## **RCCSD Board Meeting**

**October 6, 2021** 





#### **Recent Revisions:**

- Technical changes in policies requiring compliance officers updated to reflect Dr. Davis' new title (10 policies)
  - Policies include anti-harassment (5517)
  - Review of reporting/complaint procedures:
    - Notifying school district personnel (teacher, administrator, supervisor, or other employee) or online (see next slides)
    - File complaint with compliance officer
    - Investigation and resolution may be completed through informal (mutually agreed participation in resolution) or formal (investigation) process as defined in policy
      - Policy 5517.01 Bullying and Other Forms of Aggressive Behavior outline similar complaint procedures

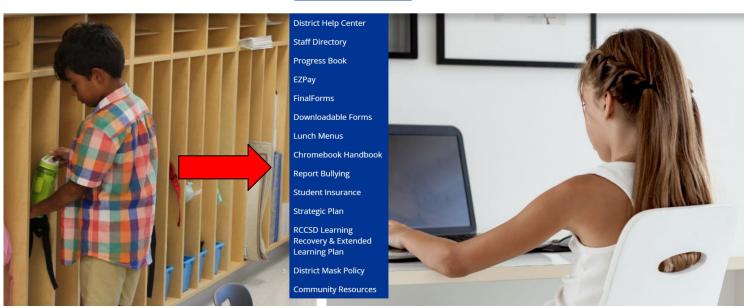
\*\*District staff are required to complete a review of this policy yearly as part of ongoing professional development and compliance

Administrative Guidelines - facility usage





Our District Welcome Center Calendar <u>For Parents / Students</u> Extracurriculars News For Staff





## **Report Bullying**

#### Stay Safe, Speak Up - Student Safety Reporting

The link below takes you to an online reporting system (or call 1-866-listen2me). The system is for students and parents to report concerns that may affect the peace of mind of students or jeopardize the safety of people or school facilities.

Concerns may include, but are not limited to, bullying, abuse, bomb threats, cyber crimes, discrimination, drugs, health concerns, suspicious behavior, vandalism, fighting, & weapons. HelpLine information helps us maintain school environments that are safe and conducive for learning.

Stay Safe, Speak Up Link





Downloadable Forms

Chromebook Handbook

Report Bullying

District Help Center

Strategic Plan





Employee Safe

StudentWatch





Stay Safe. Speak Up! **Student Safety Reporting** 

#### Student / Parent / Staff Links

English Español Français

Tell Us Online

Tell Us by Telephone

Administrative Links (Restricted)

Administrative Login

The online reporting system and the 1-866-listen2me phone system are for students and parents to report concerns which may affect the peace of mind of students or jeopardize the safety of people or school facilities. Concerns may include, but are not limited to, bullying, abuse, bomb threats, cyber crimes, discrimination, drugs, health concerns, suspicious behavior, vandalism, fighting, & weapons. Helpline information helps us maintain school environments that are safe and conducive for learning.

Your Information is Secure







Employee**Safe** 

StudentWatch





Stay Safe. Speak Up!
Student Safety Reporting

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Your Information is Secure



## Employee Safe

Student Watch

Student Bullying Reporting

Student Safety Reporting

ñol Français

#### **Fall Policy Review:**

- Drafts written and proposed by Neola to meet statutory compliance
- Administrative Guidelines in accordance with those policies, as necessary, have been revised
- Review meeting with Neola representative on September 22
- Summary document provided by Neola for reference to updates within each policy



## **Board Discussion Items**



## Calendar Revision Proposal 2021-2022



#### **Background:**

- Calendar approved in 2020 for the 2021-2022 school year
- Pre-dates the strategic plan construction and district realignment to support this work
- Revision approved in summer 2020 for 2020-2021 school year for the Reading Reopening professional development needed to support remote/blended learning
- Dr. Davis provided a thorough report on 9/15 outlining the curriculum work necessary and planned in 2021-2022
  - Model requires release time for staff to attend curriculum work sessions
- Through one month of the school year, unfilled vacancies have been a significant concern for both RES and RJSH
  - Building sub hired for RES and approval recommendation for RJSH on the agenda



#### **Student Hours - Reported to ODE 2021-2022**

- Elementary attends 5.66 educational hours per day
  - Reporting 984.84 hours (state minimum is 910)
- Jr/Sr High school attends 6.5 educational hours per day
  - Reporting 1131 hours (state minimum is 1001)

