

READING BOARD OF EDUCATION BOARD REGULAR MEETING September 20, 2023

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on September 20, 2023, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call:

Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

In Attendance:

Mark Edwards, Becky Johnson, Susan Fraley, Michael Howton, Lucy Gruen, Bill Simpson, Niki Simpson

Motion 234-23 Approve Agenda:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

PUBLIC PARTICIPATION

None

PRESENTATIONS

Recognition of Bill Simpson, 200th Career Win (1:19)

Dr. Davis, the Superintendent, congratulated Coach Bill Simpson for achieving his 200th career win as a coach at Reading Community Schools. Dr. Davis highlighted Coach Simpson's remarkable dedication and impact on students, emphasizing his influence as an educator and coach extends far beyond wins and losses. Dr. Davis recounted Coach Simpson's impressive coaching journey including leading both boys' and girls' soccer teams to success, earning numerous coaching awards, and even his own standout playing career. Coach Simpson expressed his gratitude for the support from the Board, his family, and the opportunity to impact young athletes. He also discussed the potential for a Junior High soccer program to further strengthen the school's soccer program. Dr. Davis showcased Coach Simpson's enduring commitment to soccer and the positive influence he has had on generations of students and athletes.

Welcome to the District Nurse - Lucy Gruen (10:05)

Dr. Davis also warmly welcomed Lucy Gruen as the new District Nurse for Reading Community Schools. He emphasized the crucial role of a District Nurse in maintaining the health and safety of the students and expressed the school district's excitement about having Lucy join the team. Dr. Davis highlighted Lucy's extensive background, including her nursing career at Cincinnati Children's Hospital and her recent experience as a substitute school nurse in a neighboring district. He also mentioned her dedication to obtaining her school nurse certification through Ashland University. The Board expressed confidence in Lucy's experience, compassion, and dedication, and they look forward to her contributing to the well-being of students and the success of the school district. Lucy was congratulated and officially welcomed to the Reading Community Schools family.



District Report Card - (12:53)

Mark Edwards, Director of Curriculum & Communication, discussed the release of the 2023 District Report Card. A copy of his presentation can be found <a href="https://example.com/here

BOARD COMMITTEE UPDATES

Building & Grounds - The next meeting will be scheduled in October before the board meeting.

City/School Relation - Next meeting will be held February 21, 2024 at 4:30 p.m. in the Media Center.

Finance Committee - Next meeting will be held on November 15, 2023 at 4:30 p.m. in the Media Center.

Policy Committee – Next meeting will be held on November 1, 2023 at 4:30 p.m. in the Media Center.

Great Oaks Board & Student Highlights – The Student Spotlight was shared on Chase Fraley, a student enrolled in the Industrial Diesel Mechanics program. Chase achieved recognition by competing in the Quiz Bowl Nationals held in Atlanta, Georgia. The board congratulated Chase on his accomplishment.

BOARD DISCUSSION

BASA Conference (39:57)

Dr. Davis will attend the BASA Superintendent Conference in Columbus on October 3rd and 4th, where Stephen Covey's son will be a keynote speaker. The conference includes various sessions on legislative matters, school improvement, safety, and security.

DISTRICT REPORT

Superintendent Dr. Damon Davis provided a district report; the presentation can be found <u>here</u>. Key highlights are below: (40:50)

HB 123

House Bill 123, enacted in 2021, focuses on school security and suicide awareness. The school district is required to provide mental health training for staff every two years. On October 20th, the district will conduct training for staff on their suicide prevention program. In addition, the district implemented a 24/7 anonymous reporting system on its website, enabling parents and students to report concerns anonymously. Dr. Davis also highlighted the development of a threat assessment team and its comprehensive school threat assessment training, which are all components of the HB 123 legislation.

Erin's Law

Erin's Law addresses sexual abuse and dating violence prevention. Dr. Davis explained the curriculum and training requirements for different grade levels, emphasizing the importance of parental consent and optout options. More information will be sent out from individual buildings, and if anyone has questions regarding these two laws, please reach out to the school.



LPN Nurse

Dr. Davis expressed gratitude for the efforts to fill the Clinic Nurse Position at the Reading Junior Senior High School. A candidate has been selected, and the nurse will soon be starting.

Blue Devil Hero Award

The update included information about the introduction of the "Blue Devil Hero Award" to recognize staff members who go above and beyond their duties. The recipients will receive special recognition, including a parking spot, a trophy, and an invitation to a Board Meeting.

Camp Kern

Dr. Davis also highlighted the success of the recent Camp Kern trip for sixth graders and the exciting events surrounding homecoming. He acknowledged the dedication of the district's staff and the participation of students in various extracurricular activities.

Upcoming Events

Dr. Davis shared upcoming events, including a District staff lunch, the Reading Historical Society Settlement Day Dinner, College and Career Readiness Day, and a retiree breakfast on October 27th.

