



**READING BOARD OF EDUCATION
BOARD REGULAR SESSION
April 21, 2021**

The Board of Education of the Reading Community City School District met in a Regular Session virtually on April 21, 2021, 810 East Columbia Ave at 5:30 p.m. meetings will also be streamed live on RCCSD YouTube channel.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent. None.

In Attendance:

Mr. Jason Enix, Superintendent; Ms. Colette Lewis, Treasurer; Mr. Todd Owens, Fire Chief; Mr. Bo Bemmes, Mayor.

Motion 90-21 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as presented.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent. None.

The president declared the motion carried.

Presentation

Mr. Jason Enix presented a token of appreciation to Mr. Todd Owens for the dedication of his staff for making RCCSD the only school district in the county to partner with its local Fire Department for the COVID-19 vaccine. RCCSD and Reading Fire Department are working through another vaccination clinic for our 16, 17, and 18 year-old students.

Board Committees:

Building & Grounds: Met on April 13, 2021 with the agenda discussion around Hilltop Athletic Complex,

Central Property: Follow up at the next board meeting regarding finances

Finance Committee: Scheduled meeting for 05.05.2021

Policy Update: No update.

Board Discussion Item:

Hilltop Athletic Fields/Scope Review: Scope meeting was held with Conger Construction Group to evaluate the bid and review process as they were the low bidder. The base bid and the first two alternates were accepted in the proposal.

Change Venue of Board of Education Meetings: The discussion was centered around keeping the Board meetings in the media center and only move to the stage when the need arises.

OSBA Student Achievement Update: No update.

OSBA Legislative Update: No update.

Great Oaks Highlight: Two students from Reading were recognized as a Scarlet Citizenship Award Weekly winner.

Presentation

OSBA Gold Level Effectiveness Award was presented to the Board of Education by OSBA representative Mark Ewing.



District Report

Mr. Jason Enix updated the board on the progress of the reorganization and learning plan progress. Movement will continue to complete this process and the board will continue to be updated as the school year comes to an end.

- Enrollment data is being used to allocate staffing in the most appropriate and fiscally responsible way
 - *Each additional staff member (on average):*
 - ~\$80,000/year (salary and benefits)
 - ~\$400,000 throughout a five year forecast
- Master Scheduling process is underway
 - 7-12 being constructed on the same bell schedule
 - Increases flexible use of staffing to meet student course requests
- New program offerings created through planned staffing levels and internal transfers
 - Tuition-based preschool
 - Elementary STEM program
 - 7th/8th Project Lead The Way (Great Oaks)
- Learning Recovery Plan staffing added at 7-12 through pandemic relief funds

In addition, the following chart was presented in regards to the pandemic relief funds. Further conversations of the impact will be discussed at the next Board of Education meeting.

Federal Relief Grants	Award Date	Usage	Funds	Timeline
CRF - URBAN	November 2020	Used for Personal Protective Equipment	\$65,810	Funds Exhausted
Hamilton Co. - CAREs Act	August 2020	Offset cost of Chromebooks	\$76,150	Funds Exhausted
BroadBand Connectivity	September 2020	T-Mobile - Network Connecting	\$20,000	Funds Exhausted by end of FY2021
ESSER - I	May 2020	COVID Cleaning , Supplies, & Clinical Clerical Aide	\$330,123	Funds exhausted by end of FY2021
ESSER - II	February 2021	K-8 Summer Learning Jump Start, Academic Enrichment Intervention- English & Math, Curriculum resources/programming, and Technology	\$1,411,209	Funds exhausted by end of FY2022
ESSER - III	Expected June 2021	Federal Government approved the \$1.9 Trillion package and ODE will release information when available.	TBD	Funds available through FY2024



Motion 91-21 Approve Minutes

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following board minutes

March 21, 2021 Regular Session and April 7, 2021 Work Session

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent. None.
The president declared the motion carried.

