



**READING BOARD OF EDUCATION
BOARD REGULAR MEETING
October 19, 2022**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on October 19, 2022, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:31 p.m.

Roll Call: Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

In Attendance:

Dr. Damon Davis, Ms. Jennifer Burke, Mr. Mark Edwards, Ms. Rebecca Johnson, Ms. Stephanie Glad, Mr. Michael Howton, Ms. Susan Fraley and Mr. Patrick Ross.

Motion 237-22 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda with a change in the order of presentations to have Elementary Report Card Presentation move after City of Reading presentation.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

PUBLIC PARTICIPATION

None

PRESENTATIONS

The board left the meeting space to attend the awards ceremony in the cafetorium.

**National Merit Commended Scholar Letter of Commendation
Student Character Awards**

The board returned from the awards at 6:05 p.m. and resumed regular meeting.

City of Reading – Patrick Ross

Mr. Ross discussed the potential renovations to the stadium being considered which included adding a turf field, repaving the track, and new fencing. The city is requesting support from the school from an increase in the stadium rental contract from \$30,000 to \$60,000 annually. The increase in annual rental amount is for accommodating Girls/Boys JV/Varsity soccer teams, all Track & Field teams, and Football programs. The rental income will help the city with annual maintenance and turf replacement fund. They plan to vote on the project by the end of November. This allows a start date in spring with expectations the field would be ready to play on for next school year. The new project would reduce the track lanes by no more than one lane leaving at least six lanes, and have HS size soccer field.



Elementary Report Card / Building Goals – Susan Fraley

Susan Fraley, Reading Elementary Principal, shared a presentation found [here](#) about how Reading Elementary collects data to make informed decisions. She detailed a variety of assessment tools that they utilize three times a year for benchmark assessments of students. Furthermore, Mrs. Fraley discussed using not only benchmark data but also formative assessments and data conversations to drive instruction in the classroom. The teachers have taken strong ownership of the data as they focus on growth this school year which is a significant goal of the building. Mrs. Fraley shared one piece of assessment data from the MAP test that demonstrates how they look at growth as a building and as individual teams. Finally, Mrs. Fraley shared a list of strategies they are employing at the elementary this year to meet their growth goals. These goals include multi-tiered systems of support, data meetings, title one resources, professional learning communities, a new math curriculum, and a focus on literacy through the science of reading and cross-curricular support in literacy.

RJSH Report Card / Building Goals – Michael Howton

Michael Howton, RJSH Principal, detailed each Junior/Senior High report card category. His presentation can be found [here](#). The following is a summary:

Achievement - 3 stars

Progress - 2 Stars - English was an area of strength in progress

Gap closing - 3 stars - Mr. Perdue asked a question about the graduation rate of sub-groups and those students who have left the district before graduation. Mr. Howton discussed how any student leaving Reading Schools and not enrolling in another school counts against the district. He then explained the strategies they are employing to combat the graduation rate and utilizing the new academy to help more students to graduate. Dr. Davis also discussed the role absences play in achievement and graduation and that it is a focus of the building.

- Mrs. Thamann asked about credit recovery and how it may impact graduation rates. Mr. Howton discussed that not only will credit recovery programs, but proactive prevention programming and pathway development should help develop expectations in the students where credit recovery becomes less needed.

Graduation Rate - 2 stars

Mr. Howton then discussed the goals of the building and how it fits in with the mission of the district of inspiring leaders of tomorrow. He discussed one primary goal is to help each student develop a unique advantage over other students. The following is a summary of their goals:

Student Learning

Alignment of curriculum to state standards

Adoption of a new English curriculum and implementation of the new math curriculum.

- Development of college and career pathways and courses
- Implementation of assessment strategies to promote the use of data.

Culture

- Implementing clear, consistent, and caring expectations for the school environment.
- Development of a PBIS team and grade-level PLCs.

Communication

- Creation of a staff hub to help facilitate inter-building communication.
- Improve school-to-home communication by sending important information home regularly.
- Create student voice in the building to help grow leaders.



Ohio Valley Construction Education – Stephanie Glad

Mrs. Glad discussed how the district focuses on relevant learning experiences, and one area in the district is creating experiences in the area of Pre-Apprenticeships. Mrs. Glad detailed the course and its objectives for board approval. The board agreed to put it on the agenda at the next board meeting.

BOARD COMMITTEE UPDATES

Building & Grounds No updates

City/School Relation - Next meeting Feb. 1, 2023 @ 4:30 p.m. in the Media Center.

Finance Committee – Next meeting November 16, 2022 @ 3:30 p.m. Media Center

Policy – Next meeting November 16, 2022 @ 4:30 p.m. in Media Center.

OSBA Student Achievement – No Update.

OSBA Legislative Update – No Update.

Great Oaks Board & Student Highlights – Mr. Perdue provided a summary of the meeting held as an attachment.

