



**READING BOARD OF EDUCATION
BOARD REGULAR SESSION
April 20, 2022**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on April 20, 2022, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent. None.

In Attendance:

Mr. Jason Enix, Ms. Jennifer Burke, Dr. Damon Davis, Ms. Rebecca Johnson, Mr. Shane Ferguson, Ms. Susan Fraley, Ms. Sarah Blair, Ms. Stephanie Glad, Mr. Luke Cripe, Ms. Mary Xander, Ms. Amy Merk and Mr. Richard Morgan.

Motion 85-22 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as presented

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Public Participation

Community member, Mr. Richard Morgan, spoke during the public participation on the acceptance of Mr. Jon Payne's resignation.

Presentations

School Spotlight Elementary

Reading Elementary Principal Susan Fraley presented to the Board about school and community partnerships. Ms. Fraley highlighted different events implemented by the RES PTO. The PTO has worked closely with the school to fundraise and support staff and students. This includes donating money for staff to purchase classroom supplies and a laminating machine for the building. Also, funds were donated to help students attend field trips, provide busses, and student scholarships to attend Camp Kern. The presentation can be found [here](#).

Board Committee Updates

Building & Grounds –

- The Hilltop Athletic Complex Dedication has been postponed due to inclement weather. The new dedication date will be announced in the near future.
- Hilltop COPS - 2012 Certificate of Participation from 2012-2026. The amount was \$2,000,000 for building improvements at the Hilltop Site. At the time of the agreement, the Hilltop Building was used as the lease to secure the funding. This is similar to collateral in a mortgage loan. Districts are not allowed to take mortgages. In February 2019, the district passed resolution 40-19 to repurpose the unspent balance in the COPS which was about \$945,000 to construct the new Hilltop Facility. In working with the lender, the district passed resolution 242-19 in November 2019 which was the substitution of project facilities underground lease. The balance on the COPS was greater than the value of the new complex being built. The lender requested as time



permitted and funds allowed to invest a \$1,000,000 into the facility to increase the value of the ground lease securing the loan. The district does not have the financial ability to invest further into the facility at this time but it continues to be a goal.

City/School Relation –

- The Committee will meet on August 17th, 2022 4:30 p.m. in the Media Center.

Finance

- The Committee will meet on May 18, 2022 @ 4:30 p.m. in the Media Center

Policy

- No update

OSBA Student Achievement

- No update

OSBA Legislative

- No update

Great Oaks Board & Student Highlights

- Senior Program Graduations will take place at the following locations and dates: Live Oaks 5/16, Laurel Oaks 5/17, Diamond Oaks 5/18, Scarlet Oaks 5/18.
- Hunter Ellis, Michael Hadden, and Cameron Lemmel Citizenship Award Winners for Scarlet Oaks.

Board Discussion

Pet Partners

RCCSD is now approved to bring in volunteer therapy dogs from Pet Partners of Greater Cincinnati to interact with our students and staff. We will be piloting this free program this spring. Therapy Dog Pilot Program is a comprehensive social/emotional program. The program was initiated by the Wellness Committee and studied throughout the 21-22 school year. Notification to the district of approval was provided on 4/19/22. Several classrooms throughout the district will be identified to participate in the pilot program. This will help determine how full implementation might occur in the future.

District Report

Superintendent Jason Enix provided a district report and the presentation can be found [here](#). Key highlights are below:

Summer Learning Program

Superintendent Enix updated the Board about the upcoming Summer Learning Program for all students currently in grades K-8, which is part of the district's Learning Recovery Plan. The purpose of this program is to help students mitigate learning loss and prepare for a successful 2022-2023 school year. The program will begin July 25th through August 5th from 8:30-11:30 a.m. This is a free program funded through ESSER III funds. A registration link will be available to families beginning April 27 through May 6. Families that are interested in participating will be required to complete one registration per student.



RJSH Credit Recovery

The goal of this program is to provide online credit recovery courses on-site for students through APEX learning. The program will begin on June 6 through June 24 from 8:30-11:30 a.m. This is a free program funded through ESSER III funds and students currently in grades 9th through 12th that need credit recovery are eligible. Students eligible for the program will be identified by RJSH staff and enrolled in the program. Additional information will be provided by RJSH.

Treasurer's Recommendations

Motion 86-22 Approve Meeting Minutes

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following meeting minutes.

