



READING BOARD OF EDUCATION
Special Board Meeting
December 16, 2020

The Board of Education of the Reading Community City School District met in Regular Session virtually on December 16, 2020, at 5:30 p.m. Due to COVID-19 restrictions the Board of Education meetings are being streamed lived on RCCSD YouTube channel.

The meeting was called to order by the Board President, Beth Wernery at 5:30 p.m.

Roll Call: Present Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery.
Absent None.

In Attendance:

Mr. Jason Enix, Superintendent; Ms. Colette Lewis, Treasurer; Mr. Bill Deters, Attorney; Ms. Rebecca Johnson, Student Service Director; Ms. Susan Fraley, RES Principal

Motion 270-20 Approve Agenda as revised

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the agenda as presented.

Roll Call: Ayes Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 271-20 Executive Session

It was moved by Alycia Bemmes, seconded by Jim Perdue to enter into executive session ORC 121.22 (G)(3) for the purpose Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action

Mr. Bill Deters, attorney; Mr. Jason Enix, and Ms. Colette Lewis were invited into the executive session

Time In: 5:33 p.m.

Time Out: 6:42 p.m.

Board Meeting resumed virtually at 6:42 p.m.

Board Committees

Building & Grounds: No update.

Finance: No update.

Policy: No update.

Board Discussion Items

- Preschool 2021-2022: Mr. Enix provided five options to consider in regards to half or full day for the 2021-2022 school year. Mr. Enix provided cost points, student enrollment, and the timeline for next steps. Initial plan to approve program in time for January registration process will likely need to be postpone approval until January 20, 2021. January is traditional enrollment period for preschool programs and further delay may result in fewer applications regardless of program structure.
- Organizational Meeting: Ms. Wernery informed the board that there was a draft agenda in the board packet for review and further discussion prior to January 6, 2020 Organizational Meeting.
- Board Development Session: Discussed the next steps of the work that took place on December 10, 2020 in regards to the board mission, vision, and belief statements.



Superintendent Report

1. COVID-19 – Mr. Enix provided an update on the current RCCSD Statistics.
2. Second Semester Planning Update –
 - Survey Results
 - 1,530 responses
 - 71.2% in person
 - 28.8% remote
 - Very similar ratio/distribution to first semester
 - A few elementary adjustments needed to balance sections of remote/blended
 - Blended Model Feedback
 - 889/1143 (78.7%) rate satisfactory or very successful
 - 846/1133 (74.7%) workload meets expectations; 12.1% too little/not challenging; 13.2% too much/challenging
 - Remote Model Feedback
 - 610/816 (74.8%) rate satisfactory or very successful
 - 587/792 (74.1%) workload meets expectations; 8.2% too little/not challenging; 17.7% too much/challenging

***MOU in progress with REA to address planning time at secondary level; allows for continuation of current scheduling practices into second semester

3. RHS Exam –

- RHS has worked to address the concerns of semester exams
 - Decreased in-person instructional time
 - Time spent in preparation for exams = less new content
 - Exam administration = less instructional time
 - 20% of semester grade is too high under current instructional model
- Recommendation to cancel semester exams for 2020-2021

Implications:

- Semester grades calculated as 50% for both first and second quarter
 - Typically, is 40% first quarter, 40% second quarter, 20% exam
- Cumulative assessments may still be given within current schedule as part of second quarter grade
- More efficient use of available instructional days

4. Strategic Planning Update

- Second draft of Mission and Vision statements completed
- Survey has been sent to all families and the link has been shared on social media for community input
 - 170 responses to date
 - Survey window closes December 18
- Next Steps:
 - Dynamix will compile survey input and provide results to RCCSD the week of Jan. 4
 - Vision statement focus groups will meet Jan. 14 5:30-7:30
 - Determine action plans and indicators of success
 - Steering committee and additional participants will be grouped and facilitated by district leaders for each vision statement
 - Draft Strategic Plan presented to Board of Education Jan. 20 (tentative)



Treasurer's Report

1. Thanked the staff: For adjusting to the pandemic, make adjustments on a split notice,
2. Annual Audit: The District was notified that our audit went very well. We received a clean opinion and no management letter.
3. Ohio Fair School Funding Plan:
4. Tax Budget: Ms. Lewis is currently working on the tax budget with the new reappraisal and new construction numbers released from Hamilton County Auditors.

Motion 272 -20 Approve Minutes

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following minutes:

November 18, 2020 December 2, 2020
November 21, 2020 December 10, 2020

Roll Call: Ayes Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 273-20 Approve Bank Reconciliation/Financial Report/ Investments

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the November 2020 bank reconciliation, financial report, and investments.

