



**READING BOARD OF EDUCATION
BOARD REGULAR SESSION
FEBRUARY 17, 2021**

The Board of Education of the Reading Community City School District met in a Regular Session virtually on February 17, 2021, at 5:30 p.m. Due to COVID-19 restrictions the Board of Education meetings are being streamed live on RCCSD YouTube channel.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent. None.

In Attendance:

Mr. Jason Enix, Superintendent; Ms. Colette Lewis, Treasurer.

Motion 48-21 Approve Agenda

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the agenda as presented.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent. None.
The president declared the motion carried.

Board Committee:

Building & Grounds: Meeting scheduled 2/23/2021 at 4 p.m.

Finance Committee: March 8, 2021 virtual learning series

Policy Update: Verify future dates to hold a policy meeting regarding updated policies

Board Discussion:

Steering Committee: Ms. Amy Thamann will be chairing the steering committee.

Mental Health Resources: Ms. Beth Wernery wanted to remind the families of RCCSD that the whole child is a top priority for the district. Ms. Sarah Blair is the district wellness coordinator and is available for support. In addition, the state Student Wellness Funds are supporting a special class for the elementary students.

District Organizational Planning: It is time to turn the page and move the district forward.

1. Strategic Plan: Final and Board approval on 2/17/2021
2. Organizational Planning: Mr. Enix provided an overview of the current organizational structure and the inequities throughout the district. The strategic plan provided insight on the need to realign the district to fill the needs. The first step to align with the strategic plan is to provide a 7-12 master schedule. This will provide additional opportunities for the students and staff. In addition, the district will be focusing on communication and curriculum in a cost neutral way based upon the organizational chart below.

District Office		RHS/RMS Grades 7-12 ~800 Students	RES Grades PK-6 ~900 Students
Superintendent	Treasurer	Principal	Principal
Director of Curriculum and Communication	Payroll/ Benefits Specialist	Asst Principal/Athletic Director	Assistant Principal/ Wellness Coordinator
Director of Student Services	Staff Accountant	Dean of Students Grades 5-8	
Superintendent Admin. Assistant		Guidance Counselor Grades 5-8	
EMIS/Testing/ Enrollment/Transportation Coordinator		2 Guidance Counselors 9-12	1 Guidance Counselor PK-4
		2 Administrative Assistants	2 Admin. Assistants (+1 Position)
		1 Guidance Secretary	
5	3	~ 65 Staff	~ 75 Staff



Superintendent Report

Construction Update - Mr. Enix and Ms. Colette Lewis provided the following updates:

- Continue to have biweekly meetings to address outstanding items
- Inside Punchout List: Continue to work through finalizing these items. Furniture items addressed on 2/15/2021, other items working after hours;
- Outside Punchout list items will be addressed in early spring
- Contingency Funds: There are current funds still in the PK-12 contingency.

Vaccination Update - Mr. Enix and Ms. Heidi Sandlin were able to partner with the Reading Fire Department to provide the Moderna vaccines with our staff

Vaccine Clinic #1 - Friday, February 19th 1:00-5:00

- Rescheduled from Feb. 16 due to snowstorm/calamity day
- Afternoon appointment times eliminate need for remote/calamity day for vaccine distribution

Vaccine Clinic #2 - Friday, March 19th 1:00-5:00

- Scheduled at 28 day required timeline
- Afternoon appointment times again eliminate need for remote/calamity day for vaccine distribution
- Friday vaccination eliminates the need for remote/calamity day due to potential staffing issues from vaccine reactions

Treasurers Report

Ms. Colette Lewis provided the following update:

Month of January (fiscal year 2021):

- ↑ Total MTD Revenues: over the amount received in the same month prior fiscal year by +\$12,441
- ↓ Total MTD Expenditures: under the amount expended in the same month prior fiscal year by -\$176,199

Fiscal year to date (July-January):

- ↓ Total YTD Revenues: 1.6% lower or -\$140,614 less than the amount in the same period prior fiscal year.
- ↓ Total YTD Expenditures: 7.7% lower or -\$769,347 less than the amount in the same period prior fiscal year.

Motion 49-21 Approve Minutes

It was moved by Jim Perdue, seconded by Crystal Menner to approve the minutes for January 20, 2021 and February 3, 2021.

Roll Call: Ayes, Five. Alycia Bemmaes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 50-21 January 2021 Financial Reports/Bank Reconciliations/Investments

It was moved by Alycia Bemmaes, seconded by Jim Perdue to approve January 2021 Financial Reports/Bank Reconciliations/Investments

Roll Call: Ayes, Five. Alycia Bemmaes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.



Motion 51-21 Approve Invoice

It was moved by Amy Thamann, seconded by Alycia Bemmes to approve the following invoice

Vendor	PO Date	Invoice	Date	PO#	Amount	Items
World Finest Chocolate	1/22/21	10/27/20	4100966	\$3,095		Girls BB-Fundraiser Coach Sydney Mason

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 52-21 Approve Donations

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the \$100 donation to RHS from Vivian Morgan in memory of Candi Baird.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 53-21 Approve Staff Supplemental

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following staff supplementals for the 2020-2021 school year.

Name of Staff	Supplemental
James Singleton	Baseball, Head JV
Evan Marsh	Baseball, Varsity Assistant
Mike Denney	Softball, Varsity Assistant
Kevin Little	Track, HS Girls Head Coach
Cody Reardon	Track, Boys Varsity Assistant
Taylor Inskeep	Track, Girls Assistant
Haley Kocisko	Track, MS Girls Head Coach
Mary Pletz	Track, MS Boys Head Coach

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 54-21 Approve Non-staff Supplemental 2020-2021

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following non staff supplementals for the 2020-2021:

WHEREAS, the following positions have been offered to employees of the district who have a certificate of a type described in ORC #3313.53, and that no such employee qualified to fill these positions has accepted, and

WHEREAS, the Board then advertised the positions as available to any individual with such a certificate who is qualified to fill these positions and who is not employed by the Reading Board of Education, therefore



BE IT RESOLVED that the following non-teaching personnel be given contracts for supplemental positions for the school year 2020-2021:

Scott Dalton	Track, HS Boys Head Coach
Joe Godbey	Track, Girls Varsity Assistant

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 55-21 Approve Volunteer

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve Garrett Edwards to be a volunteer for the Boys Baseball.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 56-21 District Strategic Plan

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the District Strategic Plan as presented.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 57-21 Approve Open Enrollment 2021-20222

It was moved by Alycia Bemmes, seconded Crystal Menner to approve Open Enrollment for 2021-2022 school year.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 58-21 Approve Calamity Days

It was moved by Jim Perdue, seconded Alycia Bemmes to approve February 9, 2021 and February 16, 2021 as calamity days due to inclement weather.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 59-21 Approve Special Board Meeting

It was moved Alycia Bemmes, seconded Crystal Menner to approve February 24, 2021 as a Special Board Meeting at 5:30 p.m. for Board Development.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.



Motion 60-21 Executive Session

It was moved by Amy Thamann, seconded by Jim Perdue to enter into executive session for ORC 121.22 (G)(1) to consider the employment of a public employee or official

Time In: 7:01 p.m.

Time Out: 7:34 p.m.

Roll Call: Ayes, Five. Alycia Bemmaes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.

The president declared the motion carried.

Motion 61-21 Adjournment

It was moved by Amy Thamann, seconded by Jim Perdue to adjourn the meeting at 7:35 p.m. as there is no further business to come before the Board at this time.

President, Reading Board of Education

Attest: Treasurer, Board of Education