



**READING BOARD OF EDUCATION
BOARD WORK SESSION MEETING
November 1, 2023**

The Board of Education of the Reading Community City School District met in Work Session at Reading Community City School, 810 East Columbia Avenue on November 1, 2023, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:31 p.m.

Roll Call: Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

In Attendance:

Mark Edwards.

Motion 283-23 Approve Agenda:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

PUBLIC PARTICIPATION

None

PRESENTATIONS

None

BOARD COMMITTEE UPDATES

Building & Grounds – None

City/School Relation - Next meeting is scheduled for February 21, 2024 @ 4:30 p.m. in the Media Center.

Finance Committee – Next meeting is scheduled for November 15, 2023 @ 4:30 p.m. in the Media Center.

Policy – Meeting held November 1, 2023 at 4:30 p.m. in the Media Center prior to the Board Meeting. Several policies were reviewed and will be presented at the November 15, 2023 for a first reading.

BOARD DISCUSSION

Board Committees

Each committee lead gave their thoughts on purpose of committee and if there was a continued need for the committee to exist.

Building and Grounds Committee - Alycia Bemmes discussed the need for this to remain a board committee with some changes in the nature of the items they discuss. The committee will refine the goals of the committee. B&G will focus on the long term planning of district property and leave the maintenance related items to the Administration. The committee will oversee the leased properties as well. This committee will continue to oversee easements. The board was in agreement in keeping this as a board committee during reorganization.



City School Relations Committee - Crystal Menner discussed the overlap of City School Relations with the Buildings and Grounds Committee. She discussed the creation of the committee and its purpose was to better establish communication with the City. This goals have been achieved and did not see the necessity of keeping it as a board committee. Should the members of this committee be on the Building and Grounds committee to keep positive relationships with City personnel. The board agreed to no longer have the City School Relations Committee as a board committee in 2024 and if need arises to reestablish.

Finance Committee - Jim Perdue discussed the importance of the Finance Committee to provide fiscal transparency to the community on the financial matters. The committee has met in the past in May and November to discuss the presentation of the Five Year Forecast. Financial presentations are made at the Board meetings in May and November on the Five Year Forecast, on Federal funds in June and Permanent Appropriations in September. Further discussion was had regarding the frequency of the meetings. The board decided to have the committee to determine if more or less meetings are needed and other related topics they would like to discuss. The district also post financials on Ohio CheckBook as well as shares district financial presentations in the board updates.

Policy Committee - Beth Wernery and the board discussed the importance of the board to be involved in policy making process. The board decided to keep the policy committee as a board committee.

DISTRICT REPORT

None

TREASURER’S RECOMMENDATIONS

None

NEW BUSINESS

Motion 284-23 Approval of WeEmpower to Re-Develop the Strategic Plan:

It was moved by Jim Perdue, seconded by Crystal Menner to approve We Empower to re-develop the Strategic Plan.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

Motion 285-23 Approve the Following Resignation:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following resignations.

Name of Staff	Position	Effective Date
Aimee Bollmer	7-12 Building Secretary	November 17, 2023

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

Motion 286-23 Approve Executive Session:

It was moved by Jim Perdue, seconded by Crystal Menner to approve entering into Executive Session.

A. Conference with an Attorney, R.C. 121.22 (G) (3): For the purpose of meeting with the Board’s legal counsel to discuss disputes involving the District that are the subject of pending or imminent court action. No action was taken.

Invited District Attorney William Deters



In: 6:10 p.m.
Out: 7:02 p.m.

B. **Personnel, R.C. 121.22 (G) (1):** For the purpose(s) of considering the _
X__ appointment __X__ employment ___dismissal ___discipline ___demotion of a public employee or
public official of the School District. No action was taken.

In: 7:02 p.m.
Out: 9:23 p.m.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

Motion 287-23 Adjournment:

It was moved by Crystal Menner, seconded by Jim Perdue to adjourn at 9:23 p.m.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

Beth Wernery

President, Reading Board of Education

Jennifer Burke

Attest: Treasurer, Reading Board of Education