



**READING BOARD OF EDUCATION  
BOARD REGULAR SESSION  
JANUARY 20, 2021**

The Board of Education of the Reading Community City School District met in a Special Session virtually on January 20, 2021, at 5:30 p.m. Due to COVID-19 restrictions the Board of Education meetings are being streamed lived on RCCSD YouTube channel.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

In Attendance:

Mr. Jason Enix, Superintendent, Ms. Colette Lewis, Treasurer

Motion 29-21 Approve Agenda

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the agenda as revised.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.  
The president declared the motion carried.

Motion 30- 21 Executive Session

It was moved by Jim Perdue, seconded by Alycia Bemmes to enter into executive session ORC 121.22 (G)(3): To conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action

Mr. Jason Enix, Ms. Colette Lewis, and Mr. Bill Deters were invited in.

Time In: 5:33 p.m.

Time Out: 6:49 p.m.

Presentation

January is School Board Recognition Month, and Superintendent Jason Enix thanked the Board for their service. Board President, Beth Wernery, Board Vice President, Alycia Bemmes, Board members Jim Perdue, Crystal Menner, and Amy Thamann were recognized for their commitment to the education of Reading students. “We salute the public servants of Reading Community City Schools whose dedication and civic responsibility make local control of public schools in our community possible,” Enix said. Thank you for volunteering your time and energy to make sure our schools are providing the best education possible.

Board Committee Updates

Building & Grounds - Discussed the bidding timeline for the Baseball/Softball project

Finance – January 26, 2021 community forum at 5:30 p.m. is set to be a District Financial Overview

Policy - The district will be looking at the rental facility policy and try to align with the cities approved rates.

Board Discussion Items:

Inclement Weather Plan Options will include:

- IN SCHOOL (M,T,W,TH,F) - Regular school day
- TWO-HOUR DELAY



- RHS/RMS - 9:20-2:10
- RES - 10:10-2:30
- CALAMITY DAY (NO SCHOOL)

\*\*If more than 3 calamity days are required, any additional inclement weather days will switch to REMOTE LEARNING to meet state required instructional hours

Superintendent Report:

District Financial Planning:

\*\*\*Consideration of November 2021 operating levy per Five-Year Forecast

<b>January</b>	District timeline established; Begin study of financial implications; Community Forum 1/26
<b>February</b>	State of the District 2/3; District Strategic Plan completion; Establish Steering Committee; Community Chats/Forums
<b>March</b>	Steering Committee initial meeting(s); Establish Subcommittees; Examine consulting services to assist with communication/strategy; Community Chats/Forums
<b>April</b>	Ongoing Steering Committee meetings; Subcommittee meetings begin; Community Chats/Forums
<b>May</b>	Five-Year Forecast presentation/approval; Board Resolution of Necessity; Finalize Fall 2021 campaign strategy; Community Chats/Forums
<b>June-August</b>	Steering Committee/Subcommittees meet as needed; Signage/Literature finalized; Establish fall dates (Steering Committee/Subcommittees, events, communication); Community Chats/Forums
<b>September-October</b>	Committee meetings as scheduled; Ongoing communication/engagement strategy implementation; Absentee ballot focus; Community Chats/Forums; <b><i>Final Campaign Push</i></b>
<b>November</b>	<b><i>Election Day - November 2, 2021</i></b>

Return to Full Time Model:

- Student excitement to be back to school, see teachers/friends, return to some type of “normalcy”
- Cafeteria procedures have started very smoothly
- Traffic patterns for arrival/dismissal continue to be monitored/improved with additional volume;  
***Adjustments to begin Thursday, Jan. 21***
- There is a “buzz” in the building; student engagement, instruction, routines/procedures being established - similar to the start of the school year
- ~75% of students learning in-person; ~25% remote
- Adjusted schedules at to accommodate student needs, in-person/remote learners, academic support
- FOCUS (RMS) and Academic Enrichment (RHS)

Bullying Report 1<sup>st</sup> Half 2020-2021



- **RHS** - 1 reported incident; 0 confirmed incidents
- **RMS** - 1 reported incident; 0 confirmed incidents
- **RES Primary** - 0 reported incidents; 0 confirmed incidents
- **RES Intermediate** - 0 reported incidents; 0 confirmed incidents

Motion 31-21 Approve Meeting Minutes

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following meeting minutes

December 16, 2020 Regular Meeting  
December 21, 2020 Special Meeting  
December 28, 2020 Special Meeting

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

Motion 32-21 Approve Meeting Minutes

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following meeting minutes

January 6, 2021 Organizational and Work Session  
January 9, 2021 Regular Meeting

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

Motion 33 -21 Financial Reports/Bank Reconciliation/Investments

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the Financial Reports/Bank Reconciliation/ Investments for December 2020.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

Motion 34-21 Approve Invoice

It was moved by Alycia Bemmes, seconded by Jim Perdue to approve the invoice for Raptor Tech, LLC.  
Dated 11/01/2020 for purchase order 4100946 in the amount of \$1,695.00.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.



Motion 35-21 Approve Staff Supplemental Contracts

It was moved by Amy Thamann, seconded by Alycia Bemmes to approve the following staff supplemental

Kari Kelly          Wrestlettes (MS/HS) – 50%  
Diana Schmidt      6-12 Choir – 50%

Roll Call:          Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

Motion 36-21 Approve Non Staff Supplemental Contracts

It was moved by Alycia Bemmes, seconded by Jim Perdue to approve the following non staff supplemental

Ricky Bush          Bowling, Boys JV

Roll Call:          Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

Motion 37-21 RAC Coverage 2020-2021 school year

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following teachers for RAC coverage for the 2020-2021 school year at \$30.00 per hour.

Cindy Childs          RAC Coverage  
Meghan Overbeck      RAC Coverage

Roll Call:          Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

Motion 38-21 Approve Donations

It was moved by Amy Thamann, seconded by Jim Perdue to approve the following donations

From	To	Amount
Hilda Hunter	RHS - Mr. Filkins Memorial	\$25.00
Nancy Henry	RHS - Mr. Filkins Memorial	\$50.00
Janice Wilkins	RHS - Mr. Filkins Memorial	\$50.00
Valley Athletics	RCCSD - Mask	\$11,900
Valley Athletics	RCCSD - Mask Savers	\$7,900
Reading Elementary PTO	Elementary - Document Camera	\$2068.85
Randy Brooks	Piano and Accordion	N/A

Roll Call:          Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.



The president declared the motion carried.

Motion 39-21 Approve Bullying Report

It was moved Alycia Bemmes, seconded by Crystal Menner to approve the first semester bullying report as presented in the superintendent report.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

Motion 40-21 Change Order 123 Contingency

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve change order 123 for contingency reimbursement.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

Motion 41-21 Board Mission, Vision, Belief statements

It was moved by Alycia Bemmes, seconded by Jim Perdue to approve the Board Mission, Vision, and Belief statements.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

The president declared the motion carried.

Motion 42- 21 Executive Session

It was moved by Jim Perdue, seconded by Alycia Bemmes to enter into executive session ORC 121.22 (G)(1) to consider the employment of a public employee or official

Mr. Jason Enix and Ms. Colette Lewis were invited into executive session

Time In: 7:38 p.m.

Time Out: 8:03 p.m.

Motion 43-21 Adjournment

It was moved by Alycia Bemmes, seconded by Jim Perdue to adjourn the meeting at 8:03 p.m. as there is no further business to come before the Board at this time.

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President, Reading Board of Education

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Attest: Treasurer, Board of Education