Roll Call: Ayes Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 274-20 Approve Donations

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the \$3,000 donation to the Athletic Department from Vivian & Abby Morgan.

Roll Call: Ayes Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 275-20 Employee Foster

It was moved by Jim Perdue, seconded by Crystal Menner to employee Beth Foster effective December 14, 2020 as a principal/building secretary.

Roll Call: Ayes Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 276-20 Staff Supplementals

It was approved by Alycia Bemmes, seconded by Crystal Menner to approve the following supplementals:

Corrie Craine	Tech Support 50%
Luke Cripe	Tech Support 50%
Kaitlin Knecht	Tech Support 50%
Kate Moster	Tech Support 50%

Roll Call: Ayes Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery.
Nays, None.

The President declared the motion carried.



Motion 277-20 Non Staff Supplemental

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve Tim Kelly as the Wrestling JV Head Coach.

WHEREAS, the following positions have been offered to employees of the district who have a certificate of a type described in ORC #3313.53, and that no such employee qualified to fill these positions has accepted, and

WHEREAS, the Board then advertised the positions as available to any individual with such a certificate who is qualified to fill these positions and who is not employed by the Reading Board of Education, therefore

BE IT RESOLVED that the following non-teaching personnel be given contracts for supplemental positions for the school year 2020-2021:

Roll Call: Ayes Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 278-20 Approve HS Fee Schedule

It was moved by Jim Perdue, seconded by Crystal Menner to approve the 2021-2022 High School Fee schedule

Roll Call: Ayes Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 279-20 Approve the 2022-2023 Academic Calendar

It was approved by Alycia Bemmes, seconded by Jim Perdue to approve the 2022-2023 Academic Calendar.



Reading Community City Schools District
2022-2023 Academic Calendar

Board Approval
12/18/2020

July 2022							August 2022							September 2022						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
					1	2	1	2	3	4	5	6					1	2	3	
3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10
10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17
17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24
24	25	26	27	28	29	30	28	29	30	31				25	26	27	28	29	30	
31												11							21	

October 2022							November 2022							December 2022												
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa						
						1							1	2	3	4	5							1	2	3
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10						
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17						
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24						
23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31						
30	31																			12						

January 2023							February 2023							March 2023												
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa						
1	2	3	4	5	6	7							1	2	3	4							1	2	3	4
8	9	10	11	12	13	14	5	6	7	8	9	10	11	5	6	7	8	9	10	11						
15	16	17	18	19	20	21	12	13	14	15	16	17	18	12	13	14	15	16	17	18						
22	23	24	25	26	27	28	19	20	21	22	23	24	25	19	20	21	22	23	24	25						
29	30	31					26	27	28					26	27	28	29	30	31							

April 2023							May 2023							June 2023													
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa							
						1							1	2	3	4	5	6							1	2	3
2	3	4	5	6	7	8	7	8	9	10	11	12	13	4	5	6	7	8	9	10							
9	10	11	12	13	14	15	14	15	16	17	18	19	20	11	12	13	14	15	16	17							
16	17	18	19	20	21	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24							
23	24	25	26	27	28	29	28	29	30	31				25	26	27	28	29	30								
30																											

■	No School	
■	Conferences – No Students	2022-2023 Quarter Dates
■	End of Quarter	
■	Teacher Records Day – No Students	08/18/22 – 10/20/22 (44 days)
■	In-Service Day – No Students	10/24/22 – 01/13/23 (46 days)
■	1 st Day Grades 6-12	01/17/23 - 03/17/23 (40 days)
■	1 st Day Grades 1-5	03/20/23 - 05/25/23 (44 days)
■	1 st Day Grades PreK-Kdg	
■	Last Day All Students	174 Days - Students
■	Last Day All Staff	184 Days - Staff

Roll Call: Ayes Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 280-20 Approve Special Board Meeting

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the December 21, 2020 and December 28, 2020 as special board meetings.

Roll Call: Ayes Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery.
Nays, None.

The President declared the motion carried.

Discussion Item: Mr. Enix discussed that the next round of Community Chat schedule is finalized and will be shared.

Motion 281-20 Adjournment

It was moved by Jim Perdue, seconded by Crystal Menner to adjourn the meeting at 7:45 p.m. as there is no further business to come before the Board at this time.

Motion carried unanimously.

President, Reading Board of Education

Attest: Treasurer, Reading Board of Education