



**READING BOARD OF EDUCATION
BOARD WORK SESSION MEETING
October 4, 2023**

The Board of Education of the Reading Community City School District met in Work Session at Reading Community City School, 810 East Columbia Avenue on October 4, 2023, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

In Attendance:

Mark Edwards.

Motion 261-23 Approve Agenda:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

PUBLIC PARTICIPATION

None

PRESENTATIONS

Recognition of Andy Janig, Ohio Mock Trial Coach of the Year (1:39)

Dr. Davis honored Andy Janig, the Reading Junior Senior High School Mock Trial Coach, for receiving the Lori Urogdy-Eiler Award for Coaching Excellence. Dr. Davis highlighted Andy's exceptional leadership, inspiring mentorship, and tireless dedication to nurturing young legal minds for 27 years. He emphasized Andy's significant impact on countless students, instilling in them a deep passion for law and justice.

Dr. Davis mentioned Andy's lasting mark on the Ohio mock trial program, particularly through his work with the Reading Junior Senior High School teams. He commended Andy's dedication, work ethic, and commitment to preparing his students, acknowledging the profound influence he had on their lives.

In response, Andy expressed his gratitude for the recognition and emphasized that the award wasn't just about him but a collective achievement, thanking all the students he had worked with over the years and the coaches he had competed against.

The presentation concluded with congratulations and a photo opportunity with the Board of Education.

BOARD COMMITTEE UPDATES

Building & Grounds –Next meeting is scheduled for October 18, 2023 at 4:30 p.m. in the Media Center. The construction started on the Chad Richmond Memorial Court last week and is progressing quickly. Mrs. Richmond is celebrating Chad's birthday at the court on October 7th at noon.

City/School Relation - Next meeting is scheduled for February 21, 2024 @ 4:30 p.m. in the Media Center.

Finance Committee – Next meeting is scheduled for November 15, 2023 @ 4:30 p.m. in the Media Center.



Policy – The next meeting is scheduled for November 1, 2023 at 4:30 p.m. in the Media Center.

OSBA Student Achievement – No Update.

OSBA Legislative Update – No Update.

Great Oaks Board & Student Highlights – No Update.

BOARD DISCUSSION

Board Committees

Mrs. Wernery provided the board with documentation from the Ohio School Boards Association regarding Board Committees. The board discussed the current committees and how the committees were initially formed. Over the next several meetings, the board will look at each committee to determine the need, purpose, vision, and mission. Committees can be administrative or board in nature, exist as standing committees, or ad hoc. The board will determine committees and publish dates and times of the meetings at the Organizational Meeting in January 2024.

DISTRICT REPORT

Superintendent Dr. Damon Davis provided a district report; the presentation can be found [here](#). Key highlights are below: [\(42:23\)](#)

BASA Conference

Basa Conference Highlights: Superintendent Davis attended the Buckeye Association of School Administrators (BASA) conference and reported that it was a valuable experience. He mentioned record attendance at the conference and the opportunity to learn about innovative ideas and educational strategies that could benefit the district.

The Ohio Department of Education's Shift: Superintendent Davis informed the board about significant changes within the Ohio Department of Education. It has transitioned from being under the State Board of Education to becoming a state agency with a new name, the Department of Education and Workforce. Although this change had initially gone into effect, a temporary restraining order was issued and is still in effect.

Legislative Updates: Superintendent Davis highlighted various legislative updates, including changes related to vouchers in the state of Ohio. He noted that eligibility for receiving full voucher amounts has expanded, with up to 70% of Ohioans qualifying. There was also discussion about accountability measures and the potential impact on public schools.

Speaker of the House Selection: The superintendent mentioned the ongoing controversy within the Ohio House of Representatives regarding the selection of the Speaker of the House for the 136th General Assembly, which may have implications for legislative processes related to schools.

Meeting with Local Representatives: Superintendent Davis emphasized the importance of staying engaged with local representatives who support the school district and communities. Meetings with Senator Blessing and Representative Miranda were planned to discuss district concerns and invite them to visit the campus.



TREASURER'S RECOMMENDATIONS

None

NEW BUSINESS

Motion 262-23 Approve the Following Staff for Training as follows:

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following staff training as followings.

Name of Staff	Date	Rate of Pay	Hours	Training Type
Amanda Franklin	8/2023-5/2024	\$30.00/hr	Up to 11 hours	MMR Virtual Meetings

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 263-23 Approve the Following Resignation:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following resignations.

Name of Staff	Position	Effective Date
Kris Bartel	Preschool Teacher	October 20, 2023

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 264-23 Approve the Following Non-Staff for the 2023-2024 School Year:

It was moved by Amy Thamann, seconded by Alycia Bemmes to approve the following non-staff for the 2023-2024 school year.

Name of Staff	Position	Recommended Salary	Vendor
Lanie Sorge	Preschool Teacher 10/23-12/19/23	Long-term Sub \$120.00/day	SubSolutions
Brina Gonzalez	Building Substitute 10/30-12/19/23	Building Sub Pay \$120.00/day	SubSolutions

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 265-23 Approve the Following New Staff for the 2023-2024 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following new staff for the 2023-2024 school year.

Name of Staff	Position	Recommended Salary Placement	Effective Date
Sophie Goodman *	Preschool Teacher	BA Step 0	January 8, 2024

**Pending Licensure*

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.



Motion 266-23 Adjournment:

It was moved by Jim Perdue, seconded by Crystal Menner to adjourn at 6:30 p.m.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None

The President declared the motion carried.

Beth Wernery

President, Reading Board of Education

George Buckel

Attest: Treasurer, Reading Board of Education