



READING BOARD OF EDUCATION
BOARD REGULAR SESSION
February 16, 2022

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on February 16, 2022, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:32 p.m.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent. None.

In Attendance:

Mr. Jason Enix, Ms. Jennifer Burke, Dr. Damon Davis, Ms. Rebecca Johnson, Ms. Stephanie Glad, Mr. Shane Ferguson, Ms. Susan Fraley, Ms. Danielle Cripe, Ms. Jess Carpenter, Ms. Lindsey Gerbus, and Mr. Jeff Schmidt.

Motion 44-22 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as presented

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Public Participation

None

Presentations

RES School Spotlight

Elementary Principal Susan Fraley and her team provided a quarterly school spotlight update to the Board about Reading Elementary Specials. Presenting to the Board were Specials teachers Mr. Geoff Schmidt - Elementary Art, Mrs. Lindsey Gerbus - Elementary Music, and Mrs. Jessica Carpenter - Elementary STEM/Wellness, and Mr. Will Burris - Elementary Physical Education. The team provided an overview of their specific content areas. The focus of the presentations was to highlight the teaching and learning that takes place across the elementary specials classrooms. RES students attend specials on a weekly rotation so teachers and students can complete a unit of study. In each classroom, students are able to explore different types of learning, activities, and creativity with a focus on the process of learning rather than the completion of a project. The RES specials team did an excellent job presenting to the Board. You can find a copy of their presentations [here](#).

Wellness and Community Outreach Quarterly Report

District Wellness Coordinator Stephanie Glad provided a quarterly update to the Board about the great work happening within the School Counseling, Mental Health, and Wellness Teams, as well as an update about the action steps being taken as a result of the 1N5 survey. One of the major pieces of feedback from the 1N5 survey was a desire for greater access to mental health services at school. A grant has been submitted to add an additional mental health provider that would provide preventative group counseling to our students at no cost. We will find out if we are approved for the grant in May. You can find a copy of the presentation [here](#).



Program of Studies – Final Revisions

Dr. Davis provided a final revision update to the Board regarding the Program of Studies. A draft of the Program of Studies was presented at the Board Work Session on February 2nd. The Board voted to approve the 2022-2023 Program of Studies. The presentation can be found [here](#).

Board Committee Updates

Building & Grounds – met on February 16 at 5:30 and discussed the following agenda items:

Central Property

- The Board of Education previously voted to retain the Central property as a district asset. There are not any future plans for the property at this point in time or an identified line item in the district budget.

Athletic Booster Support - Girls Locker Room

- The Athletic Boosters are moving forward with updating the girls home locker room. This update will provide wall decals with team logos.

Memorial Bench

- Plans are moving forward to have the Andy Ramsey memorial bench placed on the RCCSDPK-12 campus.

Hilltop Report

- Assessment of the fields and the beginning of the maintenance plan will be conducted in the coming weeks.

City/School Relation – Expect to meet in March.

Finance – Meeting May 18, 2022 @ 4:30 p.m. in the Media Center

Policy – Meeting March 2, 2022 @4:30 p.m. in the Media Center. District administration will meet with Neola for winter update on February 17, 2022.

OSBA Student Achievement Update – No update.

OSBA Legislative Update – No Update.

Great Oaks Board & Student Highlights – Jim Perdue attended Great Oaks Board meeting 2/9/22.

- High school application priority deadline was February 8, 2022. 2271 applications have been submitted.
- College Transparency Act update
- Curriculum review for SY22-23 will review Health Science pathway courses.

Board Discussion

None

District Report

COVID-19 Report

Superintendent Enix shared recent state and district COVID-19 case data. The presentation included updated local case data in Hamilton County published by HCPH. As of the week of February 10 through February 16 the district reported a total of 1 known positive COVID-19 case.



Strategic Plan Quarterly Report

Each quarter Superintendent Enix provides an update to the Board regarding progress on the District's Strategic Plan. The Strategic Plan was completed and adopted by the Board one year ago, and acts as a guidepost bringing focus to all areas of the district. Quarterly progress reports highlight district work occurring in each of the four vision areas of the plan and these reports are provided by the Superintendent, district administrators, and building principals.

Updates on the District Scorecard were presented to the Board to provide a timeline of progress related to each of the four vision areas in the Strategic Plan. This allows the Board to remain updated on the ongoing work as part of district leadership.

District Financial Future - Implications of May 3, 2022 Ballot Issue

Superintendent Enix presented district financial information related to the upcoming May 3, 2022 operating levy. The report provided detailed information regarding the implications if the levy is not successful requiring a reduction of \$1.3 million for the upcoming 2022-2023 school year.