TREASURER'S RECOMMENDATIONS

Motion 235-23 Approve Minutes – June 7, 2023 Revised Work Session Minutes, August 16, 2023 Regular Session Meeting and September 6, 2023 Work Session Minutes:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the revised June 7, 2023 Work Session minutes, August 16th, 2023 Regular Session Meeting and September 6, 2023 Work Session Minutes.

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 236-23 Approve Financial Reports / Bank Reconciliation / Investments for August 2023:

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve the Financial Reports/Bank Reconciliation / Investments for August 2023.

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 237-23 Approval of Appropriations and Certificate of Resources for FY24:

It was moved by Amy Thamann, seconded by Jim Perdue to approve the Appropriations and Certificate of Estimated Resources for FY24.

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 238-23 Approval of the Permanent Appropriations for FY24:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Permanent Appropriations for FY24.

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.



Motion 239-23 Approval of the End of Fiscal Year Invoices (FY23) paid July-September 2023:

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve the End of Fiscal Year Invoices (FY23) paid in July-September 2023.

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 240-23 Approve the Following Invoices under the Then and Now Certificate:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following invoices under the Then and Now Certificate.

Vendor	PO Date	Invoice Date	PO#	Amount	Item
CDW-G	8/9/2023	7/28/23	20240402	\$3802.50	MND-Adobe Cloud 2

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 241-23 Approval of the Following Donations:

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following donations.

Donation From	Туре	Donation To	Amount
Stanley Black & Decker	Assorted Tools	Reading Schools	\$2000.00
Madeline and Beth Schnell	In Memory of Mr. Morgan	Reading Athletics	\$50.00
Vivian Morgan	In Memory of Mr. Morgan	Reading Athletics	\$1000.00
Polly & Bill Ford	In Memory of Mr. Morgan	Reading Athletics	\$200.00
Harry & Gail Zimmer	In Memory of Mr. Morgan	Reading Athletics	\$50.00
Carol Miller	In Memory of Mr. Morgan	Reading Athletics	\$250.00
Monique Greene	In Memory of Mr. Morgan	Reading Athletics	\$100.00
William Bachman	In Memory of Mr. Morgan	Reading Athletics	\$100.00
Kristopher Kretschmar & Haven Reardon	In Memory of Mr. Morgan	Reading Athletics	\$25.00
Jerome and Loreda Johnson	In Memory of Mr. Morgan	Reading Athletics	\$100.00
John Gordon and Wanda Sims	In Memory of Mr. Morgan	Reading Athletics	\$50.00
Thomas & Bonita Breiner	In Memory of Mr. Morgan	Reading Athletics	\$100.00
Kelly & Scott Feld	In Memory of Mr. Morgan	Reading Athletics	\$100.00
Kevin and Lauree Kaiser	In Memory of Mr. Morgan	Reading Athletics	\$ 50.00
Castellini Company LLC	In Memory of Mr. Morgan	Reading Athletics	\$200.00
Forrest and Kathleen Longeway	In Memory of Mr. Morgan	Reading Athletics	\$100.00
Patrina & Marvin Hensley	In Memory of Mr. Morgan	Reading Athletics	\$200.00
Mr. & Mrs. Dinovo	In Memory of Mr. Morgan	Reading Athletics	\$500.00
Ralph & Debbie Larocco	In Memory of Mr. Morgan	Reading Athletics	\$25.00
Jane's Golf Gals (Dorothy Sefton)	In Memory of Mr. Morgan	Reading Athletics	\$350.00
William & Deborah Wilson	In Memory of Mr. Morgan	Reading Athletics	\$20.00
Terri & David Frolich	In Memory of Mr. Morgan	Reading Athletics	\$50.00



Susanne Monteith	In Memory of Mr. Morgan	Reading Athletics	\$25.00
George Haddad	In Memory of Mr. Morgan	Reading Athletics	\$125.00
Sue & Kyle Doan	In Memory of Mr. Morgan	Reading Athletics	\$100.00
Jeanne Longeway	In Memory of Mr. Morgan	Reading Athletics	\$25.00
Marilyn Schwiers	In Memory of Mr. Morgan	Reading Athletics	\$100.00
Bill & Becky Durbin	In Memory of Mr. Morgan	Reading Athletics	\$25.00
William and Julie Schuler	In Memory of Mr. Morgan	Reading Athletics	\$100.00
Thomas C. Leugers	In Memory of Mr. Morgan	Reading Athletics	\$150.00
Roy & Marcia Sibler	In Memory of Mr. Morgan	Reading Athletics	\$25.00
Evelyn & Gregory Schott	In Memory of Mr. Morgan	Reading Athletics	\$50.00
Jennifer Burke	In Memory of Mr. Morgan	Reading Athletics	\$100.00
Karen & Thomas Ryan	In Memory of Mr. Morgan	Reading Athletics	\$100.00
Thomas & Kathy Sperber	In Memory of Mr. Morgan	Reading Athletics	\$15.00
Melinda Lampke	In Memory of Mr. Morgan	Reading Athletics	\$50.00
Abby Morgan	In Memory of Mr. Morgan	Reading Athletics	\$500.00

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

NEW BUSINESS

Motion 242-23 Approval of the Following Staff Supplemental for 2023-2024 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Staff supplemental for 2023-2024 School Year.