March 16, 2022 Regular Session

April 5, 2022 Work Session

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 87-22 Approve Financial Reports/Bank Reconciliation/Investments

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the March 2022 Financial Reports/Bank Reconciliations/Investments.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 88-22 Approve Tax Rates for 2023

It was moved by Jim Perdue, seconded by Crystal Menner to approve tax rates for 2023.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 89-22 Approve Donations

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following donations.

Donation From	Donation To	Amount
Merkle/Fox Family	Merkle/Fox Scholarship Fund	\$2000.00
Elementary PTO	Blue Devil Depot	\$400.00
Dawn & Joe Ellis	After Prom	\$1000.00
Elementary PTO	Blue Devil Depot	\$50.00
Glen Randall	Track Scholarship	\$360.00

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.



Motion 90-22 Approve the following Invoices as Then and Now

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve the following invoices for payment as Then and Now.

Vendor	PO Date	Invoice Date	PO Number	Amount	Purpose
City of Reading	04.01.22	04.01.22	20221246	\$24,588.99	Utility Poles
HCESC	04.14.22	0118685	20221265	4,200.00	2021-22 Safety Agreement

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Amy Thamann, Beth Wernery
 Nays. One. Jim Perdue
 The president declared the motion carried.

Motion 91-22 Approve Purchase Buyout for District Maintenance Vehicle

It was moved by Jim Perdue, seconded by Crystal Menner to approve purchase buyout of the District Maintenance Vehicle.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

New Business

Motion 92-22 Approve the following Administrative Contracts

It was moved by Jim Perdue, seconded by Crystal Menner to approve following Administrative Contracts.

Name of Staff	Contract
Sarah Blair	225 Day Contract August 1, 2022-July 31, 2024
Susan Fraley	225 Day Contract August 1, 2022-July 31, 2024

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 93-22 Approve the following Resignation

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following resignations.

Staff Member	Position	Reason	Effective Date
Diane Fisher	9-12 Teacher	Retirement	May 27, 2022
Ben Moorman	Intervention Specialist	Resign	End of 2021-22 school year
Jon Payne	Ath. Director/Asst. Principal	Resign	July 31, 2022
Cody Reardon	9-12 Teacher	Resign	End of 2021-22 school year
Sara Scheffler	Kdg. Teacher	Resign	End of 2021-22 school year

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.



Motion 94-22 Approve the following One-Year Contracts for 2022-2023 Certificated Staff.

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following one-year contracts for 2022-2023 certificated staff.

Name of Staff	Name of Staff
Beverly, Jessica	Meeks, Jaclyn
Blair, Jessica	Norton, Alexa
Brown, Allison	O'Connor-King, Andrea
Burris, Will	Overbeck, Meghan
Carpenter, Jessica	Pletz, Mary
Crain, Corrie	Plummer, Bailey
Cripe, Luke	Ramsey, Kelley
Gerbus, Lindsey	Reyes, Kayla
Green, Emma	Schaefer, Nicholas
Inskeep, Taylor	Stinson, Amber
Kocisko, Hailey	Walker, Brittany
Kromer, Joseph	Walz, Nicole
McClarren, Ellie	Werking, Erin
McQuinn, Jill	

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 95-22 Approve the following One-Year Contract for 2022-2023 Certificated Staff

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following one-year contracts for 2022-2023 certificated staff.

Name of Staff
Bemmes, Brian

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Abstain: Alycia Bemmes
 Nays. None.
 The president declared the motion carried.

Motion 96-22 Approve the following to be employed on a Continuing Contract beginning 2022-2023 school year.

Name of Staff	Name of Staff
Martin, Madeline	Ress, Brittany
Meehan, Jordan	Singleton, James



Continuing Contracts	
Black, April	Mahan, Kim
Bose, Damian	Marquez, Ed
Burns, Kelly	Marquez, Erin
Burns, Tami	Marsh, Evan
Celis, Amy	McClellan, John
Childs, Cindy	McNeil, Jennifer
Colangelo, Candy	Meyer, Adam
Cook, Misty	Nagelhout, Jason
Cox, Jera	Nimeskern, Sarah
Cripe, Danielle	Nichols, Brooke
Davidson, Morgan	Rider, Leigh
Doyle, Bev	Riedmiller, Stacey
Edwards, Stephanie	Robbins, Brittany
Ernsthausen, Jennifer	Rumpke, Julie
Freese, Laura	Ruschell, Sandra
Gilligan, Jenny	Schmidt, Dianna
Goldner, Kelly	Schmidt, Geoffrey
Griffen, Mark	Schmidt, Jerry
Hahn, Margaret	Schumpp, Holly
Hayes, R.J.	Shinkle, Amanda
Herdemann, Lange	Shockey, Becky
Hubbard, Rhiana	Taylor, Cindy
Huber, Rachel	Taylor, Craig
Janig, Andy	Thamann, Scott
Kamerer, Chris	Tumbusch, Toni
Kelly, Kari	Weingartner, Michele
Leone, Jennifer	Welling, Kelly
Luken, Amy	Williams, Taryn
Lunsford, Nick	Woodward Ann Marie
	Wordeman, Susan

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following continuing contracts for 2022-2023 certificated staff.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays, None.
 The president declared the motion carried.