\*\*RCCSD far exceeds required student hours and allows for calamity days as needed



#### **Financial Impacts - Substitutes and Unfilled Vacancies:**

- Sub rate = \$100/day
- Building sub rate = \$120/day
- Internal sub coverage per negotiated agreement
  - Definition: RJSH
    - Staff covers a period instead of allocated planning time
      - \$30/period x 6 periods = \$180/day
      - Many days with multiple unfilled vacancies through first seven weeks of 2021-2022
      - 18 unfilled vacancies during payroll period ending 9/17
  - Definition: RES
    - Staff member covers for specials period
      - \$30/class
    - Unfilled vacancy for grade level teacher may result in distributing students to other grade level teachers
      - \$15/hour to each teacher with additional students



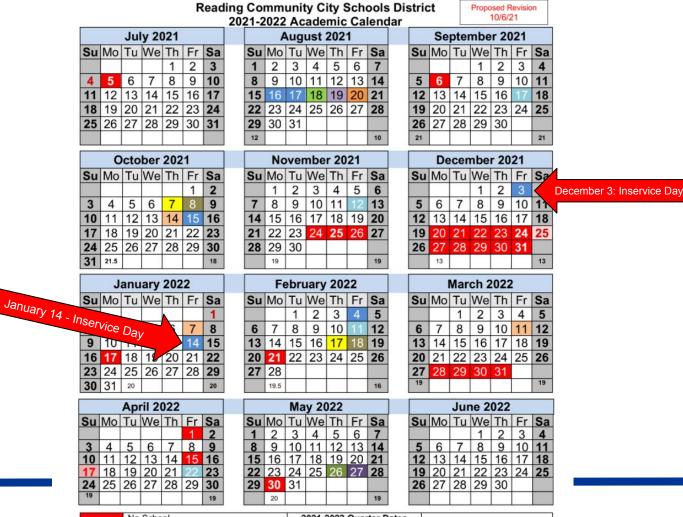
#### Release Time vs Outside of School Hours for Curriculum Work:

- Release time allows staff to participate in curriculum revision, alignment, and course of study during the school day
  - Requires a substitute teacher and development of sub plans for time missing from the classroom
- Outside of school hours competes with many other after school/weekend commitments
  - Staff involvement not comprehensive
  - Unable to have the dedicated time with teachers to complete critical work
  - Requires paying \$30/hr curriculum rate

#### 2021-2022 Curriculum Plan

- 150 instances of release time for staff over 24 days
- Minimum \$15,000 commitment (significant increase if staff coverage needed)
- Development of lesson/sub plans for release time
- Increased burden on internal coverage and scheduling







No School	2021-2022 Quarter Dates
Conferences – No Students	08/18//21 - 10/14/21 (39 days)
Interims Sent Home	10/18/21 - 01/07/22 (46 days)
End of Quarter	01/10/22 - 03/11/22 (39 days) 172 Days - Students
Teacher Records Day - No Stu	dents 03/14/22 - 05/26/22 (48 days) 184 Days - Staff
In-Service Day – No Students	
1st Day Grades 7-12	2021-2022 Interims (Gr 7-12)
1st Day Grades 1-6	1st Quarter - 9/24/21
1st Day Grades PreK-Kdg	2 <sup>nd</sup> Quarter – 11/19/21
Last Day All Students	3 <sup>rd</sup> Quarter – 2/11/22
Last Day All Staff	4 <sup>th</sup> Quarter – 4/22/22

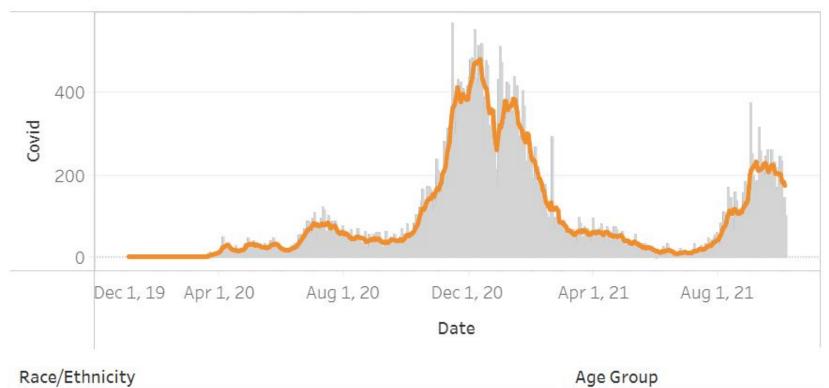
#### **Summary of Benefits to Revision:**

