



**READING BOARD OF EDUCATION  
BOARD REGULAR SESSION  
August 4, 2021**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Ave at 5:30 p.m. and streamed live on RCCSD YouTube channel.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

In Attendance:

Mr. Jason Enix, Ms. Colette Lewis, Dr. Damon Davis, Ms. Stephanie Glad, Ms. Susan Fraley, Mr. Shane Ferguson, Mr. Alan Magly and Community Members.

Motion 204-21 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as presented.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
The president declared the motion carried.

Presentation

No presentation.

Public Participation:

Mr. Christopher Zander – 317 Walnut Street – addressed the Board regarding mask mandates in support of a mask mandate based upon the CDC guidance and ODH recommendations. Mr. Christopher Zander also provided a letter that was sent to the Mason City School Board signed by over 100 physicians.

Ms. Jessica Schaefer – 643 Blanche Ave – stated that the parents should be trusted to make the decision on behalf of their family and beliefs. Ms. Jessica Schaefer believes that masks are a distraction and a layer of frustration. As a mental health professional Ms. Jessica Schaefer states that the suicide levels are at an all time high due to the pandemic.

Ms. Laurie Zirkle – 1233 Fuhrman Rd – in summary Ms. Laurie Z believes that masks are ineffective and don't work and provided the Board a packet of approximately 100 websites pertaining to masks and Covid-19..

Ms. Sarah Barnes – 525 Jefferson – addressed the Board as a parent and requested that the Board send out a parent survey requesting feedback from the community in regards to a mask policy. Ms. Sarah Barnes stated that she believes our constitutional rights are at risk and ask that political views be put aside.

Board Committees:

Building & Grounds – No Committee Update.

- Next meeting expected to be 8/18/2021. The District will send out further communication regarding exact time and place.

Finance – No Update.

Policy – No Update.



### Board Discussion Items

Operational Guidance for 2021-2022 School Year:

Discussion:

School Bus Transportation: The Federal law states that a school bus is considered public transportation and have mask mandates.

Mr. Perdue asked about remote learning. Mr. Jason Enix explained that there was a waiver for the 2020-2021 school year. The current school year, 2021-2022, does not currently have the same waiver. At this current time RCCSD does not have a remote learning option. Families will have to consider other options outside of RCCSD if this is an option they are interested in.

Ms. Amy Thamann, clarified that remote learning is not an option for families currently. However, if a child is quarantined, RCCSD is still working through what options will be available for the 2021-2022 school year.

Mr. Enix has stated that the RCCSD has a responsibility to report positive cases to HCPH.

Ms. Amy Thamann appreciated the information and recommendation provided. Ms. Amy Thamann states that in her opinion we should entrust the parents to make their decision.

Ms. Alycia Bemmes – leaning towards an optional policy as of today with the ability to reevaluate the option to mandate mask. Most important thing is that students are in school.

Mr. Jim Perdue – stated that it might be in the best interest of the Board to wait a little longer to see what will be mandated. Students and staff are the top priority.

Ms. Jason Enix – additional vaccine clinic could be provided if requested.

Mr. Jim Perdue – Requested that the Community receive a simplified/focus summary of implications for not wearing a mask.

Ms. Beth Wernery – It is important for the Board to put personal beliefs aside. We are educators and our top priority is to educate the students.

### Motion 205-21 – Amend Agenda

It is moved by Jim Perdue, seconded by Alycia Bemmes to add a Resolution to make mask optional for the 2021-2022 school year.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
The president declared the motion carried.

### Motion 206-21 Approve Optional Face Coverings for 2021-2022

It was moved by Amy Thamann, seconded by Jim Perdue that the use of face coverings (masks) will be encouraged and strongly recommended but not mandated for students and staff for the 2021-2022 school year. This resolution may be adjusted if circumstances deem it necessary.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.



The president declared the motion carried.

District Report

Preparation for upcoming 2021-2022 school year:

- Staffing update: enrollment is still changing but not changing dramatically
- Traffic Pattern updated for the 2021-22 school year, communication will go out prior to the start of school.
- Jr./Sr. High school schedule updates allowing for more flexibility
- Reading Elementary School doors open at 7:55 school day is 8:10 to 2:30
- Reading Jr./Sr. High School doors open at 7:05 school day is 7:10 to 2:10

Mr. Jim Perdue stated that he was in Columbus last week for a seminar and a few takeaways from the presentation was that employers are requesting that students be given the opportunity to know what skills are needed to be employed (employability skills) and suggested that an OSHA training course (10 or 30 hour) be an opportunity for students.

Motion 207-21 Approve Board Certificated Staff

It was moved by Jim Perdue, seconded by Crystal Menner to approve MacKenzie Moffett as an Intervention Specialist at BA, Step 5.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
The president declared the motion carried.

Motion 208-21 2021-2022 Staff Supplemental – Department Chairs

It was moved by Alycia Bemmes, seconded by Jim Perdue to approve the following staff supplemental

<b>Name of Staff</b>	<b>Supplemental</b>	<b>Bldg</b>	<b>Subject</b>
Jen McNeil	Department Chair	Elementary	Reading
Amy Celis	Department Chair	Elementary	ELA/SS
Danielle Cripe	Department Chair	Jr/Sr High	English
Jen Leone	Department Chair	Jr/Sr High	Social Studies
John McClellan	Department Chair	Jr/Sr High	Math
Jordan Meehan	Department Chair	Elementary	Math
Kelly Welling	Department Chair	Elementary	Intervention
Laura Freese	Department Chair	Jr/Sr High	Specials
Mark Griffen	Department Chair	Elementary	Science
Sandy Ruschell	Department Chair	Jr/Sr High	Science

Roll Call: Ayes, Four. Alycia Bemmes, Jim Perdue, Amy Thamann, Beth Wernery  
Abstain, One. Crystal Menner.  
Nays. None.  
The president declared the motion carried.



Motion 209-21 Approve Non-staff Supplemental

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following non-staff supplemental

<b>Name of Staff</b>	<b>Supplemental</b>
Tracy Wirtz	Volleyball Varsity Assistant
Gunnar Hudson*	Associate Band Director, 7-12
Emma Phelps*	Volleyball, Junior Varsity (50%)
Jenna Pike*	Volleyball, Junior Varsity (50%)

\*PAP pending approval through ODE

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
The president declared the motion carried.

Motion 210-21 Approve Annual Contracts

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following annual contracts for the 2021-2022 school year

MAP – Student Achievement  
On Time Medi Transportation – Special Education

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
The president declared the motion carried.

Motion 211-21 Approve Resignation for Retirement Gertz

It was moved by Amy Thamann, seconded by Jim Perdue to approve the resignation for the purpose of retirement effective August 1, 2021.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
The president declared the motion carried.

Motion 212-21 Approve Chromebook Fees

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve a \$35 Chromebook fee for all K-12 students.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
The president declared the motion carried.



Motion 213-21 Executive Session

It was moved by Jim Perdue, seconded by Beth Wernery to enter into Executive Session for ORC 121.22 (G)(1): to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Roll Call:           Ayes, Five. Alycia Bemmles, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
                      Nays. None.  
                      The president declared the motion carried.

Time In: 7:11 p.m.  
Time Out: 8:24

Motion 214-21 Adjournment

It was moved by Jim Perdue, seconded by Crystal Menner agreed to adjourn the meeting at 8:24 p.m. as there is no further business to come before the Board at this time.

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President, Reading Board of Education

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Attest: Treasurer, Board of Education