Rader to approve Mary Lynne Bierman as the summer food and activities coordinator.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #100-20 Resignation B.Page

It was moved by Alycia Bemmes, seconded by Jason Rader to approve Brian Page's resignation effective June 5, 2020.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #101-20 Resignation R.Page

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve Robert Page's resignation effective at the completion of the 2019-2020 school year

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #102-20 Employ Plummer

It was moved by Jim Perdue, seconded by Crystal Menner to approve Bailey Plummer as the pre-school teacher, BA 0, effective 2020-21 school year.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #103-20 Rescind Contract

It was moved by Jason Rader, seconded by Crystal Menner to rescind the TDG Custodial Contract effective June 30, 2020.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.



Nays, None.

The President declared the motion carried.

Motion #104-20 Approve Omnia360

It was moved by Jim Perdue, seconded by Crystal Menner to approve Omnia360 Custodial Contract effective July 1, 2020.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #105-20 Approve Forward Edge

It was moved by Jim Perdue, seconded by Jason Rader to approve Forward Edge Contract effective July 1, 2020 with a transitioning period of June 30,2020.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #106-20 Approve HCESC Annual Contract

It was moved by Jason Rader, seconded by Alycia Bemmes to approve the HCESC Annual Contract effective July 1, 2020.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #107-20 Approve Student Handbook

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the 2020-2021 District Student Handbooks

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #108-20 Approve Staff Handbook

It was moved by Jim Perdue, seconded by Jason Rader to approve the 2020-21 District Staff Handbook

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion #109-20 Approve Athletic Handbook

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the 2020-21 District Athletic Handbook

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.



The President declared the motion carried.

Motion #110-20 2019-20 Class of 2020 Graduates

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following list of graduates for the Class of 2020 (continued on next page...)

FirstName	MiddleName	LastName			
My'ajia	Trinnae	Anderson-Little	Kennady	Renee	Kaufman
Erin	Nicole	Androne	Regan	Denise	Kaufman
Joshual	Aikeem	Baker	Natalie	Jill	Kelley
Samuel	Evan	Baker	Nathan	Allen	Kelley
Olivia	Shea	Beard	Meadow	Sky	Kerlin
Kyler	Haze	Behrmann	Autumn	Alyssa	Kist
Myles	Jermaine	Binford	Joie	Lynn	Knox
Brylyn	Kennady	Blevins	Julius	Charles	Koehler
Riley	Marie	Blevins	Joshua	Salvatore Wayne	Lawson
Alejandro	Manuel	Bombela	Cinnamin	Caprice	Leach
Emily	Deborah Nicole	Brandt	Benjamin	David	Lohmueller
Joseph	Michael	Brock	Jordan	Aaron	Long
Noah	Seamus	Brock	Sophie		Masheka
Kristen	Nicole	Cain	Brayden	James	McHugh
Johnny	Wade	Campbell	Skylee	Faith	Meinking
Seth	Alexander	Cayse	Eleanor	Grace	Meiser
Maggie	Rose	Childs	Bella	Milagros	Mercado-Valentour
Shaun	Ryan	Clark II	Elijah	Michael	Montgomery
Ja'Von	Terrell	Colbert	Haven	Ciarra	Moore
Whitney	Nayely	Compres	Riley	James	Mowell
Benjamin	Nicholas	Cox	Hope	Marie	Nelson
Tanner	Ross Edward	Cromer	Kara	Maddison-Ann	New
Jacob	Matthew	Daniels	Emma	Rae	Phelps
Ronnie	Allen	Dendler	Satia	Marion	Plavsic
Nadia	Renee	Dorn	Sydney	Lillie Jo	Pruitt
Austin	Robert	Estes	Kalyn	Joy	Reichling
Makayla	Nichole	Fletcher	Jeramie	James Anthony	Risch
Hunter	David	Fordyce	Mi'Yana	Bre'Asia	Robbins
Ka'Ryn	Unique	Foster	Alyssa	Rose	Roberts
Cierra	Rose	Gibson	Bryce	Joseph	Scarpinski
Jesse	Daniel	Golay	Kylie	Anne	Schmidt
Mariah	Anne Marie	Goodman	Rachel	Suzanne	Slavy
Ryan	Anthony	Gordon	Orlando	Lamont	Smith
Nathaniel	James	Grant	Tyler	James	Steinkoenig
Evan	Robert	Grigsby	Alyssa	Lee	Stirsman
Emma	Lashay	Hardin	Josie		Stone
Aminata		Harouna	Joseph	Wayne	Surber
Olivia	Grace	Hartigan	Jack	Alan	Tegeder
Paige	Ryann	Hartman	Hunter	Thomas	Teske
Jacob	Robert	Helton	Eric	Steven	Tuttle
Samantha	Elizabeth	Hensley	Erin	Elizabeth	Vaughn
Savannah	Lynn	Hoover	Juan	Daniel	Velasquez
Logan	Elijah	Howell	Savannah	Elizabeth	Ware
Stacyonna	Kendol Lanette	Hunter	Aubrey	Elizabeth	White
Alyssa	Grace Marie	Janzen	Paige	Elizabeth	Whitson
Breanna	Marie	Johnson	Zoe	Anne	Woodward

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.



Nays, None.

The President declared the motion carried.

Motion 111-20 Approve Student Accident Insurance

It was moved by Jason Rader, seconded by Crystal Menner to approve the Student Accident Insurance for the 2020-21 school year

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 112-20 Suspend Preschool Tuition

It was moved by Jim Perdue, seconded by Alycia Bemmes to suspend preschool tuition for the remainder of the school year effective April 1, 2020 due to COVID-19.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 113-20 Approve Change Order 108

It was moved by Jason Rader, seconded by Jim Perdue to approve change order 108, detention basin/storm water drainage

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Jason Rader, Beth Wernery.
Nays, None.

The President declared the motion carried.

Superintendent Report

Mr. Chuck Lafata presented the following policies for a first reading.

Policy #	Policy
PO 1520	Employment of Administrators
PO 2464	Gifted Education and Identification
PO 3120	Employment of Professional Staff
PO 3120.04	Employment of Substitutes
PO 3202.05	Employment of Personnel in Summer School Programs
PO 3120.08	Employment of Personnel for Co-Curricular/Extra Curricular Activities
PO 4120	Employment of Classified Staff
PO 4120.08	Employment of Personnel for Co-Curricular/Extra Curricular Activities
PO 4124	Employment Contract
PO 4162	Drug & Alcohol Testing of CDL License Holders and Other Employees
PO 5460	Graduation Requirements
PO 5460.02	Students At-Risk of Not Qualifying for a High School Diploma



PO 6107	Authorization to Accept and Distribute Electronic Records and to use Electronic Signatures
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Mr. Lafata also discussed the Hilltop and Central Property demo. Ms. Alycia Bemmes will begin to plan the next building and grounds committee meeting to further discuss these two properties.

Adjournment

There being no further business to come before the Board at this time, it was the consensus of the Board that the meeting adjourn at 8:55 p.m.

President, Reading Board of Education

Attest: Treasurer, Reading Board of Education