- All staff able to participate in the important work of curriculum revision, alignment, and course of study development (Math)
- Sub shortage is a significant concern
  - Demonstrated during the first seven weeks of school
  - Days and instances would create undue stress on district and staff to accommodate the coverage needs
- Financial savings an estimated \$15,000-\$18,000 cost savings for substitutes/internal coverage
- Minor decrease in student hours reported still well over ODE requirements
- Aligns with Strategic Plan objectives of Student Learning and Fiscal Responsibility





## **HCPH Daily Cases**

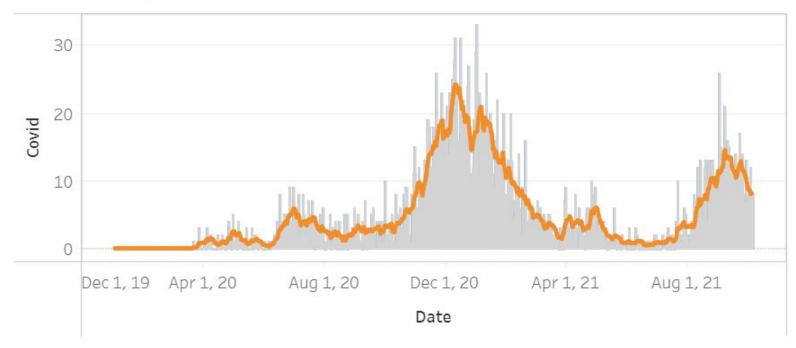




#### **Hamilton County**

Source: HCPH 10/6 https://www.hamiltoncountyhealth.org/

### **HCPH Daily Cases**





#### **Zip Code 45215**

Source: HCPH 10/6 https://www.hamiltoncountyhealth.org/

Hamilton County	8/13	8/20	8/27	9/3	9/10	9/17	9/24	10/1
Cases	**	4700	5300	6200	7500	8400	9100	8700
Active Cases Per Day (7 day avg)	157	**	200	314	375	411	368	318
Positivity Rate	7.7%	8.9 - rising	9.4	10%	12%	11.2%	11.1%	10.2%
Positivity Rate 12-17 year olds	**	13.8%	13.7%	**	**	**	**	**
Reproductive Rate	1.42	Approaching 1	1.03	1.42	0.94	1.07	0.97	0.89
COVID patients in hospital	216	306	353	413	528	532	540	**
COVID patients ICU	58	94	116	113	151	171	173	164
COVID patients on ventilator	27	**	**	96	120	115	141	121
COVID patients - Children's hospital	12	**	6	**	**	**	**	**
Vaccination % (eligible)	62%	64%	64%	**	65%	66%	68%	69%
Breakthrough Cases - Ohio	**	1.9%	2.06%	2.54%	**	**	**	**
Breakthrough Cases resulting in death	**	0.97%	**	1.12%	**	**	**	**
** Data not pro	vided during	weekly update						



Source: Weekly Superintendent meeting with HCPH and Dr. Feagins

#### **Reading Community City School District COVID-19 Date Update**

August 26, 2021 - September 1, 2021

	<b>Elementary</b>	Jr/Sr High	<b>District Totals</b>
Staff	# of confirmed first hand positive cases of COVID-ID	# of confirmed first hand positive cases of COVID-ID	2 # of confirmed first hand positive cases of COVID-ID
Staff	9 # of confirmed close contact cases*	0 # of confirmed close contact cases*	9 # of confirmed close contact cases*
Student	# of confirmed first hand positive cases of COVID-ID	# of confirmed first hand positive cases of COVID-ID	# of confirmed first hand positive cases of COVID-ID
Student	68 # of quarantines	56 # of quarantines	124 # of quarantines

<sup>\*</sup>Staff members are considered essential workers and are not required to quarantine but required to wear a mask.



