



**READING BOARD OF EDUCATION  
BOARD REGULAR SESSION  
August 17, 2022**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on August 17, 2022, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:35 p.m.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

**In Attendance:**

Dr. Damon Davis, Ms. Jennifer Burke, Mr. Mark Edwards.

**Motion 203-22 Approve Agenda**

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as presented.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
The President declared the motion carried.

**PUBLIC PARTICIPATION**

None

**PRESENTATIONS**

None

**Board Committee Updates**

Building & Grounds – Next meeting September 21, 2022 @ 4:30 p.m. Media Center

City/School Relation – Meeting was held today prior to the board meeting. The committee met with local city officials and district representatives to discuss various items pertaining to the City of Reading and RCCSD. The committee discussed the location of tornado sirens throughout the community and several upcoming events hosted by the City of Reading including: Taste of Reading 8/27 and the Classic Car Show on 9/11. The committee also discussed items pertaining to Veterans Memorial Stadium, Reading Community Pool, Crossing Guards, and the Hilltop Athletic Complex. Next meeting tentatively Feb. 1, 2023 at 4:30 in the Media Center.

Finance Committee – Mr. Perdue announced next meeting November 2, 2022 @ 4:30 p.m. Media Center  
Policy – No Update. Mrs. Wernery will set fall policy meeting in early October for Neola fall update.

OSBA Student Achievement – No Update.

OSBA Legislative Update – No Update.

Great Oaks Board & Student Highlights – Mr. Perdue provided spotlight on students to board meetings.

**BOARD DISCUSSION**

**Addendum to Program of Studies -Spanish CCP 101/102**

The High School will now be able to offer Spanish 101 and 102 college credit for interested students this year. The High School moved away from offering CCP credit in Spanish in order to better align language courses offered. Originally CCP credit was offered in Spanish but not in French. Since that decision was made the High School was unable to find a qualified individual possessing a dual certification to teach French and Spanish. As a result of this the High School is now only offering Spanish as a language elective and can now offer CCP credit and remain equitable for all students. Those students who had signed up



for French have been offered the opportunity to take Spanish and those farther along the French pathway were offered the opportunity to take online courses.

### **DISTRICT REPORT**

Superintendent Dr. Damon Davis provided a district report and the presentation can be found [here](#). Key highlights are below:

#### **New Teacher Orientation**

The district held its annual new teacher orientation on Friday August 12th. The new teachers were acquainted with the building. They walked the building as well as a district bus tour. Teachers also were introduced to specific information on district technology. Beth Wernery, Board of Education President, greeted the new teachers and welcomed them to the district. Dr. Davis led a discussion on culture and the importance of a healthy culture at Reading Community Schools. Treasurer Burke and Kelly Feld presented the key financial procedures including payroll, benefits and accounting processes to new staff.

#### **Start of the 2022-2023 School Year**

Opening Day for district staff was hosted in the cafetorium on Monday, August 15th. Staff members were greeted by the Reading High School Marching Band and cheerleaders. The staff was welcomed by Board Member Amy Thamann and Superintendent Dr. Davis. New staff were introduced by building principals Michael Howton and Susan Fraley. We were excited to get to hear from nationally known speaker and author Todd Henry who donated his time for free to speak to the district.

The media center, cafeteria, and extended learning areas all have been reorganized to better accommodate students for the start of the school year.

#### **Safety and Security**

The district administration took part in a safety tabletop exercise with the Reading Police Chief and a safety representative from Hamilton County Educational Service Center. The exercise challenged administrators to think through possible scenarios and how the school would respond in case of an emergency.

In place this year the district has submitted their emergency management plan, improved RJHS front office procedures, Safety Drills have been scheduled, the district will implement random K-9 locker and bag searches, and a new e-hall pass for RJHS has been purchased to better track student movement throughout the day.

The district is currently looking at Exterior and Interior security improvements to doors, stairwells, and elevator. They are also looking into vape detectors and improvements to our internal security systems.

#### **Treasurer's Recommendations**

##### **Motion 204-22 Approve Minutes – July 20, 2022 Regular Session and August 3, 2022 Work Session Board Meeting**

It was moved by Jim Perdue, seconded by Crystal Menner to approve the July 20, 2022 Regular Session and August 3, 2022 Work Session Meeting minutes.

Roll Call:           Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
                          Nays, None.  
                          The president declared the motion carried.



Motion 205-22 Approve Financial Reports / Bank Reconciliation / Investments for July 2022

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve the Financial Reports/Bank Reconciliation / Investments for July 2022.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
The president declared the motion carried.

