



READING BOARD OF EDUCATION
BOARD REGULAR SESSION
May 18, 2022

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on May 18, 2022, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent. Alycia Bemmes

Ms. Wernery and Mr. Perdue excused Mrs. Bemmes from meeting.

In Attendance:

Mr. Jason Enix, Ms. Jennifer Burke, Dr. Damon Davis & family, Ms. Rebecca Johnson, Ms. Stephanie Glad, Mr. Shane Ferguson and Mr. Kyle Brown.

Motion 114-22 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as presented.

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
The president declared the motion carried.

Public Participation

None

Presentations

Winter Athletic and Character Awards (Cafetorium)

Principal Shane Ferguson and the Board of Education celebrated the accomplishments of our winter athletes. Students were recognized for their character as well as their performance in athletics.

****10 Minute Recess**

District Wellness and Community Outreach Quarterly Update

District Wellness Coordinator Stephanie Glad provided a quarterly update to the Board about the great work happening within the School Counseling, Mental Health, and Wellness Teams. In conjunction with Mental Health Awareness Month, the district piloted a successful therapy dog program with a handful of classrooms. We are looking forward to expanding this program district-wide next year. Additionally, RCCSD is partnered with Talbert House to provide prevention education groups to students at no cost to families or the district. For the 22-23 school year, we will be adding Sources of Strength programming for K-12 students. Sources of Strength is an evidence-based suicide prevention program focused on enhancing protective factors. You can find a copy of the presentation [here](#).



K-12 Math Program Adoption - New Resources

Director of Curriculum Dr. Damon Davis provided the Board an update on the math adoption process that took place throughout the school year in grades K-12. This was a collaborative process working with department chairs, staff, vendors, and other districts. Staff spent time throughout the school year identifying their needs in helping students continue to grow as math students. Time was spent reviewing state standards, district data, learner profiles, and the development of curriculum maps.

Addendum to Program of Studies

The district will be adding CCP 101/102 English 12 course as part of their program of studies. This course will be a weighted course and provide students the opportunity to earn college credit. You can find a copy of the presentation [here](#).

Board Committee Updates

Building & Grounds – No Update.

City/School Relation – No Update.

Finance Committee

- The Finance Committee met on Wednesday, May 18 at 4:30 to discuss district finances and a review of the Five-Year Forecast, which is required to be filed with the State of Ohio each May and November. Next meeting is currently scheduled for the fall of 2022. More information to come.

Policy – No Update.

OSBA Student Achievement – Ms. Thamann sends congratulations to all the students being recognized.

OSBA Legislative Update – No update.

Great Oaks Board & Student Highlights – Mr. Perdue provided the board a summary highlight.

Board Discussion

2023-2024 Calendar

Superintendent Enix updated the Board about changes to the 2023-2024 District Calendar. This would include adjusting teacher record's days to occur prior to parent-teacher conferences. Also, professional development days at the beginning of the year would change to 3 days for both RJSH and RES in order to bring about alignment and consistency for both buildings. Professional development days will continue to be embedded in the calendar to enable staff to focus on curriculum work and professional development.

Five-Year Forecast

Treasurer Burke, on behalf of the Board of Education and Mr. Enix, thanked the community for their continued support of Reading Community Schools.

The forecast presented includes the passage of the 9.99 mil levy. This forecast continues to illustrate the need the district had for a 9.99 mil levy.

The district is expected to finish this fiscal year with a revenue surplus due to continued efforts to offset planned General Fund expenses with one time ESSER dollars. We have worked with ODE to explore allowable usages of supplanting to maximize the pandemic relief dollars while providing services to students for loss of learning due to COVID-19. Rules have become more clear on how to spend ESSER which allowed more supplanting than originally expected.

Property taxes delinquency one-time payments and one-time Board of Revision settlement were received this fiscal year.

The Fair School Funding model resulted in additional funding over forecasted amount.



The District is projecting to operate in a balance budget for the next two fiscal years.

Forecast does not include revenue projections for Pipeline or TIF agreements as these numbers are not finalized.

Treasurer Burke advised the District will continue monitor inflationary cost for supplies and benefits. The November election could have an impact on the Fair School Funding Plan and the amount of revenue the District receives from the State.

District Report

End of Year Events

There are many end of the year events occurring across RCCSD including graduation for the class of 2022 on Thursday, May 26, 2022 at the Sharonville Convention Center.