#### **Reading Community City School District COVID-19 Date Update**

September 2, 2021 - September 8, 2021

	Elementary	Jr/Sr High	<b>District Totals</b>
Staff	2 # of confirmed first hand positive cases of COVID-ID	# of confirmed first hand positive cases of COVID-ID	# of confirmed first hand positive cases of COVID-ID
Staff	1 # of confirmed close contact cases*	O # of confirmed close contact cases*	1 # of confirmed close contact cases*
Student	8 # of confirmed first hand positive cases of COVID-ID	9 # of confirmed first hand positive cases of COVID-ID	# of confirmed first hand positive cases of COVID-ID
Student	73 # of quarantines	88 # of quarantines	161 # of quarantines



<sup>\*</sup>Staff members are considered essential workers and are not required to quarantine but required to wear a mask.

## Reading Community City School District COVID-19 Date Update

September 9, 2021 – September 15, 2021

	E	Elementary		Jr/Sr High		<b>District Totals</b>
Staff		of confirmed first hand ositive cases of COVID-ID	0	# of confirmed first hand positive cases of COVID-ID	1	# of confirmed first hand positive cases of COVID-ID
Staff	0	# of confirmed close contact cases*	0	# of confirmed close contact cases*	0	# of confirmed close contact cases*
Student	4	of confirmed first hand ositive cases of COVID-ID	8	# of confirmed first hand positive cases of COVID-ID	12	# of confirmed first hand positive cases of COVID-ID
Student	39	# of quarantines	40	# of quarantines	79	# of quarantines



Cafeteria - 16

Classroom - 49

Athletics - 15

Home/Community - 4

\*\*\*Data includes cases and quarantines reported prior to Sept. 7 mask requirement

#### Reading Community City School District COVID-19 Date Update

**September 16, 2021 – September 22, 2021** 

	Elementary	Jr/Sr High	<b>District Totals</b>
Staff	# of confirmed first hand positive cases of COVID-ID	# of confirmed first hand positive cases of COVID-ID	# of confirmed first hand positive cases of COVID-ID
Staff	0 # of confirmed close contact cases*	0 # of confirmed close contact cases*	0 # of confirmed close contact cases*
Student	# of confirmed first hand positive cases of COVID-ID	# of confirmed first hand positive cases of COVID-ID	8 # of confirmed first hand positive cases of COVID-ID
Student	15 # of quarantines	10 # of quarantines	25 # of quarantines

<sup>\*</sup>Staff members are considered essential workers and are not required to quarantine but required to wear a mask.



Classroom - 0

Cafeteria - 13

Athletics - 0

Home/Community - 12

#### Reading Community City School District COVID-19 Date Update

September 23, 2021 - September 29, 2021

	Elementary	Jr/Sr High	<b>District Totals</b>
Staff	# of confirmed first hand positive cases of COVID-ID	# of confirmed first hand positive cases of COVID-ID	# of confirmed first hand positive cases of COVID-ID
Staff	0 # of confirmed close contact cases*	O # of confirmed close contact cases*	0 # of confirmed close contact cases*
Student	# of confirmed first hand positive cases of COVID-ID	# of confirmed first hand positive cases of COVID-ID	# of confirmed first hand positive cases of COVID-ID
Student	8 # of quarantines	18 # of quarantines	26 # of quarantines

\*Staff members are considered essential workers and are not required to guarantine but required to wear a mask.

Classroom - 0

Cafeteria - 10

Athletics - 0

Home/Community - 16

READING

#### Reading Community City School District COVID-19 Date Update

September 30, 2021 - October 6, 2021

		<b>Elementary</b>		Jr/Sr High		<b>District Totals</b>
Staff	0	# of confirmed first hand positive cases of COVID-ID	1	# of confirmed first hand positive cases of COVID-ID	1	# of confirmed first hand positive cases of COVID-ID
Staff	0	# of confirmed close contact cases*	0	# of confirmed close contact cases*	0	# of confirmed close contact cases*
Student	12	# of confirmed first hand positive cases of COVID-ID	17	# of confirmed first hand positive cases of COVID-ID	29	# of confirmed first hand positive cases of COVID-ID
Student	37	# of quarantines	84	# of quarantines	121	# of quarantines

Lunch: 34 Athletics: 42 Community: 51



\*\*\*29 confirmed cases - 0 classroom quarantines; No contact tracing in classrooms

\*Staff members are considered essential workers and are not required to quarantine but required to wear a mask.