**NEW BUSINESS**

Motion 206-22 Approval of the following staff for 2022-2023 School Year.

It was moved by Crystal Menner, seconded by Amy Thamann for approval of the following staff for 2022-2023 school year

Name of Staff	Position	Recommended Salary Placement
Sherry Waterman	Intervention Specialist (8th)	MA Step 9
Amy Huss	Academic Enrichment-Math	MA Step 5

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
The president declared the motion carried.

Motion 207-22 Approval to following staff for summer 2022 position:

It was moved by Jim Perdue, seconded by Alycia Bemmes for approval of the following summer 2022 position.

Name of Staff	Position
Tara Vornberg	Summer School Teacher @\$30.00/hr.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
The president declared the motion carried.

Motion 208-22 Approval Non-Staff Supplemental Contracts for 2022-2023 School Year

It was moved by Crystal Menner, seconded by Jim Perdue to approve the following Non-Staff Supplemental Contracts effective for 2022-2023 school year.

Name of Staff	Position
Elizabeth Otto*	Color Guard

\*Pending PAP

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
The president declared the motion carried.



Motion 209-22 Approval Non-Staff Volunteers for 2022-2023 School Year

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following Non-Staff Volunteer effective for 2022-2023 school year.

Name of Staff	Position
Gwendolyn Hensley*	Cheer Volunteer
Gwendolyn Hensley*	Dance Volunteer

\*Pending PAP

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
 Nays. None.  
 The president declared the motion carried.

Motion 210-22 Approval of following staff for 2022-23 Athletic Events at \$50.00/event.

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following staff for 2022-2023 Athletic Events at \$50.00./event.

Staff Member	Supplemental Contract
Mandy Shinkle	Site Manager
Mike Denney	Site Manager
Luke Cripe	Site Manager
Nick Lunsford	Site Manager
James Singleton	Site Manager
Jason Nagelhout	Site Manager

Roll Call: Ayes, Four. Alycia Bemmes, Jim Perdue, Amy Thamann, Beth Wernery  
 Abstain: Crystal Menner  
 Nays. None.  
 The president declared the motion carried.

Motion 211-22 Approve the following staff @\$30.00/hour for training:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following staff @\$30.00/hour for training.

Name of Staff	Position
Amy Huss	Math Adoption Training (3 hours)
Sherry Waterman	Math Adoption Training (3 hours)
Danielle Cripe	Summer School (Add'l 2 hrs) - Previously approved for 40 hours 5/18/22

Roll Call: Ayes, Four. Alycia Bemmes, Jim Perdue, Amy Thamann, Beth Wernery  
 Abstain: Crystal Menner  
 Nays. None.  
 The president declared the motion carried.



Motion 212-22 Approve the following contracts/agreement (s):

It was moved by Alycia Bemmes, seconded by Amy Thamann to approve the following contract/agreements.

Vendor	Contract
Applied Behavioral Services	Student Service Agreement
Hamilton County Title III Consortium	English Learner Services
Butler County ESC	Student Service Agreement
Pitney Bowes	Postage Meter Renewal

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.

The president declared the motion carried.

Motion 213-22 Approve the technical changes to the policies listed below due to a name change of Compliance Officer.

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following policies with name change of Compliance Officer.

PO 1422	PO 3123
PO 1623	PO 3362
PO 1662	PO 4122
PO 2260 and PO 2260.01	PO 4123
PO 2266	PO 4362
PO 3122	PO 5517

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.

The president declared the motion carried.

Motion 214-22 Approve the one day out of state field trip to Knoxville, TN for the Bowling team on November 26, 2022.

It was moved by Crystal Menner, seconded by Jim Perdue to approve the field trip to Knoxville, TN on November 26, 2022 for the Bowling team.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.

The president declared the motion carried.

Motion 215-22 Approve the disposal/sale of 7-12 Math and French Books that are no longer used.

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the disposal/sale of textbooks.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.

The president declared the motion carried.

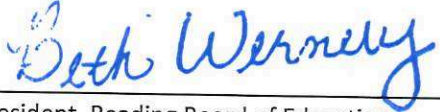


Motion 216-22 Adjournment

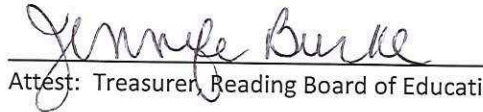
It was moved by Alycia Bemmes, seconded by Crystal Menner to adjourn at 6:04 p.m.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.

The president declared the motion carried.



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President, Reading Board of Education



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Attest: Treasurer, Reading Board of Education