District Summer Projects

As students and staff leave for the summer a tremendous amount of work begins to prepare for the upcoming school year. This includes the collection of student and staff technology to provide software updates and recondition devices. Teacher laptops are collected and new ones will be distributed.

Building maintenance will be ongoing throughout the summer with painting projects, floor cleaning, gymnasium floor, and many additional projects to be addressed without students or staff in the building.

Summer School

Summer Learning Program for all students currently in grades K-8, which is part of the district's Learning Recovery Plan. The purpose of this program is to help students mitigate learning loss and prepare for a successful 2022-2023 school year. The program will begin July 25th through August 5th from 8:30-11:30 a.m. This is a free program funded through ESSER III funds.

RJSH Summer School Program

The goal of this program is to provide online credit recovery courses on-site for students through APEX learning. The program will begin on June 6 through June 24 from 8:30-11:30 a.m. This is a free program funded through ESSER III funds and students currently in grades 9th through 12th that need credit recovery are eligible. Students eligible for the program will be identified by RJSH staff and enrolled in the program.

Summer Lunch Program

Offered to students from June 6-August 5th from 11:30-1:00 Monday – Friday on campus in the café.

Treasurer's Recommendations

Motion 115-22 Approve Meeting Minutes

It was moved by Amy Thamann, seconded by Jim Perdue to approve the following meeting minutes.

April 20, 2022 Regular Session

May 4, 2022 Work Session

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 Absent: Alycia Bemmes
 The president declared the motion carried.



Motion 116-22 Approve Financial Reports/Bank Reconciliation/Investments

It was moved by Amy Thamann, seconded by Crystal Menner to approve the April 2022 Financial Reports/Bank Reconciliations/Investments.

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 Absent: Alycia Bemmes
 The president declared the motion carried.

Motion 117-22 Approve the following Invoices as Then and Now

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following invoices for payment as Then and Now.

Vendor	PO Date	Invoice Date	Po Number	Amount	Item
East Cleveland SD	4.28.22	2.01.22	20221314	\$2,067.00	JDC Tuition 12.1.21
East Cleveland SD	4.28.22	2.01.22	20221314	\$2,067.00	JDE Tuition 11.8.21

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 Absent: Alycia Bemmes
 The president declared the motion carried.

New Business

Motion 118-22 Approve the Five Year Forecast

It was moved by Jim Perdue, seconded by Amy Thamann to approve the Five Year Forecast and assumptions as presented by Treasurer Burke.

	2022	2023	2024	2025	2026
Beginning Cash Balance	\$5,797,214	\$6,983,678	\$6,965,367	\$7,058,608	\$6,476,180
+ Revenue	\$17,495,128	\$18,104,303	\$19,192,068	\$19,327,211	\$19,450,138
+ Renewal Levies	\$0	\$0	\$0	\$0	\$0
+ New Levies	\$0	\$0	\$0	\$0	\$0
- Expenditures	\$16,308,664	\$18,122,614	\$19,098,827	\$19,909,639	\$21,015,846
= Revenue Surplus or Deficit	\$1,186,464	-\$18,311	\$93,241	-\$582,428	-\$1,565,708
Ending Cash Balance with Levies	\$6,983,678	\$6,965,367	\$7,058,608	\$6,476,180	\$4,910,472
Revenue Surplus or Deficit without Levies	\$1,186,464	-\$18,311	\$93,241	-\$582,428	-\$1,565,708
Ending Cash Balance without Levies	\$6,983,678	\$6,965,367	\$7,058,608	\$6,476,180	\$4,910,472

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 Absent: Alycia Bemmes
 The president declared the motion carried.



Motion 119-22 Approve the Following Resignations

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following resignations with effective dates.

Member	Staff	Position	Reason	Effective Date
Jason Enix		Superintendent	Resign	June 30, 2022
Sarah Nimeskern		Kindergarten Teacher	Resign	End of 2021-22 school year
Haley Kocisko		7-12 Math Teacher	Resign	End of 2021-22 school year
Barb Hutzel		Aide	Retirement	May 27, 2022

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 Absent: Alycia Bemmes
 The president declared the motion carried.

Motion 120-22 Approve Jennifer Leone as Guidance Counselor

It was moved by Jim Perdue, seconded by Crystal Menner to approve Jennifer Leone as the Guidance Counselor effective 2022-2023 school year.