RJSH - 17 students x 7 periods x 5 students per class (average close contacts) = 595 potential quarantined students

\*Number of quarantines at RJSH indicate vaccination percentage is relatively low in this population

#### **Quarantine Locations Since September 7 Mask Requirement**

	9/15	9/22	9/29	10/6
Classroom	0	0	0	0
Cafeteria	11	15	10	34
Athletics	0	0	0	42
Community/Home Contact	2	10	16	51
Total	13	25	26	121
	**since 9/7 - not total			**may count in more than one location



## District Attendance Report 9/15-10/5

	9/15	9/16	9/17	9/20	9/21	9/22	9/23	9/24	9/27	9/28	9/29	9/30	10/1	10/4	10/5
Reading Primary	0/10	0,10	6/1/	0/20	0/21	OILL	O/LO	O/L-Y	O/L/	0/20	0/20	0,00	10/1	10/4	10/0
TOTAL	38	36	40	30	36	35	28	33	40	36	39	35	55	36	37
Medical	20	19	18	12	19	22	15	15	24	24	15	18	30	16	12
Quarantine	7	7	6	2	5	4	4	4	1	1	6	6	6	7	4
Other	11	10	16	16	12	9	9	14	15	11	18	11	19	13	21
Reading Intermediate															
TOTAL	38	52	66	42	48	51	48	56	53	53	48	70	80	73	76
Medical	19	18	25	19	24	22	18	20	23	20	18	26	17	21	22
Quarantine	11	12	12	3	8	8	8	8	14	14	8	25	36	30	30
Other	8	22	29	20	16	21	22	28	16	19	22	19	27	22	24
ELEMENTARY TOTAL	76	88	106	72	84	86	76	89	93	89	87	105	135	109	113
Reading Jr/Sr High															
Medical	32	28	28	26	29	40	30	20	33	22	45	40	36	26	30
Quarantine	10	13	13	11	13	12	13	12	20	18	19	54	59	75	77
Other	50	38	68	55	48	49	52	57	45	45	52	56	70	67	58
JR/SR HIGH TOTAL	92	79	109	92	90	101	95	89	98	85	116	150	165	168	165
DISTRICT TOTALS	168	167	215	164	174	187	171	178	191	174	203	255	300	277	278
Medical - Personal III	ness, Medical Re	easons, Nurse Se	ent Home												
Quarantine - Positive C	OVID-19, Exposu	ure to Positive CC	OVID-19												
Other - No Reason	Given for Abser	nce, Vacation, Ca	r-trouble												



## Summary and Recommendations

- RCCSD data shows a decrease in cases and quarantines during the mask requirement period (September 7th to present)
- Quarantine cases are result of lunch, athletic participation (week of 9/27 specifically), and home/community close contacts
- Hamilton County data continues to show a high number of cases with fluctuations of reproductive factor, most recently trending under 1.0.
- Zip Code 45215 mirrors county data
- Nearly 58% of students in Ohio experience school in mask requirement situation (Source: Ohio Department of Health https://coronavirus.ohio.gov/wps/portal/gov/covid-19/resources/news-releases-news-you-can-use/covid-19-update-09-17-21)
- Local school districts requiring masking include (not a comprehensive list):
  - Deer Park, Lakota, Mason, Mariemont, Indian Hill, Madeira, Lockland



## Summary and Recommendations

Trusted sources continue to recommend universal masking for students

• CDC: "Due to the circulating and highly contagious Delta variant, CDC recommends universal indoor masking by all students (age 2 and older), staff, teachers, and visitors to K-12 schools, regardless of vaccination status."

Source: https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-guidance.html

• American Academy of Pediatrics: "All students older than 2 years and all school staff should wear face masks at school (unless medical or developmental conditions prohibit use)."

#### Source:

https://www.aap.org/en/pages/2019-novel-coronavirus-covid-19-infections/clinical-guidance/covid-19-planning-considerations-return-to-in-person-education-in-schools/

 Ohio Department of Health: "It is important to keep kids in school, in-person, learning as much as possible. A mask mandate in your school is one of the three pathways that we have already laid out that allow students and staff to avoid quarantine. While some students may continue to be exposed out of the classroom, and later test positive, masking in the classroom can prevent further widespread quarantine and allow as many students as possible to experience the benefits of in-person learning."