Motion 92-21 Approve Financial Reports/ Bank Reconciliations/Investments

It was moved by Alycia Bemmes, seconded by Amy Thamann to approve the March 2021 Financial Reports/ Bank Reconciliations/Investments.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 93-21 Accept Tax Rates for Fiscal Year 2022

It was moved by Jim Perdue, seconded by Amy Thamann to accept the tax rates for FY 2022 as presented by the Hamilton County Auditor.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 94-21 Approve Donations

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following donations

From	To	Amount
Jerry & Terry Overbeck	Boys Basketball	\$250.00
Geary & Sherry Randall	Glen Randall Track Scholarship	\$100.00
Gregory Randall	Glen Randall Track Scholarship	\$100.00
Angie and Guy Randall	Glen Randall Track Scholarship	\$100.00
Gail Aven	Glen Randall Track Scholarship	\$50.00
Gene Randall	Glen Randall Track Scholarship	\$50.00
Gerald & Christina Randall	Glen Randall Track Scholarship	\$75.00
Gina & David Robinson	Glen Randall Track Scholarship	\$75.00
Beverly & Richard Skurow	Glen Randall Track Scholarship	\$50.00
Real Solutions Realty Montgomery	MS Track	\$500.00
Vivian and Abby Morgan	Baseball	\$500.00
Graphic Village	Kindergarten Posters	N/A

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.



Motion 95-21 Approve Invoices

It was moved by Amy Thamann, seconded by Alycia Bemmes to approve the following invoices for payment

Vendor	PO Date	Invoice Date	PO Number	Amount	Item
Cincinnati Center for Autism	3/1/21	11/11/19	4101187	1000.00	Tuition for Student
		12/11/19		3000.00	
		01/11/20		3000.00	
		02/11/20		3750.00	
		03/06/20		6000.00	

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 96-21 Accept Elam Resignation/Retirement

It was moved by Jim Perdue, seconded by Crystal Menner to accept the resignation Ms. Kim Elam for the purpose of retirement, effective July 1, 2021.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 97-21 Accept Imbronyev Resignation

It was moved by Alycia Bemmes, seconded by Crystal Menner to accept the resignation of Ms. Micki Imbronyev for the purpose of retirement, effective July 1, 2021.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 98-21 Accept F.Rogers Resignation

It was moved by Jim Perdue, seconded by Amy Thamann to approve the resignation of Frannie Rogers effective July 1, 2021.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.



Motion 99-21 Approve R. Johnson Admin Contract

It was moved by Jim Perdue, seconded by Amy Thamann to approve Rebecca Johnson’s administrative contract effective August 1, 2021 – July 31, 2023.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 100-21 Approve Limited Contracts for the 2021-2022 school year

It was moved by Amy Thamann, seconded by Crystal Menner to approve the limited contracts (one year) for the following teachers.

Name of Staff	Name of Staff
Beverly, Jessica	O’Connor-King, Andrea
Brown, Allison	Overbeck, Meghan
Burris, Will	Pottebaum, Christina
Carpenter, Jessica	Pletz, Mary
Crain, Corrie	Plummer, Bailey
Cripe, Luke	Ramsey, Kelly
Dehner, Jill	Reardon, Cody
Green, Alison	Ress, Brittany
Inskeep, Taylor	Reyes, Kayla
Kocisko, Haley	Schweppe, Emily
Little, Kevin	Singleton, James
Martin, Madeline	Stinson, Amber
Meehan, Jordan	Victory, Erika
Meeks, Jaclyn	Walker, Brittany
Moorman, Benjamin	Werking, Erin

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 101-21 Limited Contract

It was moved by Jim Perdue, seconded by Amy Thamann to approve Brian Bemmes limited one-year contract 2021-2022.

Roll Call: Ayes, Five. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Abstain, One. Alycia Bemmes
The president declared the motion carried.



