



**READING BOARD OF EDUCATION
BOARD REGULAR MEETING
November 15, 2023**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on November 15, 2023, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:31 p.m.

Roll Call: Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

In Attendance:

Mark Edwards, Becky Johnson, Susan Fraley, Michael Howton, Gary Kurtz, Jennifer Powers, Scott King, Tom Burton and Dr. Mari Phillips

Motion 285-23 Approve Agenda:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

PUBLIC PARTICIPATION

Scott King thanked the board and administration for the Veteran's Day breakfast. He expressed how much the students and the attending Veterans enjoy the breakfast and parade. Although he couldn't attend, his third grader shared details about creating signs and participating in a parade. He thanked the district for continuing to recognize Veterans.

PRESENTATIONS

Blue Devil Hero Award 2:11

Dr. Davis acknowledged staff members Julie Rumpke and Gavin Heatherly as November's Blue Devil Hero Award Recipients. They were recognized for their exceptional contributions. Julie was recognized for her efforts in reorganizing the school library, while Gavin was commended for his dedication as the lead maintenance supervisor.

Tom Burton (WeEmpower) 5:08

Tom Burton and Dr. Mari Phillips discussed the strategic planning process the district started this fall. He emphasized community involvement and data analysis for future planning. The process will include engaging staff, students, and community members to align with the district's goals.

Hillside Reforestation 12:11

Gary Kurtz from Rooted in Community discussed their proposal to plant trees on the steep hillside behind Reading Community Schools. The goal is to plant 200 tree seedlings on the hillside to improve soil retention, reduce runoff, and enhance the aesthetic value of the area. The project involves collaboration with various community groups, including the Ohio Valley Forestry Fellowship, which is providing seedlings and expertise.

The presentation highlighted key points such as the need for deer protection, the importance of watering the seedlings, potential involvement of the school in recruiting volunteers, and the possibility of



community members sponsoring individual trees. The presenter also mentioned March 30th as the tree planting date, which coincides with Spring Break.

Overall, the project aims to create a sustainable forested area, provide educational opportunities for students, and engage the community in a positive, environmentally friendly endeavor. The presenter sought a commitment from the school district to support the project. The board saw no objection to moving forward with pursuing the grant that will help fund the project.

Five Year Forecast 41:06

Treasurer Jen Burke reviewed the November 5-year forecast which includes historical data, current year and future year projections including the assumptions made in creating it (presentation found [here](#).) As a reminder, the forecast covers only the General Fund and is required to be submitted to the Ohio Department of Education two times a year in November and May. Mrs. Burke covered in detail the sources of revenue included in the forecast and used a conservative approach to both revenue projections. Total fiscal year revenue is projected at \$21,123,551. Mrs. Burke discussed the forecast shows revenues increasing as a result of the pipeline creation, levee passing, and changes to the funding formula. She encouraged the Board, Administration and Community to reach out to their local legislatures and encourage the continuation of the six-year phase in of the Fair School Funding Plan. The plan uses a calculation of several factors including enrollment which has been very beneficial to the district's financial health. In addition, she provided an update on Hamilton County property valuations in Reading increasing 38% residential properties. As a result, the district's tax rates were rolled to collect only the authorized amount of dollars approved. The district will continue to monitor our enrollment very closely. Notably, the use of Federal ESSER funding on allowable expenses has allowed the district to save on General Fund expenses. This is the last year of the ESSER funding.