Motion 97-22 Rescind the following 2021-2022 Staff Supplemental Contract:

It was moved by Jim Perdue, seconded by Crystal Menner to rescind the following 2021-2022 Staff Supplemental Contract.

Name of Staff	Supplemental
Jennifer Leone	Mentor

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 98-22 Approve the following 2021-2022 Staff Supplemental Contract:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following 2021-2022 Staff Supplemental Contract.

Name of Staff	Supplemental
Jennifer Leone	Mentor (50%)

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 99-22 Approve the following 2022-2023 Staff Supplemental Contract:

It was moved by Jim Perdue, seconded by Amy Thamann to approve following 2022-2023 Staff Supplemental Contract.

Name of Staff	Supplemental
Luke Cripe	Head Varsity Football Coach

Roll Call: Ayes, Four. Alycia Bemmes, Jim Perdue, Amy Thamann, Beth Wernery
Abstain: Crystal Menner
Nays. None.
The president declared the motion carried.

Motion 100-22 Approve Purchase Extended Hours for Sandy Ruschell for teacher coverage:

It was moved by Jim Perdue, seconded by Crystal Menner to approve extended hours for Sandy Ruschell up to a total of 40 hours at the rate of \$30.00/hr for teacher coverage from February 1-May 26, 2022.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 101-22 Approve Student Accident Insurance for the 2022-2023 school year

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve offering Student Accident Insurance for 2022-23 school year to student athletes.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.



Motion 102-22 Approve Candidates for Graduation for the Class of 2022

It was moved by Jim Perdue, seconded by Amy Thamann to approve the Class of 2022 candidates for graduation.

Candidates for Graduation for the Class of 2022

Landen Dane Adams	Michaela Jade Embry	Nina Rose McGee
Jakob Thomas Allen	Kathryn Nicole Emerson	Brianna Laree McGeorge
Hailey Izabelle Allen	Laci Ann Fancher	Jesse James Mersfelder
Mya Rane Shantell Allen	Jordan Ladd Feld	Caleb Michael Minton
Kaitlyn Grace Altman	Taylor Renae Fray	Jack Thomas Nash
Mariah Tashae Anderson-Little	Nathaniel David Fritsch	Khalique Antonio Wayne Paoello
David Lamar Arrington	Ramakrishna Gandhi	Jonathan Reynolds Powers
Kiera Heather Bailey	Joana Valeria Garcia Ibarra	Thomas Patrick Prince
Haylee Nicole Ball	Alexander Ray Gebbie	Samuel Brooks Quarry
Jaydon Shayne Bemmes	Joden Anthony George	Macie Arlene Ramsey
Julian Shaun Bemmes	Alexander Daniel Gertz	Hailie Elizabeth Rectenwald
Kaylee Isabell Boehm	Isabella Rachel Gertz	Brendan Edward Allen Reynolds
Leilani Nikol Bowling	Kyla Marie Hackman	Cailey Ann Ridner
Riley Paige Bowling	Dallas Richard Hadden	Nathan Richard Robins
Micah Thomas Bowman	Ti'Yana Joe'nnic Harris	Chloe Renee Robinson
Makenzie Alyssa Brandt	Louis Victor Hess	Kaylob Ethan Sales
Clara Shelby Brock	Casey Joseph Hinton	Mia Nicole Sand
DeAnna Grace Bronner	Carley Jo Holbert	Kierstyn JoAnna Schmidt
Tyrus Raymond Bryant	Mackenzie Rose Horsley	Zachary Joseph Scholz
Nathan Robert Burns	Brandi Nichole Howard	William Joseph Schroeder
Paytan Nathiel Cadle-Butler	Mason Skyler Hughes	Jillian Gracie Siegel
Lauryn Rose Campbell	Landon Brady Innis	Issa Daishaun Sienou, Jr.
Michael Edward Carter	Hannah Grace Iori	Makena Rahe Stacy
Annabelle Marie Castellucci	Evan Wayne Kilgard	Olivia Grace Stanfield
Jordan Alexis Clemons	Dakota Maverick Kirby	Joel Everett Steinkoenig
Jaden Andrea Trenae Cole	Payton Kay Koebbe	Logan Cole Stidham
Caden Alexander Conner	Andrew Douglas Konrad	Julie Renee Thomas