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 Absent: Alycia Bemmes
 The president declared the motion carried.

Motion 121-22 Approve Staff Supplement for Spring 2021-2022

It was moved by Jim Perdue, seconded by Amy Thamann to approve supplemental staff for 2021-2022 spring.

Name of Staff	Supplemental
Luke Cripe	Weight Room Coordinator - Spring

Roll Call: Ayes, Three. Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 Absent: Alycia Bemmes
 Abstain: Crystal Menner
 The president declared the motion carried.

Motion 122-22 Approve Staff Supplemental for 2022-2023

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following staff supplemental for 2022-2023 school year.

Name of Staff	Supplemental
Candy Colangelo	Academic Challenge (HS) 50%
Craig Taylor	Academic Challenge (HS) 50%
James Singleton	Athletic Coordinator Fall (Grades 7-8)
Jera Cox	Band Director (Grades 7-12)
Mark Griffin	Chess Team (MS)



Diana Schmidt	Choir (6-12)
Kari Kelly	Class Sponsor - Freshman
John McClellan	Class Sponsor - Sophomore
Sandy Ruschell	Class Sponsor - Senior
Mary Pletz	Cross Country Varsity Head Coach
Jen McNeil	Department Chair - Elementary Reading
Amy Celis	Department Chair - Elementary ELA/SS
John McClellan	Department Chair - Jr/Sr Math
Jordan Meehan	Department Chair - Elementary Math
Kelly Welling	Department Chair - Elementary Intervention
Laura Freese	Department Chair - Jr/Sr Specials
Mark Griffen	Department Chair - Elementary Science
Sandy Ruschell	Department Chair - Jr/Sr Science
Nick Lunsford	Football, JV Head Coach
Scott Thamann	Football, Varsity Asst.
Mike Denney	Football, Varsity Asst.
Susan Fraley	LPDC
Susan Wordeman	LPDC
Rachel Huber	LPDC
Carletta Jacobs	LPDC
John McClellan	Mock trial Asst. Director (HS)
Andy Janig	Mock Trial Director (HS)
Meghan Overbeck	National Jr. Honor Society (MS)
Leigh Rider	Newspaper
Carletta Jacobs	Resident Educator Coordinator
Meghan Overbeck	Soccer, Girls Varsity Asst. (50%)
Amanda Shinkle	Sports Coordinator Football (HS)
Meghan Overbeck	Sports Coordinator Basketball (HS)
Amanda Shinkle	Sports Coordinator Soccer (HS)
Jen Leone	Student Council (HS)
Jen Leone	Technology Leader
Mike Denney	Summer Weight Room
Kari Kelly	Wrestlettes (Grades 7-12)
Taylor Inskeep	Yearbook Elementary (Grades PK-6)
Laura Freese	Yearbook Annual Sponsor (HS)

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 Absent: Alycia Bemmes
 The president declared the motion carried.



Motion 123-22 Approve Staff Supplemental for 2022-2023

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following staff supplemental for 2022-2023 school year.

Name of Staff	Position
Brian Bemmes	Wrestling (Grades 7-8)

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
The president declared the motion carried.

Motion 124-22 Approve Staff Supplemental for 2022-2023

It was moved by Crystal Menner, seconded by Beth Wernery to approve the following staff supplemental for 2022-2023 school year.

Name of Staff	Position
Danielle Cripe	Department Chair - Jr/Sr English

Roll Call: Ayes, Three. Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
Abstain: Crystal Menner
The president declared the motion carried.

Motion 125-22 Approve Non-Staff Supplemental for 2022-2023

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following non-staff supplemental for 2022-2023 school year.

Name of Staff	Supplemental
Bill Stidham	Basketball, Boys Varsity Head Coach
Sydney Mason	Basketball, Girls Head Coach
Joe Godbey	Bowling, Boys Varsity Head Coach
Scott Rohlfs	Bowling, Girls Varsity Head Coach
McKenzie Neri	Cheerleading Head Coach (MS)
Laura Bryant	Cheerleading JV Head Coach
Mackenzie Neri	Dance Team (MS)
Tim Kelly	Football JV Head Coach
Dick Engel, Sr.	Football, Varsity Asst.
Kyle Brown	Soccer, Boys Varsity Head Coach
Amy Koebbe	Soccer, Girls JV Head Coach
Bill Simpson	Soccer, Girls Varsity Head Coach
Morgan Bullock	Soccer, Girls, Varsity Asst. (50%)
Tracey Wirtz	Volleyball, Varsity Asst.
Tawny Flareau	Volleyball, Varsity Head Coach
Tim Kelly	Wrestling, JV Head Coach