Abbreviated Forecast						
	Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027	Fiscal Year 2028
Revenue:						
1.010 - General Property Tax (Real Estate)	\$8,138,260	\$9,226,226	\$9,287,334	\$9,297,823	\$9,321,017	\$9,342,543
1.020 - Public Utility Personal Property	\$1,039,602	\$1,551,963	\$1,937,973	\$1,951,328	\$1,983,532	\$2,005,866
1.030 - Income Tax	\$0	\$0	\$0	\$0	\$0	\$0
1.035 - Unrestricted Grants-in-Aid	\$7,067,900	\$7,602,500	\$7,693,017	\$7,821,959	\$7,914,870	\$8,081,712
1.040 - Restricted Grants-in-Aid	\$606,256	\$696,450	\$650,222	\$661,218	\$661,548	\$666,614
1.045 - Restricted Federal Grants-in-Aid - SFSF	\$0	\$0	\$0	\$0	\$0	\$0
1.050 - State Share of Local Property Taxes	\$921,726	\$767,103	\$722,499	\$713,334	\$705,739	\$698,133
1.060 - All Other Operating Revenue	\$932,756	\$1,272,794	\$1,136,231	\$999,936	\$913,915	\$928,174
1.070 - Total Revenue	\$18,706,500	\$21,117,036	\$21,417,326	\$21,455,598	\$21,500,621	\$21,723,042
Other Financing Sources:						
2.010 - Proceeds from Sale of Notes	\$0	\$0	\$0	\$0	\$0	\$0
2.020 - State Emergency Loans & Advancements	\$0	\$0	\$0	\$0	\$0	\$0
2.040 - Operating Transfers - In	\$8,121	\$0	\$0	\$0	\$0	\$0
2.050 - Advances - In	\$0	\$0	\$0	\$0	\$0	\$0
2.060 - All Other Financing Sources	\$972	\$6,515	\$6,645	\$6,778	\$6,913	\$7,052
2.070 - Total Other Financing Sources	\$9,093	\$6,515	\$6,645	\$6,778	\$6,913	\$7,052
2.080 - Total Revenue & Other Financing Sources	\$18,715,593	\$21,123,551	\$21,423,971	\$21,462,376	\$21,507,535	\$21,730,094

The expenses for the fiscal year are projected to \$18,780,256. The district expenditures are 67% personnel, 25% purchased services and 8% other. Mrs. Burke reviewed the assumptions used in each area of the expenditures. She noted ebbs and flows of expenditures. With one-time funding, such as ESSER and competitive grants, the district was able to allocate salaries and benefits, special education tuition placement, and textbook adoption to these one-time funding sources. These are expenses identified as allowable that would have usually been expensed on the General Fund. This resulted in



direct savings to the general fund. Additionally, Mrs. Burke discussed the efforts the district has made to apply for competitive grants.

Expenditures:

3.010 - Personnel Services	\$8,485,987	\$9,427,447	\$10,255,192	\$10,702,963	\$11,159,653	\$11,634,846
3.020 - Retirement & Insurance Benefits	\$2,836,582	\$3,155,008	\$3,493,839	\$3,703,214	\$3,924,088	\$4,159,630
3.030 - Purchased Services	\$3,946,603	\$4,776,128	\$4,936,141	\$5,101,786	\$5,273,275	\$5,450,826
3.040 - Supplies & Materials	\$398,526	\$510,135	\$725,439	\$747,202	\$769,618	\$792,707
3.050 - Capital Outlay	\$64,333	\$213,775	\$85,108	\$316,630	\$333,429	\$88,432

Debt Service:

4.010 - Principal - All Years	\$0	\$0	\$0	\$0	\$0	\$0
4.020 - Principal - Notes	\$0	\$0	\$0	\$0	\$0	\$0
4.030 - Principal - State Loans	\$0	\$0	\$0	\$0	\$0	\$0
4.040 - Principal - State Advances	\$0	\$0	\$0	\$0	\$0	\$0
4.050 - Principal - HB264 Loans	\$0	\$0	\$0	\$0	\$0	\$0
4.055 - Principal - Other Loans	\$105,000	\$105,000	\$110,000	\$115,000	\$120,000	\$120,000
4.050 - Interest & Fiscal Charges	\$50,168	\$46,598	\$42,888	\$38,951	\$34,839	\$30,337
4.200 - Other Objects	\$280,924	\$281,165	\$286,717	\$292,379	\$298,155	\$304,046

4.500 - Total Expenditures	\$16,168,123	\$18,515,256	\$19,935,322	\$21,018,125	\$21,912,057	\$22,590,823
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Other Financing Uses:

