



**READING BOARD OF EDUCATION  
ORGANIZATIONAL AND BUDGET BOARD SESSION  
JANUARY 6, 2021**

The Board of Education of the Reading Community City School District met in Organization and Budget Session at virtually on January 6, 2021, at 5:30 p.m.

The meeting was called to order by the President Pro Tempore, Jim Perdue at 5:30 p.m. which followed the Tax Budget Meeting.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

In Attendance:

Mr. Jason Enix, Superintendent, Ms. Colette Lewis, Treasurer

Motion 01-21 Approve Agenda

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the agenda as revised.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.  
The president pro tempore declared the motion carried.

Mr. Perdue called for nominations for the office of President.

Alycia Bemmes nominated Beth Wernery for the office of President.

Motion 02-21 Open/Close Nomination for President

It was moved by Jim Perdue, seconded by Crystal Menner that nominations for the office of President be open/closed.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president pro tempore declared the motion carried.

Roll Call Vote on Office of President

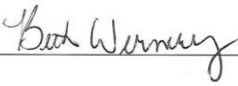
Vote: Alycia Bemmes, Beth Wernery; Crystal Menner, Beth Wernery; Jim Perdue, Beth Wernery; Amy Thamann, Beth Wernery; Beth Wernery, Beth Wernery.

The President Pro Tempore declared Beth Wernery as President for 2021.

The Treasurer administered the oath of office to Beth Wernery, Board President.



Do you solemnly swear (or affirm) that you will support the Constitution of the United States and the Constitution of the state of Ohio; and that you will faithfully and impartially discharge your duties as members of the board of education of the Reading Community City school district, Hamilton County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until your successor is elected and qualified?

  
\_\_\_\_\_  
Beth Wernery

Beth Wernery now presided over the meeting.

President Beth Wernery declared that nominations were in order for the office of Vice President of the Reading Board of Education.

Jim Perdue nominated Alycia Bemmes for the office of Vice President.

Motion 03-21 Open/Close Nominations for Vice President

It was moved by Beth Wernery, seconded by Jim Perdue that nominations for the office of Vice President be closed.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

Roll Call Vote on Office of Vice President

Vote: Alycia Bemmes, Alycia Bemmes; Crystal Menner, Alycia Bemmes; Jim Perdue, Alycia Bemmes;  
Amy Thaman, Alycia Bemmes; Beth Wernery, Alycia Bemmes

The President declared Alycia Bemmes as Vice President.

The Treasurer administered the oath of office to Alycia Bemmes, Board Vice President.

Do you solemnly swear (or affirm) that you will support the Constitution of the United States and the Constitution of the state of Ohio; and that you will faithfully and impartially discharge your duties as members of the board of education of the Reading Community City school district, Hamilton County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until your successor is elected and qualified?

  
\_\_\_\_\_  
Alycia Bemmes



Motion 04-21 Approve Board Meeting Schedule for 2021

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Board Meeting Calendar for 2021 as follows:

Meeting	Day	Date	Time	Location
Tax Budget & Organizational	Wednesday	1/6/2021	5:30 p.m.	Virtual
Regular	Saturday	1/9/2021	9:00 a.m.	Virtual
Regular	Wednesday	1/20/2021	5:30 p.m.	Media Center
Work Session	Wednesday	2/3/2021	5:30 p.m.	Media Center
Regular	Wednesday	2/17/2021	5:30 p.m.	Media Center
Work Session	Wednesday	3/3/2021	5:30 p.m.	Media Center
Regular	Wednesday	3/17/2021	5:30 p.m.	Media Center
Work Session	Wednesday	4/7/2021	5:30 p.m.	Media Center
Regular	Wednesday	4/21/2021	5:30 p.m.	Media Center
Work Session	Wednesday	5/5/2021	5:30 p.m.	Media Center
Regular	Wednesday	5/19/2021	5:30 p.m.	Media Center
Work Session	Wednesday	6/2/2021	5:30 p.m.	Media Center
Regular	Wednesday	6/16/2021	5:30 p.m.	Media Center
Work Session	Wednesday	7/7/2021	5:30 p.m.	Media Center
Regular	Wednesday	7/21/2021	5:30 p.m.	Media Center
Work Session	Wednesday	8/4/2021	5:30 p.m.	Media Center
Regular	Wednesday	8/18/2021	5:30 p.m.	Media Center
Work Session	Wednesday	9/1/2021	5:30 p.m.	Media Center
Regular	Wednesday	9/15/2021	5:30 p.m.	Media Center
Work Session	Wednesday	10/6/2021	5:30 p.m.	Media Center
Regular	Wednesday	10/20/2021	5:30 p.m.	Media Center
Work Session	Wednesday	11/3/2021	5:30 p.m.	Media Center
Regular	Wednesday	11/17/2021	5:30 p.m.	Media Center
Work Session	Wednesday	12/1/2021	5:30 p.m.	Media Center
Regular	Wednesday	12/15/2021	5:30 p.m.	Media Center

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Roll Call: Ayes. Five. Bemmes, Menner, Perdue, Thamann, Wernery  
 Nays. None.  
 The president declared the motion carried.

