



**READING BOARD OF EDUCATION
BOARD REGULAR SESSION
July 21, 2021**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Ave at 5:30 p.m. and streamed live on RCCSD YouTube channel.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent. None.

In Attendance:

Mr. Jason Enix, Superintendent; Ms. Colette Lewis, Treasurer; New Hires; Kim Bell and family.

Motion 184-21 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as presented.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Presentation

Master Certified EMIS Professional Recognition – Mr. Enix presented a certificate to Ms. Kim Bell in recognition of the Master Certified EMIS Professional.

Introduction of New Staff Members – Mr. Enix introduced Eric Conner, Cayla Crooks, and Emily Santen as new teachers for the 2021-2022.

Public Participation:

None.

Motion 185-21 Executive Session

It was moved by Alycia Bemmes, seconded by Jim Perdue to enter into Executive Session for reason O.R.C. 121.22(G)(8) : To negotiate with other political subdivisions respecting requests for economic development assistance, because: (a) the information is directly related to a request for economic development assistance that is to be provided or administered under applicable law and involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project; and (b) the Executive Session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Time In: 5:44 p.m.
Time Out: 6:31 p.m.

Board Committees:

Building & Grounds – No Committee Update.

- Update on Central Property Maintenance – currently scheduled every two weeks and was cut on 7/21/21. Weather conditions have impacted regular lawn cutting schedules.

Finance – No Update.



Policy – Second Reading of the following Policies:
PO 2370.01 – Blended Learning
PO 5336 – Care of Students with Diabetes
PO 6144 – Investments

Board Discussion Items

Jr./Sr. High School Study Hall – 2021-2022 class sizes provide options to consider

1. Combine 7-12 into one study hall with one monitor; identify common space locations to house classes of up to 57 students.
2. Increase the number of Study Hall Monitors to 2 (general fund impact not accounted for in FYF); designate Jr and Sr High sections as registered.
3. Identify common space locations in the building that are unoccupied (all classrooms house a staff member).
4. Utilize classroom space during teacher plan periods
5. Combination of both based upon class size needs/availability

Board discussion:

Did the students request study hall as their first option?

Mr. Enix will follow up on this question but believes this numbers will continue to grow.

What is the safe number for one staff member?

Avoid impeding teacher's classroom.

Ms. Alycia Bemmes suggested that the District consider Jr. High study hall as a pilot for the 2021-2022 school year.

Ms. Amy Thamann suggested that the District consider cost, location, and further implications.

Mr. Jim Perdue suggested that the smaller class size values could provide additional options.

Agreed to pilot two study halls for the 2021-2022 school year.

Safety is priority. Consider keeping small class sizes.

Suggested additional study hall monitor.

Stadium Track Renovation – Mayor Bo Bemmes approached Mr. Enix regarding partnering with the City about renovating/resurfacing the track. Currently no timeline or cost determined at this point. Initial conversations are providing an estimated cost of ~\$175,000 for resurfacing. Future conversations will be had in the Building and Grounds Committee.

Technology Fee for 2021-2022 – The District is looking to understand implications of new technology and insurance options.

District Report

Mr. Jason Enix provided an update on the following items

- Hilltop Baseball/Softball complex – Mr. Enix provided an update regarding the current construction progress. Currently the project is on time and on budget with the ability to potentially accept an alternate.
- Provided an update on the 2021-2022 school year preparations.
- COVID-19 Developments – Mr. Jason Enix presented updates that have occurred since the last board meeting from CDC, AAP, Governor DeWine, and HB 244. Additional conversations will occur at the August 4 Board Meeting.

Key Information

- Federal mandate still requires masking on mass transit (planes, trains, buses)
- Masks still required for students and staff on school buses
- Ohio Department of Health is reviewing CDC guidance
- HCPH monitoring guidance updates and preparing to support local school districts
- Local/regional school districts in communication and discussion while monitoring the rapidly evolving situation



- RCCSD continues to closely monitor developments for implications in the upcoming school year

Motion 186-21 Approve Board Meeting Minutes

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Board Meeting Minutes
June 16, 2021 – Regular Session
July 7, 2021 – Work Session

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 187-21 Approve Financial Reports/Bank Reconciliations/Investments

It was moved by Alycia Bemmes, seconded by Jim Perdue to approve the financial reports/bank reconciliations and investments for June 2021.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 188-21 Approve Donations

It was moved by Jim Perdue, seconded by Crystal Menner to approve \$4,320 in donations to the Mark Lichtenberg Scholarship Fund.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 189-21 Approve 2021-2022 Employment

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following staff members as teachers for the 2021-2022 school year

Eric Conner – Teacher – BA, Step 1
Cayla Crooks – Teacher – BA, Step 0
Emily Santen – Teacher – BA, Step 0

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 190-21 Approve Resignation Victory

It was moved by Jim Perdue, seconded by Amy Thamann to approve the resignation of Erika Victory prior to the start of the 2021-2022 school year.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.