BOARD DISCUSSION

A. Neola Fall Policy Update – 1st Reading

Policy Number	Policy
PO 1617/3217/4217/7217	Weapons (Revised)
PO 2220	Adoption of Courses of Study (New)
PO 2280	Preschool Program (Revised)
PO 2413	Career Advising (Revised)
PO 2430	District Sponsored Clubs and Activities (Revised)
PO 2431	Interscholastic Athletics (Revised)
PO 3120.08	Employment of Personnel for Co-Curricular/Extra Curricular Activities (Revised)
PO 5111	Eligibility of Resident/Nonresident Students (Revised)
PO 5335	Care of Students with Chronic Health Conditions (Revised)
PO 5336	Care of Students with Diabetes (Revised)
PO 5460.01	Diploma Deferral (Revised)
PO 6700	Fair Labor Standards Act (FLSA) (Revised)
PO 7440	Facility Security (Revised)
PO 7440.03	Small Unmanned Aircraft Systems (Technical Correction/Revised)
PO 8210	School Calendar (Revised)
PO 8320	Personnel Files (Revised)
PO 8330	Student Records (Revised)
PO 8600	Transportation (Revised)



DISTRICT REPORT

Superintendent Dr. Damon Davis provided a district report; the presentation can be found [here](#). Key highlights are below:

College and Career Day Update

Dr. Davis reminded the board of the strategic plan and connecting the students to college and career pathways. He shared some testimonials from teachers, employers, and parents.

The day included the following activities:

- 7th Grade - Writing scrimmage
- 8th Grade - Manufacturing visits
- 9th Grade - Visit to Great Oaks
- 10th Grade - PSAT
- 11th Grade - ASVAB
- 12th Grade - Speed Mentoring

Inclement Weather Information

Dr. Davis detailed the plan for inclement weather. The school district would operate on either a two-hour delay or closure and a call will be made by 5:30 AM. Dr. Davis asked parents to ensure they are getting communications from the district so they will be made aware of closures in the event they occur. In the event of inclement weather, parents can expect to be notified and find information by email, phone call, district website, social media, and local news outlets. There will not be any “virtual” school days. The start times for a two-hour delay would be the following:

- RJHS 9:20
- RES 10:10

Open Enrollment

Mrs. Burke discussed the changes in open enrollment funding due to the Fair School Funding Model. Many districts and their Boards are receiving questions on open enrollment funding. Before FY22, the district received roughly \$6,000 for each open enrolled student. This was easily identified as a transfer line on the Foundation Settlement Report received from ODE. In FY22, the Fair School Funding Model calculates the funding RCCSD receives based on a complex formula of many factors (few including average daily membership of students, statewide cost of staffing, and local capacity). Funding for open enrolled students is no longer a transfer flat payment but is now considered part of the district’s enrollment count. This calculated funding is phased in over several years. A transitional aid calculation helps ensure districts are not losing funding based on the new formula. Therefore, with this aid, the district is not losing funding for open enrollment. During the open enrollment selection process for FY23, the district had to maintain the number of open enrollment students to avoid the loss of transitional aid funding. The district followed its policy not to add any staff members based on open enrollment numbers. The current model is in place through the end of the fiscal year. A new biennium will be in effect next year. The district will watch the development and how open enrollment funding will be funded in future years.

- Beth Wernery asked when open enrollment starts. Dr. Davis clarified that it starts in April.

Treasurer’s Recommendations

Motion 238-22 Approve Minutes – September 21, 2022 Regular Board Meeting and October 5, 2022 Work Session Board Meeting

It was moved by Jim Perdue, seconded by Crystal Menner to approve the September 21, 2022 Regular Session and October 5, 2022 Work Session Meeting minutes.



Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 239-22 Approve Financial Reports / Bank Reconciliation / Investments for September 2022

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the Financial Reports/Bank Reconciliation / Investments for September 2022.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 240-22 Approve Following Donations

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following donations.

Donation From	Donation To	Amount
Richard Morgan	Athletics	\$53.83
Elementary PTO	Camp Kern Scholarships for 6th Grade	\$400.00

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

NEW BUSINESS

Motion 241-22 Approve the Resignation of Karen Conner, Education Aide, for retirement purposes effective December 31, 2022.

It was moved by Jim Perdue, seconded by Crystal Menner to approve the resignation of Karen Conner, Educational Aide, for the retirement purposes effective December 31, 2022.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 242-22 Approve the Following Staff Supplementals for 2022-2023:

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following staff supplementals for 2022-2023.

Name of Staff	Position
James Singleton	Athletic Coordinator, Winter
Dianna Schmidt	Stage Technician
Lindsey Gerbus	Choir, Elementary

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.



Motion 243-22 Approve the Following Staff Supplementals for 2021-2022:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following staff supplementals for 2021-2022 school year.