Motion 05-21 Approve Board Service Fund

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve establishing a board service fund for calendar year 2020 not to exceed \$20,000.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
 Absent. None.

The president declared the motion carried.



#### Treasurer Report

Ms. Colette Lewis provide a brief overview of the tax budget and the purpose of the tax budget. Ms. Colette Lewis let the Board of Education know that she was available for the budget hearing at 5p.m. and there was no public participation.

#### Motion 06-21 Approve Tax Budget for Fiscal Year 2022

It was moved by Jim Perdue, seconded by Crystal Menner to approve the tax budget for fiscal year 2022 as presented by the Treasurer.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

#### Motion 07-21 Authorize Treasurer to Purchase Liability Insurance

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following items for the period of January 6, 2020, to January 15, 2022.

- Authorize the Treasurer, Colette Lewis, to purchase liability insurance for the board members.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

#### Motion 08-21 Authorize Treasurer to Purchase Liability Insurance and Performance Bonds

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following items for the period of January 6, 2020, to January 15, 2022.

- Authorize the Treasurer, Colette Lewis, to secure performance bonds for the Superintendent, Treasurer and Board President.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

#### Motion 09-21 Appointment to Tax Incentive Review Council

The Board President, Beth Wernery, made the following appointments with a motion from Alycia Bemmes, seconded by Jim Perdue

- Appointed Colette Lewis, Treasurer, as the representative to the Hamilton County Tax Incentive Review Council.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.



Motion 10-21 Appointment as public records office

The Board President, Beth Wernery, made the following appointments with a motion from Jim Perdue, seconded by Crystal Menner

- Appoint Colette Lewis, Treasurer, as the Public Records Officer.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

Motion 11-21 Appointment Board Committees

The Board President, Beth Wernery, made the following appointments with a motion from Jim Perdue, seconded by Alycia Bemmes

- Appoint Superintendent Committee Members
  - Buildings Ground – Alycia Bemmes, Crystal Menner
  - Finance Committee – Jim Perdue, Amy Thammann
  - Policy Committee – Beth Wernery, Crystal Menner

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

Motion 12-21 Appointment OSBA

The Board President, Beth Wernery, made the following appointments with a motion from Jim Perdue, seconded by Crystal Menner.

- Legislative Liaison to OSBA – Alycia Bemmes
- Student Achievement Liaison – Amy Thammann

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

Motion 13-21 Appointment Corporate Officers

The Board President, Beth Wernery, made the following appointments with a motion from Crystal Menner, seconded by Alycia Bemmes.

Appointed Treasurer and Superintendent, effective 1/6/2021/ - 1/15/2021 as Corporate Officers of the District and authorizing each to execute documents on behalf of the District.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.



## Resolutions for Superintendent Authorizations

### Motion 14-21 Employ

It was moved by Jim Perdue, seconded by Amy Thamann to authorize the Superintendent to employ temporary personnel, as needed, subject to vote of ratification by the Board.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

### Motion 15-21 Board Designee

It was moved by Alycia Bemmes, seconded by Crystal Menner to authorize the Superintendent to serve as the Board's designee/hearing officer for the purpose of hearing suspension or expulsion appeals, unless the suspension or expulsion is issued by the Superintendent at which time the District's attorney will serve as the hearing officer.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

### Motion 16-21 Board Designee

It was moved by Jim Perdue, seconded by Crystal Menner to authorize the Superintendent to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

### Motion 17-21 Hire Staff

It was moved by Crystal Menner, seconded by Amy Thamann to authorize the Superintendent to employ staff during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such hiring shall be deemed effective as of the date and time of the Superintendent's acceptance.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

### Adjournment

There being no further business to come before the Board at this time, it was the consensus of the Board that the meeting be adjourned at 6:01 p.m.

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President, Reading Board of Education

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Attest: Treasurer, Board of Education