Motion 191-21 Approve Resignation Zale

It was moved by Jim Perdue, seconded by Amy Thamann to approve the resignation of Jen Zale prior to the start of the 2021-2022 school year

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays, None.
The president declared the motion carried.

Motion 192-21 Approve Resignation Green

It was moved by Jim Perdue, seconded by Amy Thamann to approve the resignation of Alison Green prior to the start of the 2021-2022 school year.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays, None.
The president declared the motion carried.

Motion 193-21 Approve Unpaid Child Care Leave - Walker

It was moved by Jim Perdue, seconded by Crystal Menner to approve the unpaid child care leave of Brittany Walker for the 2021-2022 school year effective August 16, 2021 through August 14, 2022.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays, None.
The president declared the motion carried.

Motion 194-21 Approve Annual 2021-2022 Contracts

It was moved by Alycia Bemmes, seconded by Jim Perdue to approve the following annual 2021-2022 contracts:

Children’s Home – Student Placement
Cincinnati Center for Autism – Student Placement

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays, None.
The president declared the motion carried.

Motion 195-21 Approve 2021-2022 Staff Supplementals

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following staff supplementals

Name of Staff	Supplemental
Bailey Plummer	Volleyball, 8th Grade
Nicholas Schaefer	Golf, Varsity Head Coach
Amanda Shinkle	Sports Coordinator Soccer
Amanda Shinkle	Sports Coordinator Football
James Singleton	Athletic Coordinator Fall (JH)
Stacey Riedmiller	Power of the Pen (JH)

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays, None.
The president declared the motion carried.



Motion 196-21 Approve Volunteer

It was moved by Jim Perdue seconded by Crystal Menner to approve Brian Bemmes as a volunteer for the Varsity Golf team for the 2021-2022 school year.

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Abstain, One. Alycia Bemmes.
Nays. None.
The president declared the motion carried.

Motion 197-21 Approve Volunteer

It was moved by Jim Perdue seconded by Crystal Menner to approve Lucas Pletz as a volunteer for the Cross Country team for the 2021-2022 school year.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 198-21 Approve Non-Staff Supplementals

It was moved by Jim Perdue seconded by Crystal Menner to approve the following non-staff supplemental

Name of Staff	Supplemental
Tawny Flareau	Volleyball, Varsity Head Coach
Jordan Stevens	Football Varsity Assistant
Jeremy Pletz	Soccer Boys JV Head Coach

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays, None.
The president declared the motion carried.

Motion 199-21 Neola Policy Second Reading

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following policies

Policy Number	Policy
po2370.01	Blended Learning
po5336	Care of Students with Diabetes
po6144	Investments

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.



Motion 200-21 Overnight Field Trip

It was moved by Alycia Bemmes, second by Crystal Menner to approve the overnight field trip from September 15-17, 2021 for 6th grade students to Camp Kern

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 201-21 OSBA Delegates

It was moved by Jim Perdue, seconded by Amy Thamann to approve Beth Wernery as the delegate and Jim Perdue as the alternate for the 2021 OSBA Capital Conference.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 202-21 Summer School Instruction 2021-2022

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following Summer School Instruction positions

Name of Staff	Position
Cayla Crooks	Summer School Instruction @\$30.00/hr. up to 48 hours
Haley Kocisko	Summer School Instruction @\$30.00/hr. up to 48 hours
Kari Kelly	Summer School Instruction @\$30.00/hr up to 60 hours
Mary Pletz	Summer School Instruction @\$30.00/hr up to 48 hours (sub)

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 203-21 Adjournment

It was moved by Amy Thamann, seconded by Alycia Bemmes to adjourn the meeting at 8:04 p.m. as there is no further business to come before the Board at this time.

President, Reading Board of Education

Attest: Treasurer, Board of Education