Name of Staff	Position
Teri Bemmes	Blue Devil Pride/Key Club

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Abstain: Alycia Bemmes
Nays. None.
The President declared the motion carried.

Motion 244-22 Approve the Following Staff Supplementals for 2022-2023:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following staff supplementals for 2022-2023 school year.

Name of Staff	Position
Teri Bemmes	Blue Devil Pride/Key Club

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Abstain: Alycia Bemmes
Nays. None.
The President declared the motion carried.

Motion 245-22 Approve the Following Non-Staff Supplementals for 2022-2023:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following non staff supplemental for 2022-2023.

Name of Staff	Position
Ricky Bush	Bowling, Boys JV Bowling
Steven McKenzie	Bowling, Girls JV

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 246-22 Approve the Following Volunteers for club sponsors for 2022-2023:

It was moved by Amy Thamann, seconded by Jim Perdue to approve the following volunteers for the Club Sponsors for 2022-2023.

Name of Staff	Position
Hannah Dillon	Gaming Club
Jason Nagelhout	Fishing Club
Chris Fritsch	Fishing Club

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.



Motion 247-22 Approve the Following Contracts / Agreements for 2022-2023:

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following contract(s) and agreement(s) for 2022-2023.

Vendor	Contract
Applied Behavioral Services	(Revised) Student Services
Strada Collaborative Inc.	Connected Pathways Project
Navigate 360	Security App

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The President declared the motion carried.

Motion 248-22 Approval to Employee Substitutes SY22/23 and SY23/24, Senate Bill 1

It was moved by Jim Perdue, seconded by Crystal Menner to approve, per Senate Bill 1, to temporarily employ substitute teachers through the Comprehensive Sub Solutions that do not hold post-secondary certifications for the 2022-2023 and 2023-2024 school years.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The President declared the motion carried.

Motion 249-22 Adopt the Resolution for Type IV Transportation and Pay in Lieu: for SY/22-23

It was moved by Jim Perdue, seconded by Crystal Menner to adopt the resolution deeming Type IV transportation of certain students impractical and authorize payment in lieu for the following students for SY22/23.

First	Last	Reason
Patrick	Asbach	Additional services unavoidably disrupts current transportation schedule
Caroline	Asbach	Additional services unavoidably disrupts current transportation schedule
Linus	Barnes	Additional services unavoidably disrupts current transportation schedule
Michaela	Battson	Additional services unavoidably disrupts current transportation schedule
Everley	Carson	Additional services unavoidably disrupts current transportation schedule
Michal	Farthing	Additional services unavoidably disrupts current transportation schedule
Aiden	Fischesser	Additional services unavoidably disrupts current transportation schedule
Tyler	Fischesser	Additional services unavoidably disrupts current transportation schedule
Abel	Hutzel	Additional services unavoidably disrupts current transportation schedule
Emma	Jennings	Additional services unavoidably disrupts current transportation schedule
Ely	Jennings	Additional services unavoidably disrupts current transportation schedule
Alaina	Kacher	Additional services unavoidably disrupts current transportation schedule
Eva	Lackmeyer	Additional services unavoidably disrupts current transportation schedule
Joelle	Meiser	Additional services unavoidably disrupts current transportation schedule
William	Mentrup	Additional services unavoidably disrupts current transportation schedule
Caroline	Mentrup	Additional services unavoidably disrupts current transportation schedule



Isabella	Mentrup	Additional services unavoidably disrupts current transportation schedule
Caroline	Nobbe	Additional services unavoidably disrupts current transportation schedule
William	Nye	Additional services unavoidably disrupts current transportation schedule
Eva	Schmid	Additional services unavoidably disrupts current transportation schedule
Matthew	Schmid	Additional services unavoidably disrupts current transportation schedule
Jack	Singer	Additional services unavoidably disrupts current transportation schedule
Emma	Singer	Additional services unavoidably disrupts current transportation schedule
Kristin	Theurer	Additional services unavoidably disrupts current transportation schedule
Nikolas	Vaske	Additional services unavoidably disrupts current transportation schedule
Mark	Victor	Additional services unavoidably disrupts current transportation schedule
Ryan	Whitson	Additional services unavoidably disrupts current transportation schedule
Alexander	Whitson	Additional services unavoidably disrupts current transportation schedule
Stella	Whitson	Additional services unavoidably disrupts current transportation schedule

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 250-22 Approval of the 2022-2023 Revised Academic Calendar and the 2023-2024 Academic Calendar

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the 2022-2023 Revised Academic Calendar and 2023-2024 Academic Calendar.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 251-22 Adjournment

It was moved by Jim Perdue, seconded by Alycia Bemmes to adjourn at 8:02 p.m.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

President, Reading Board of Education

Attest: Treasurer, Reading Board of Education