Name of Staff	Position
Mark Griffen	Chess Club

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 243-23 Approval to Rescind the Following Non-Staff Supplemental for 2023-2024 School Year: It was moved by Crystal Menner, seconded by Jim Perdue to approve to rescind the following non-staff supplemental for 2023-2024 School Year.

Name of Staff	Position
Tyler Estep	JV Basketball Coach

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 244-23 Approval of the Following Non-Staff Supplemental for 2023-2024 School Year: It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Non-Staff supplemental for 2023-2024 School Year.

Name of Staff	Position
Anthony Reed	Football (MS)

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.



Motion 245-23 Approval of the Following Volunteer for 2023-2024 School Year:

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following volunteer for 2023-2024 School Year.

Name of Staff	Position
Colleen Caudill	Volleyball

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 246-23 Approval of the Following SY2023-2024 Staff Mentor positions through RESA:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Staff Mentor positions through RESA for SY23-24.

Mentor	Assigned to:	Stipend	
Kelly Welling	Austin Brenner	\$750	
	Kristin Pong	\$750	
	Alision Westerkamp	\$750	
Diana Schmidt	Aria Oliver	\$750	
Candy Colangelo	Alexis Bruesewitz	\$750	
Jess Carpenter	Nicole Walz	\$750	
	Jonathan Schramm	\$750	
Kelly Goldner	Sophia Easton	\$750	
Brittany Robbins	Julianne Ford	\$750	
Kim Mahan	Tara Vornberg	\$750	
Julie Rumpke	Alexa Norton	\$750	
	Rachel Ungerleider	\$750	
Laura Freese	Matt Nichols	\$750	
Cindy Childs Lindsay Welage		\$750	
Michele Weingartner	Tracy Wiehe	\$750	
	Cayla Crooks	\$750	
Carletta Jacobs	Ben Drake	\$750	

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 247-23 Approve the Following Staff for FMLA Leave of Absence:

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve the following staff for FMLA Leave of Absence.

Name of Staff	Position	Effective Dates	Reason
Bev Doyle	9-12 English	9/13/2023-10/21/2023; Return 10/23/2023	Paid FMLA
Holly Norton	9-12 Aide	10/20/2023-12/14/2023; Return 12/15/2023	Paid FMLA
Jerry Schmidt	9-12 Science	2023-2024 School Year; ** Revision**	Paid FMLA
Jess Blair	3rd Grade ELA	12/11/2023-2/16/2024; Return 2/20/24	Paid FMLA



Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 248-23 Approve the Following Non-Staff for the Long Term / Bldg Subs for the 2023-2024 School

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following Non-Staff for the Long-

Term/Building Sub for the 2023-2024 School Year.

Name of Staff	Position	Recommended Salary	Vendor
Holly Hamilton	Grade 9-12 English	Long-term Sub Schedule	SubSolutions
Tra'von Chapman	NO. 109 VAR. 57 St. 57	\$120.00/day	SubSolutions
Cindy French	Intervention Specialist (10th)	Long Term Sub \$150/day (1-59) \$231/day (Day 60+)	SubSolutions

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 249-23 Approve the Following Staff for Training as follows:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following staff for training.

Name of Staff	Date	Rate of Pay	Hours	Training Type
Julianne Ford	8/2023	\$30.00/hr	30 hours	Orton Gillingham
Amanda Franklin	8/2023-5/2024	\$30.00/hr	11 hours	MMR Training

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 250-23 Approve the Following Extended Days for SY2022-2023:

It was moved by Alycia Bemmes, seconded by Jim Perdue to approve the following extended days for staff for SY2022-2023.

Staff	Days Worked
Taryn Williams	June 6 -7, 2023 (2 days)
Jason Nagelhout	June 5-7, 2023 (3 days)

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 251-23 Approve the Following Staff for Additional Training Time:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the following staff for additional time for training, previously approved for 12 hours on the 8/16/2023 agenda.

Name of Staff	Date	Rate of Pay	Hours	Training Type
Candy Colangelo	8/10-11/2023	\$30.00/hr	+.75	Safety Care
Alexis Bruesewitz	8/10-11/2023	\$30.00/hr	+.75	Safety Care
Kristin Pong	8/10-11/2023	\$30.00/hr	+.75	Safety Care



Alison Westerkamp	8/10-11/2023	\$30.00/hr	+.75	Safety Care
Holly Norton	8/10-11/2023	Daily Rate	+.75	Safety Care

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 252-23 Approve the Following Contracts:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the following contracts.