If the levy is not successful the reduction plan would impact all areas of the district including: a total of 23.5 staff positions, elimination of all elementary specials, increase in elementary class sizes, Jr/Sr High reduction of class options and programming, and increased pay-to-participate fees for athletics.

Community Conversations - District Finances

Superintendent Jason Enix and Treasurer Jennifer Burke will continue to engage in discussions with members of the community in small group Community Conversations to discuss district finances. There are over 30 planned opportunities for parents and community members to learn more about the district's financial future and the need for the May 3, 2022 operating levy.

Motion 45-22 Approve Meeting Minutes

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following meeting minutes.
January 19, 2022 Regular Session
February 2, 2022 Work Session

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.

The president declared the motion carried.

Motion 46-22 Approve Financial Reports/Bank Reconciliation/Investments

It was moved by Alycia Bemmes, seconded by Jim Perdue to approve the January 2022 Financial Reports/Bank Reconciliations/Investments.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.

The president declared the motion carried.

Motion 47-22 Approve Donations

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following donations.

Ally Concrete	Wrestling Team	\$1000.00
Hopewell Brand	Girls Bowling	\$200.00



Roll Call: Ayes, Five. Alycia Bemmaes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 48-22 Approve Resignation Little

It was moved by Jim Perdue, seconded by Amy Thamann to accept the resignation of Kevin Little effective February 16, 2022 and to authorize the Superintendent and Treasurer to execute any and all documents to effectuate the resignation on Mr. Little's behalf of the Reading Community City School District Board of Education.

Roll Call: Ayes, Five. Alycia Bemmaes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 49-22 Approve Staff Supplemental(s):

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following:

Name of Staff	Supplemental
James Singleton	Baseball, JV Head Coach
RJ Hayes	Baseball, Head Coach
Mike Denney	Softball, Varsity Asst.
Amanda Shinkle	Softball, Varsity Head Coach
Meghan Overbeck	Track, Boys Asst.
Mary Pletz	Track, Boys Head Coach (MS)
Cody Reardon	Track, Girls Varsity Head Coach
Haley Kocisko	Track, Girls Head Coach (MS)
Taylor Inskeep	Yearbook Elementary
Evan Marsh*	Baseball JV Asst.

*pending certification

Roll Call: Ayes, Five. Alycia Bemmaes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 50-22 Approve Non-Staff Supplemental(s):

It was moved by Alycia Bemmaes, seconded by Crystal Menner to approve the following:

Name of Staff	Supplemental
Jake Overbeck	Baseball, Varsity Asst.
Brett Morton	Softball, JV Head Coach
Joe Godbey	Track, Girls Varsity Asst.
Rylynne Jenkins	Softball, JV Asst.
Scott Dalton*	Track, Boys Varsity Head Coach

*pending certification

Roll Call: Ayes, Five. Alycia Bemmaes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.



Motion 51-22 Approve Volunteer (s):

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following volunteers:

Name of Staff	Supplemental
Garrett Edwards	Baseball
Tyler Androne	Baseball

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 52-22 Approve 2022-2023 Open Enrollment:

It was moved by Crystal Menner, seconded by Amy Thamann to approve 2022-2023 Open Enrollment.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 53-22 Approve Calamity Days

It was moved by Jim Perdue, seconded by Crystal Menner to approve February 3, 2022 and February 14, 2022 as calamity days.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 54-22 Approve 2022-2023 Ohio High School Athletic Association

It was moved by Crystal Menner, seconded by Jim Perdue to approve 2022-2023 Membership into the Ohio High School Athletics Association.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 55-22 Approve 2022-2023 Program of Studies

It was moved by Crystal Menner, seconded by Amy Thamann to approve the 2022-2023 Program of Studies.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 56-22 Approve HCESC Contract

It was moved by Jim Perdue, seconded by Crystal Menner to approve the HCESC Contract for OT Services.

Vendor	Service
HCESC Service Agreement	OT Services 2/18/22-5/31/22



Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 57-22 Executive Session

It was moved by Jim Perdue, seconded by Crystal Menner to approve entering Executive Session ORC 121-22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays. None.

The president declared the motion carried.

Time In: 7:14 p.m.
Time Out: 8:40 p.m.

Motion 58-22 Adjournment


It was moved by Crystal Menner, seconded by Amy Thamann to adjourn at 8:40 p.m.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays. None.

The president declared the motion carried.



President, Reading Board of Education



Attest: Treasurer, Reading Board of Education