Dick Engel, Jr.	Wrestling, Varsity Asst.
Dick Engel, Sr.	Wrestling Varsity Head Coach
Josh Caudill	Basketball, Boys Head Coach (7th) 50%
Taylor Wellman	Basketball, Boys Head Coach (7th) 50%
Bob Estep	Basketball, Boys Head Coach (8th)
Tyler Estep	Basketball, Boy JV Head Coach
Johnny Martin	Basketball, Boys Varsity Asst.
Dave Ramsey	Basketball, Girls, Head Coach (7th)
Matt Morgan	Basketball, Girls Head Coach (8th)
Dave Mason	Basketball, Girls JV Head Coach
Brianna White	Basketball, Girls Varsity Asst.

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
The president declared the motion carried.

Motion 126-22 Approve Non-Staff Supplemental for 2022-2023

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following non-staff supplemental for 2022-2023 school year.

Name of Staff	Position
Samantha Davis	Cheerleading Head Coach (HS)
Samantha Davis	Dance Team (HS)

Roll Call: Ayes, Three. Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
Abstain: Crystal Menner
The president declared the motion carried.

Motion 127-22 Approve Non-Staff Volunteers for 2022-2023

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following non-staff volunteer(s) for 2022-2023 school year.

Name of Staff	Position
Jerry Overbeck	Basketball Boys Volunteer
Eddie Wertz	Basketball Boys Volunteer

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
The president declared the motion carried.



Motion 128-22 Approve following Staff for Summer 2022 positions:

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following staff for 2022 summer positions.

Name of Staff	Position
Cindy Childs	Summer School Teacher K-8
Jessica Blair	Summer School Teacher K-8
Mary Pletz	Summer School Teacher K-8
Ellie McClarren	Summer School Teacher K-8
Cayla Crooks	Summer School Teacher K-8

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
The president declared the motion carried.

Motion 129-22 Approve following Staff for Summer 2022 Positions.

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following staff for summer 2022 positions.

Name of Staff	Position
Danielle Cripe	Summer Learning Coordinator K-8
Danielle Cripe	Summer Credit Recovery Teacher 9-12
Luke Cripe	Summer Credit Recovery Teacher 9-12

Roll Call: Ayes, Three. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
Abstain: Crystal Menner
The president declared the motion carried.

Motion 130-22 Approve following Non-Staff for Summer 2022 Positions.

It was moved by Amy Thamann, seconded by Jim Perdue to approve the following non-staff for summer 2022 positions.

Name of Staff	Position
Ben Kolb	Summer School Teacher

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
The president declared the motion carried.

Motion 131-22 Approve Juneteenth as a Federal Holiday for 260 calendar

It was moved by Jim Perdue, seconded by Crystal Menner to approve Juneteenth as a federal holiday beginning in June 2022 for the 260 calendar.

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
The president declared the motion carried.



Motion 132-22 Approve Addendum to the School Year 22-23 Program of Studies

It was moved by Jim Perdue, seconded by Crystal Menner to approve the addendum to the School Year 22-23 Program of Studies.

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
The president declared the motion carried.

Motion 133-22 Approve Additional Extended Hours for Sandy Ruschell

It was moved by Amy Thamann, seconded by Crystal Menner to approve additional extended hours for Sandy Ruschell up to a total of 10 hours at the rate of \$30.00/hr. for teacher coverage during May 6, 2022-May 26, 2022.

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
The president declared the motion carried.

Motion 134-22 Approve Contract for Dr. Damon Davis as Superintendent

It was moved by Jim Perdue, seconded by Amy Thamann to approve the contract for Dr. Damon Davis, Superintendent effective July 1, 2022-July 31, 2025.

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
The president declared the motion carried.

Motion 135-22 Adjournment

It was moved by Jim Perdue, seconded by Crystal Menner to adjourn at 6:59 p.m.

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
Absent: Alycia Bemmes
The president declared the motion carried.



President, Reading Board of Education



Attest: Treasurer, Reading Board of Education