Vendor	Service	
Best Point	Therapist Service Contract - 8/16/2023-5/31/2024	
Best Point	Student Service Contract - 8/16/2023-5/31/2024	
Xavier University College of Nursing	Affiliation Agreement 8/1/2023-7/31/2024	
Hamilton County ESC	Service Agreement MTSS Audit - 9/11/2023-5/10/2024	

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 253-23 Approval of the Type IV Transportation Deeming Students Impractical:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following students deemed Type IV Transportation impractible and payment in lieu for 2023-2024:

Student		Reason
	2 5202500 2 0	97 to 101/0

		Reason
Caroline	Asbach	Additional services unavoidably disrupts current transportation schedule
Patrick	Asbach	Additional services unavoidably disrupts current transportation schedule
Michaela	Battson	Additional services unavoidably disrupts current transportation schedule
Jacki	Brice	Additional services unavoidably disrupts current transportation schedule
Tyler	Fischesser	Additional services unavoidably disrupts current transportation schedule
Asa	Graham	Additional services unavoidably disrupts current transportation schedule
Josie	Graham	Additional services unavoidably disrupts current transportation schedule
Abel	Hutzel	Additional services unavoidably disrupts current transportation schedule
Alaina	Kacher	Additional services unavoidably disrupts current transportation schedule
Joelle	Meiser	Additional services unavoidably disrupts current transportation schedule
Isabella	Mentrup	Additional services unavoidably disrupts current transportation schedule
Caroline	Mentrup	Additional services unavoidably disrupts current transportation schedule
Jackson	Nobbe	Additional services unavoidably disrupts current transportation schedule
Caroline	Nobbe	Additional services unavoidably disrupts current transportation schedule



Nye	Additional services unavoidably disrupts current transportation schedule
Schmid	Additional services unavoidably disrupts current transportation schedule
Singer	Additional services unavoidably disrupts current transportation schedule
Singer	Additional services unavoidably disrupts current transportation schedule
Theurer	Additional services unavoidably disrupts current transportation schedule
Victor	Additional services unavoidably disrupts current transportation schedule
Victor	Additional services unavoidably disrupts current transportation schedule
Whitson	Additional services unavoidably disrupts current transportation schedule
Whitson	Additional services unavoidably disrupts current transportation schedule
Whitson	Additional services unavoidably disrupts current transportation schedule
Williams	Additional services unavoidably disrupts current transportation schedule
Williams	Additional services unavoidably disrupts current transportation schedule
Williams	Additional services unavoidably disrupts current transportation schedule
Carson	Additional services unavoidably disrupts current transportation schedule
	Schmid Singer Singer Theurer Victor Victor Whitson Whitson Whitson Williams Williams

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 254-23 Approval of August 24, 2023 as a Calamity Day:

It was moved by Crystal Menner, seconded by Amy Thamann to approve August 24, 2023 as a Calamity Day due to no electricity.

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes5: None

The President declared the motion carried.

Motion 255-23 Approval to Amend the SY23-24 Course of Studies for Spanish 198:

It was moved by Jim Perdue, seconded by Amy Thamann to amend the SY23-24 Course of Studies for Spanish 198.

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 256-23 Approval of HB123 and Erin's Law Requirements:

It was moved by Crystal Menner, seconded by Amy Thamann to approve HB123 and Erin's Law requirements.

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.



Motion 257-23 Approval to Remove the following 2023/24 School fees:

It was moved by Crystal Menner, seconded by Jim Perdue to approve removing the following 2023/24 School fees:

	Course
College Algebra	CCP
Trigonometry	ССР
Calculus 1 C	СР

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 258-23 Approval of Memorandum of Understanding to Bargaining Agreement for OTES SY23-26: It was moved by Jim Perdue, seconded by Crystal Menner to approve the Memorandum of Understanding between Reading Community City Schools and Reading Education Association, effective July 1, 2023 through June 30, 2026 to conform the framework of evaluation timeline and effective dates.

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 259-23 Approval of Resolution for License/Permission for Chad Richmond Memorial Court: It was moved by Crystal Menner, seconded by Amy Thamann to approve the resolution to grant a license / permission to the Reading Athletic Boosters to construct the "Chad Richmond Memorial Court" at the Hilltop Property.

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Naves: None

The President declared the motion carried.

Motion 260-23 Adjournment:

It was moved by Crystal Menner, seconded by Jim Perdue to adjourn at 6:55 p.m.

Roll Call:

Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

President, Reading Board of Education

Attest: Treasurer, Reading Board of Education