Candidates for Graduation for the Class of 2022 con't

Abigail Lynn Cooper	Casey Ryan Kuhl	Taylor Nicole Troy
Lillian Marie Coy	Jacob Michael Kyler	Kyle Nicholas Tuttle
Riley Elizabeth Coy	Cameron Andrew Lemmel	Mya Nichole Walker
Ashley Renee Demik	Tyler Anne Link	Tabitha Rose Watson
Jena Leanne Deters	Cierra Joyce Ann Long	Nathaniel James Wendel
Ryan Hunter Dickman	Kylie Lynn Mailhot	Narain Storm Whitaker
Jeremy Thomas Easter	Jenna Mae Malott	Alexzander Scott Whitt
Nicholas Malcolm Eddelmon	Jordyn Marie Martin	Lydia Marie Lorelei Wisby
Cameron Michael Ellis	Darren Reed Matthews	Taylor Jade Woebkenberg
Hunter James Ellis	Jordan Michael Matzinger	Cameron Lee Young
		Brady Scott Zirkle

Roll Call: Ayes, Five. Alycia Bemmles, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.

Motion 103-22 Approve Resolution to Recognize National Teacher Day, Tuesday May 3, 2022

It was moved by Crystal Menner, seconded by Jim Perdue to approve resolution recognizing National Teacher Day on May 3, 2022.

WHEREAS, teachers touch the lives of all of America's children and play a crucial role in their social development; and
 WHEREAS, teachers motivate students to become active learners; and
 WHEREAS, teachers meet challenges daily, reaching out to every student regardless of ability, interest in learning, social or economic background, handicap, race, religion, creed, or ethnic origin; and
 WHEREAS, teachers offer counseling and support to students not only in their classrooms but throughout their years in school as they prepare for their careers; and WHEREAS, America depends on successful school instructional programs that meet the needs of every child; and
 WHEREAS, teachers are carrying out a major responsibility in preparing our young people to assume their role as effective citizens; and
 WHEREAS, teachers contribute to the economic growth of this nation by providing students the skills that make them a viable part of the work force;
 NOW, THEREFORE BE IT RESOLVED that May 3, 2022, is hereby proclaimed National Teacher Day as a time for public recognition of teachers' contributions to the development of this community and teachers' influence on the lives of all of us.

Roll Call: Ayes, Five. Alycia Bemmles, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The president declared the motion carried.



Motion 104-22 Approve Resolution to Recognize all Classified and Exempt Staff concurrently with National Teacher Day on May 3, 2022.

It was moved by Jim Perdue, seconded by Crystal Menner to approve resolution recognizing all classified and exempt staff concurrently on National Teacher Day on May 3, 2022.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 105-22 Approve the Following Overnight Field Trips.

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following overnight field trips.

Group Name	Dates of Trip
Power of the Pen	May 14-15, 2022
Girls Soccer Camp	July 12-14, 2022

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 106-22 Approve the following Contracts:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following contracts:

Name of Vendor	Contract
HCESC	Service Agreement SY21/22 - School Safety
HCESC	2022-2023 Annual Service Contract
Hamilton County DDS	2022-2023 Service Contract

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The president declared the motion carried.

Motion 107-22 Executive Session

It was moved by Jim Perdue, seconded by Crystal Menner to approve entering Executive Session ORC 121.22 (G) (1) To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

The Board invited Dr. Damon Davis into the Executive Session

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays. None.
The president declared the motion carried.

Time In: 6:33 p.m.
Time Out: 8:28 p.m.



Motion 108-22 Adjournment

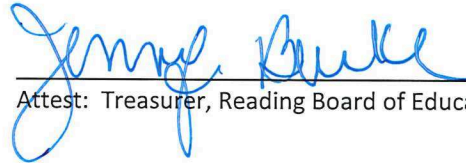
It was moved by Crystal Menner, seconded by Alycia Bemmes to adjourn at 8:29 p.m.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays. None.

The president declared the motion carried.



President, Reading Board of Education



Attest: Treasurer, Reading Board of Education