5.010 - Operating Transfers - Out	\$302,137	\$265,000	\$265,000	\$265,000	\$265,000	\$265,000
5.020 - Advances - Out	\$0	\$0	\$0	\$0	\$0	\$0
5.030 - All Other Financing Uses	\$0	\$0	\$0	\$0	\$0	\$0

5.040 - Total Other Financing Uses	\$302,137	\$265,000	\$265,000	\$265,000	\$265,000	\$265,000
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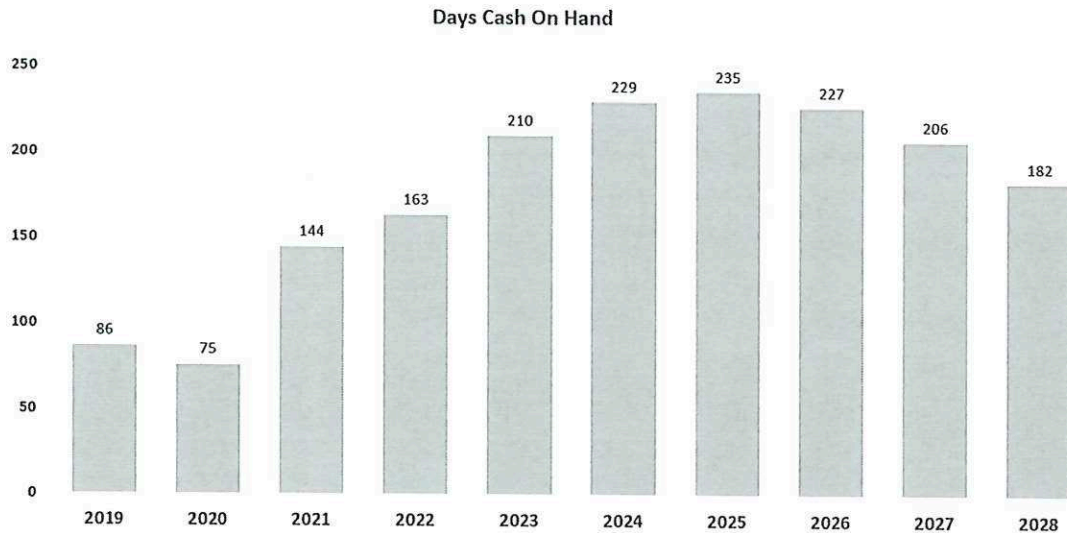
5.050 - Total Expenditures & Other Financing Uses	\$16,470,260	\$18,780,256	\$20,200,322	\$21,283,125	\$22,177,057	\$22,845,823
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In summary, Mrs. Burke discussed the district's actual revenue for this fiscal year is projected to exceed projected expenditures by \$2.3M. The district operates on a balanced budget the next three years and starts to see a deficit in fiscal year FY27 of 3% and FY28 of 5%. We will continue to watch this very closely and evaluate expenses. At the end of the five-year cycle, the district projects having a cash balance of \$11,422,157.

	2024	2025	2026	2027	2028
Beginning Cash Balance	\$9,461,213	\$11,804,508	\$13,028,157	\$13,207,408	\$12,537,886
+ Revenue	\$21,123,551	\$21,423,971	\$21,462,376	\$21,507,535	\$21,730,094
+ Renewal Levies	\$0	\$0	\$0	\$0	\$0
+ New Levies	\$0	\$0	\$0	\$0	\$0
- Expenditures	\$18,780,256	\$20,200,322	\$21,283,125	\$22,177,057	\$22,845,823
= Revenue Surplus or Deficit	\$2,343,295	\$1,223,649	\$179,251	-\$669,522	-\$1,115,729
Ending Cash Balance with Levies	\$11,804,508	\$13,028,157	\$13,207,408	\$12,537,886	\$11,422,157
Revenue Surplus or Deficit without Levies	\$2,343,295	\$1,223,649	\$179,251	-\$669,522	-\$1,115,729
Ending Cash Balance without Levies	\$11,804,508	\$13,028,157	\$13,207,408	\$12,537,886	\$11,422,157

**Balances not reduced for encumbrances or reservations.

Days of cash on hand from FY24 is 229 and projected at 184 in FY28 based on a 365-calendar year.