Source: https://coronavirus.ohio.gov/static/docs/common-gna-schools-and-covid-19.pdf

## Summary and Recommendations

Ohio Children's Hospital Association



## Please Help Us Protect Our Children: An Open Letter to All Ohioans

#### We need your help.

- More kids are coming into our hospitals with COVID symptoms
- More kids are being hospitalized because of COVID and specifically the Delta variant
- More kids are in the ICU with COVID than ever before
- Other respiratory illnesses like RSV are at levels that we usually don't experience until peak season in winter
- . More kids are coming to our hospitals with mental and behavioral health issues
- Our workforce, which faced staffing challenges prior to COVID, is being strained at unprecedented levels

This is reality for us today. And it's threatening the capacity of our pediatric safety net in ways we have never experienced before.

We are asking and urging all Ohioans to do what you can to stand with us to help protect our state's children by using the tools that we have, including:

- ✓ If you are eligible, please get vaccinated
- ✓ Please wear a mask, particularly during school and while attending large gatherings.
- Please adhere to proven safe practices of physical distancing and hand washing



#### Patty Manning, MD, Chief of Staff, Cincinnati Children's Hospital Medical Center

"Our inpatient numbers are the highest they've been. Our ICUs are caring for more patients than there's ever been. More children are on ventilators than there has ever been. There are more children than ever entering our emergency departments and our urgent care centers. That impacts the care of all children, not just those that are COVID-19 positive."

## Superintendent Recommendation

**Recommendation**: Based on local and regional data, guidance from trusted sources, the positive impacts to the number of quarantines due to exposure in a classroom setting, and the operational relief provided to district personnel in contact tracing requirements, it is my recommendation to continue the mask requirement through November 5th and reevaluate at the Board Work Session on November 3rd.



## **District Report**

**October 6, 2021** 



# Full-Scale Safety Drill October 15 1:00-3:00



#### **Background**

- Safety is the top priority for students at staff
- The Department of Homeland Security and Ohio Department of Education require safety plans to be submitted yearly - compliance required
- Safety drills are held at regular intervals
  - Fire monthly
  - Tornado -
  - Tabletop Exercise yearly
  - Full-Scale Drill every three years

\*\*Reporting compliance required



#### **Collaboration Model**

- City of Reading Fire and Police Department
  - Ongoing support for safety and response
  - Regular participants in threat assessment drills and events
  - SRO on site daily
- Shawn Riley HCESC Support
  - Collaboration with RCCSD to review and update compliance documents regularly
  - Serves as a safety resource for Hamilton County school districts

<sup>\*\*</sup>Great appreciation for the ongoing support from community and county partners



#### Intruder/Active Aggressor Drill

- Required full-scale safety drill every three years
- Year 3 in K-12 campus; required event in 2021-2022
- Table-top exercise completed in 2020-2021
  - Administrators and first responders provided threat scenarios
  - Discussion and assessment of response, blind spots, and areas for improvement
- Vulnerability assessment completed summer 2021
  - Full day review of procedures and potential areas to address
  - Walkthrough of the building to identify potential concerns/solutions



#### **Intruder/Active Aggressor Drill**

- Drill scheduled for October 15th PD Day NO STUDENTS
- 1:00-3:00
  - Staff debrief to start the drill
  - Multiple scenarios to simulate active aggressor/intruder on campus
  - Response observed and documented to determine strengths and opportunities for improvement
- Debrief to follow with leadership team
- Assess follow up and modifications to procedures as determined based on active drill

\*\*Police and Fire Department presence on site during drill



## **Community Conversations**

Superintendent and Treasurer Facilitated Community Meetings

Date	Time	Location	Topic(s)
8/3	12:00	RCCSD Amphitheater	Open Question and Answer
8/23	9:30	RCCSD Amphitheater	Open Question and Answer
9/8	12:00	RCCSD Amphitheater	Open Question and Answer
9/23	6:30	Zoom	Board Meeting Topics/Review - Question/Answer
10/12	5:30	Media Center	Curriculum Develpment and Calendar Revision
10/25	6:30	Zoom	Five Year Forecast
11/10	5:30	Media Center	To Be Announced
11/30	6:30	Zoom	To Be Announced
12/8	5:00	Media Center	To Be Announced