Motion 102-21 Approve Continuing Contract

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following Continuing Contract beginning with the 2021-2022 school year

Name of Staff	Name of Staff
Clark, Patrick	Moster, Katherine
Cox, Jera	Riedmiller, Stacey
Knecht, Kaitlin	Schmidt, Geoff
McClellan, John	Schumpp, Holly

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays, None.
The president declared the motion carried.

Motion 103-21 One-Year Contract for Retire/Rehire

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following one-year contract for the following retire/rehire staff.

Ronda Eisenhard, Carletta Jacobs

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.

Motion 104-21 One-Year Contract for Retire/Rehire

It was moved by Jim Perdue, seconded by Beth Wernery to approve the following on-year contracts for the following retire/rehire staff.

Teri Bemmes

Roll Call: Ayes Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Abstain, One. Alycia Bemmes
Nays, None.

Motion 105-21 Approve Extended Time

It was moved by Jim Perdue, seconded by Amy Thamann to approve extended time up to 10 days for the following staff for the 2021-2022 school year as worked and reported.

Ronda Eisenhard, Rhiana Hubbard, and Leslie Salerno

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.

Motion 106-21 Approve Extended Time

It was moved by Amy Thamann, seconded by Crystal Menner to approve extended time up to 10 days as worked and reported for Teri Bemmes.

Roll Call: Ayes Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Abstain, One. Alycia Bemmes
Nays, None



Motion 107-21 Approve Extended Time

It was moved by Alycia Bemmes, seconded by Jim Perdue to approve extended time of 15 days for Nick Lunsford for the 2021-2022 school year.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.

Motion 108-21 Staff Supplemental

It was moved by Jim Perdue, seconded by Amy Thamann to approve Alison Green as the Track, Boys Assistant.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.

Motion 109-21 Non-Staff Supplemental

It was moved by Amy Thamann, seconded by Jim Perdue to approve Brett Morton as the Softball, JV Head Coach.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.

Motion 110-21 Approve Summer Supplemental

It was moved by Amy Thamann, seconded by Alycia Bemmes to approve the Summer Lunch Program supplemental for Mary Lynn Bierman.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.

Motion 111-21 Baseball Volunteer

It was moved by Jim Perdue, seconded by Amy Thamann to approve Tyler Androne as a Baseball Volunteer for the 2020-2021 school year.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.

Motion 112-21 Approve Student Accident Insurance

It was moved by Alycia Bemmes, seconded by Amy Thamann to approve the Student Accident Insurance for the 2021-2022 school year.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.



Motion 113-21 Approve 2021 Graduates

It was moved by Jim Perdue, seconded by Amy Thamann approved the following candidates for graduation for the Class of 2021.