If you have any questions about the forecast or any assumptions used, please reach out to Jennifer Burke at 513-842-5108 or jburke@readingschools.org.

BOARD COMMITTEE UPDATES

Building & Grounds – No Update.

City/School Relation – No Update.

Finance Committee – The Finance Committee met prior to the board meeting this evening at 4:30 p.m. Mrs. Burke presented the forecast to the committee. In addition to the presentation, she requested input from the team on the frequency of meetings, topics to be discussed, and months to meet. She also discussed different ways the financial information can be shared and which is most desirable.

Policy Committee – Mrs. Wernery noted that they had a meeting before the last school board meeting and mentioned the upcoming policy updates and revisions that the board will begin looking at, with a first reading this evening.

Great Oaks Board & Student Highlights –

The board acknowledged the achievements and congratulated the students for being placed in equestrian programs and other special recognitions, including:

- **Payton Mitchell:** Placed at Riverside Stables.
- **Jayla James:** Placed at Oak Canyon Stables.
- **Jace Gwyn:** Named Airborne in the Laurel aviation maintenance program.
- **Hannah Chandler:** Became HOSA Treasurer in dental assisting at Scarlet.

BOARD DISCUSSION

Committee Discussion: 1:27:05

The board agreed to continue with the Buildings and Grounds, Finance, and Policy committees. The City School Relations committee will be tabled, to be revisited if needed.



Solar Eclipse April 8, 2024

A total solar eclipse is expected on April 8th, with Ohio being on the edge of the total eclipse area. Local districts are considering calendar revisions due to the event, and some have decided to close. Dr. Davis recommended staying in school during the eclipse and not adjusting the school calendar as most schools closing were closer to the center, and taking into consideration that the event itself will take place after dismissal. The board discussed possibly adjusting the testing schedule to accommodate the event. Ideas for educational activities during the eclipse, such as a mobile planetarium and solar glasses for K-6 students, were proposed. The board considered being flexible with families wishing to participate in eclipse-viewing activities, making the absence on that day an excused absence.

Recommend the approval of the Fall Policy Update - 1st Reading

During the meeting, the board requested member feedback or questions regarding these policies. The intention is to adopt these policies in the next meeting unless any questions or concerns are raised. A list of the policy items can be found on the [agenda](#).

Policy Number	Policy
po0141.2	Conflict of Interest
po2623.02	Third Grade Guarantee
po3120.08/ po4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
po5320	Immunization
po5330	Use of Medications
po5337	Care of Students with Active Seizure Disorders
po6240	Board of Revision Complaints and Countercomplaints
po6700	Fair Labor Standards Act (FLSA)
po7440	Facility Security
po8120	Volunteers
po8210	School Calendar
po8330	Student Records
po8600	Transportation
po8650	Transportation by School Van
po9160	Public Attendance at School Events
po9211	District Support Organizations
po9270	Equivalent Education Outside the Schools and Participation in Extracurricular for Students Not Enrolled in the District

DISTRICT REPORT

Superintendent Dr. Damon Davis provided a district report; the presentation can be found [here](#). Key highlights are below: [1:37:34](#)

Veteran’s Day Celebration:

The district celebrated Veterans Day on November 10th, with about 60 veterans attending, an increase from the expected 30. The event, organized by elementary students and the student council, included a parade and various activities to honor veterans. The district emphasized its daily practice of the Pledge of



Allegiance and the recognition of alumni who have served in the armed forces. The event was deemed a success, with visible appreciation from the community.

Ohio School Board Association Conference (OSBA):

The conference in Columbus was attended by several board members, offering numerous learning sessions. There was a discussion on student achievement, showcasing the Blue Devil Bakery by Reading High School students. A co-presentation by Dr. Davis and Mark Edwards on "Creating a Culture of Career Focus" was well-received, focusing on preparing students for post-graduation paths.