<p>Makayla Celeste Alvarado Evanne Jean Anderson Haleigh Renee Baker Haileigh Jaiden Ballinger Zachary Jacob Barker Emily Grace Barney McKenna Jay'Mea Breaker Trinity Rae Ann Bryant Mitchell Ryan Burkhardt-Shadoan Emily Morgan Campbell Rayne Bradley Childs Christopher Michael Creatura Kayla Chenille Curtis Mason Gerrit Demik Natela Dzagnidze Raydius Jahael Edwards Caleb Grayson Embry Grace Elizabeth Ernst Pyper Lillian Faulring Christopher Derek Godfrey Fortier Donald Ira Furniss Caleb Allen Garrett Bailey Ann-Marie Gertz Lindsey Anne Girard Brayden Ulysses Godbey Casey Allen Goins Margaret Mary Grant Mikayla Sakura Griffin Robert Alan Hazelwood, Jr. Gwendolyn Christine Hensley Michael Jon Hensley Alexis Marie Holtman Wesley Charles Horsley</p>	<p>Bryce Marie Irwin Kylee Lynn Jennings Isabella Hope Kirby Logan Maddox Kirby Isabel Laureen Klaric Bailey Elizabeth Koebbe Nicholas David Lane Kendall Ann Lattire Joshua Dale Lawson Makayla Jordan Lawson Aubry Lynn Link Lea Jewell Lovins Jessica Rose Malott Keyanna Danielle Martin Cooper Michael Maurer- Jennings Collin Francis McCarthy Lea Elizabeth Anne McCoy Shayna Jade McGee Mya Esperanza Mercado- Valentour Nathan Andrew Meredith Makana Maysun Morgan Mya Nicole Morrisette Sabrena Marion Morrisette Nzambisoso Makanga Mouithys Ashlee Faye Newman William Antonio Orosco Nicholas Roy Parker, Jr. Emily Marie Peters Zackary Kaden Philpot James Donald Piron Caitlyn Marie Prince Ni'Jaylin Nariyah Lorenzo Pryor</p>	<p>Brandon William Puckett Ryan Mikel Rack Faith Suzann Redwine Jacob Sterling Rigsby Aniyah Monique Rosemond Emma Leigh Salzl Ally Nicole Sands Martin Montalvo Saucedo Kevin Thomas Saylor Zachary Austin Schueler Zyon Alexander Scott Luke Michael Shaw Caleb James Skillman Chase Gerald Walter Slusher Kyle Gregory Smith Brianna Michaela Smyth Julia Catherine Staat Dominic Gene Steele John Wesley Keith Thomas Emily Grace Turner Logan Edward Vonderhaar Malia Rose Nicole Wendel Jordyn Nikol Whitson Dezarie Star Wright-Thomas Tyler Michael Young</p>
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Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.



Motion 114-21 Resolution of National Teacher Day

It was moved by Jim Perdue, seconded by Crystal Menner to approve May 4, 2021 as the National Teacher Day

WHEREAS, teachers touch the lives of all of America's children and play a crucial role in their social development; and

WHEREAS, teachers motivate students to become active learners; and

WHEREAS, teachers meet challenges daily, reaching out to every student regardless of ability, interest in learning, social or economic background, handicap, race, religion, creed, or ethnic origin; and

WHEREAS, teachers offer counseling and support to students not only in their classrooms but throughout their years in school as they prepare for their careers; and

WHEREAS, America depends on successful school instructional programs that meet the needs of every child; and

WHEREAS, teachers are carrying out a major responsibility in preparing our young people to assume their role as effective citizens; and

WHEREAS, teachers contribute to the economic growth of this nation by providing students the skills that make them a viable part of the work force;

NOW, THEREFORE BE IT RESOLVED that May 4, 2021, is hereby proclaimed National Teacher Day as a time for public recognition of teachers' contributions to the development of this community and teachers' influence on the lives of all of us.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.

Motion 115-21 Approve Recognition of Exempt and Classified Staff

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve concurrent recognition for exempt and classified staff on May 4, 2021.

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.

Motion 116-21 Approve Contracts

It was moved by Jim Perdue, seconded Amy Thamann to approve the following contracts

Butler County ESC	Food Service 2021-2022
Conger Construction Group	Hilltop Athletic Fields

Roll Call: Ayes Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.

Motion 117-21 Executive Session

It was moved by Alycia Bemmes, seconded by Crystal Menner to go into executive session for the following reasons

- A. ORC 121.22 (G)(1) : To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.



- B. ORC 122.22 (G) (4): Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- C. ORC 121.22 (G)(2): To consider the purchase of property for public purposes, the sale of property at competitive bidding, or the sale or other disposition of

Time In: 7:01 p.m.
Time Out: 9:27 p.m.

Roll Call: Ayes, Four. Alycia Bemmes, Donna Engel, Kevin Kaiser, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 118-21 Adjournment

It was moved by Jim Perdue, seconded by Alycia Bemmes to adjourn the meeting at 9:27 p.m. as there is no further business to come before the Board at this time.

President, Reading Board of Education

Attest: Treasurer, Board of Education