AI Conference:

Dr. Davis, Michael Howton, and Mark Edwards attended the conference "The Future of Learning," which focused on the role of AI in education. There was an emphasis on how AI can streamline educational processes, such as differentiated learning materials, assessments, and grading. Discussions were held on the evolving job market due to AI, highlighting growing, stable, and declining sectors. Considerations of how AI can automate 30% of work by 2030 and its impact on various professions and therefore how education should shift its focus.

TREASURER’S RECOMMENDATIONS

Motion 286-23 Approve Minutes – October 18, 2023 Regular Session Meeting and November 1, 2023 Work Session Minutes:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the October 18, 2023 Regular Session Meeting and November 1, 2023 Work Session Minutes.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

Motion 287-23 Approve Financial Reports / Bank Reconciliation / Investments for October 2023:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Financial Reports/Bank Reconciliation / Investments for October 2023.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

Motion 288-23 Approval of the Following Donations:

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve the following donations.

Donation From	Type	Donation To	Amount
Mark & Marin Pare	Classroom Supplies	Mrs. gINT	\$ 100.00
Gary & Sandra Kurtz	In Memory of Jenna Dixon	Band Boosters	\$ 100.00
Jeff Kirkpatrick, Greg Klare, Rob Leininger & Trisha Lakes	In Memory of Mr. Morgan	Athletics	\$ 200.00
Jon Payne	In Memory of Mr. Morgan	Athletics	\$ 100.00
TWC Concrete LLC	Equipment	Jr. High Football	\$5,000.00
Valley Interfaith Organization	Classroom Supplies	Elementary	\$1,700.00
Reading Elementary PTO	Buses for 4th Grade Field Trip	Elementary	\$750.40

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.



Motion 289-23 Approval of the Following Fund Transfer:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following fund transfer.

Fund Transfer From	Fund Transfer To	Amount	Explanation
001-0000	300-9301	\$65,000.00	Athletic Transportation
001-0000	003-0000	\$200,000.00	Permanent Improvement

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

Motion 290-23 Approval of the Following New Funds:

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve the following new funds.

Fund	Description
019 9024	FY24 CAEL
019 9402	Battelle Grant - HS Science Rushcell
019 9403	Battelle Grant - RES Wellness Black
019 9404	Battelle Grant - JH Math Crain

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

Motion 291-23 Adopt Resolution for Advance Tax Payments

It was moved by Jim Perdue, seconded by Crystal Menner to adopt resolution requesting County Auditor to make Advance Payments of Taxes Pursuant to Ohio Revised Code 321.34.

Resolution #291-23 Requesting the County Auditor to Make Advance Payments of Taxes

It was moved by Alycia Bemmes, seconded by Amy Thamann to adopt the Resolution Requesting the County Auditor to make Advance Payments of Taxes Pursuant to Ohio Revised Code 321.34.

WHEREAS, the Ohio Revised Code allows a taxing authority to request payment from the County Auditor funds derived from taxes or other sources to the County Treasurer, which may be held on account of a local subdivision;

THEREFORE, be it resolved by the Reading Board of Education:

Section 1. That the Auditor and the Treasurer of Hamilton County in accordance with Ohio Revised Code 321.34, be requested to draw and pay to the Reading Community City School District upon the written request of Jennifer Burke Treasurer, to the County Auditor, funds due in any settlement of 2024 derived from taxes or other sources, payable to the County Treasurer to the account of the Reading Community City Schools, and lawfully applicable for purposes of the 2023 and 2024 fiscal year.

Section 2. That the Treasurer of the Reading Community City Schools shall forward to the County Auditor a certified copy of this Resolution.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None.
The President declared the motion carried.



Motion 292-23 Adopt Resolution to Adopt Modified Tax Budget for 2023-24 Fiscal Year

It was moved by Crystal Menner, seconded by Alycia Bemmes to adopt resolution requesting authority from the Hamilton County Budget Commission to file a modified tax budget for the 2023-24 Fiscal Year.

**RESOLUTION #292-23 REQUESTING AUTHORITY
FROM THE HAMILTON COUNTY BUDGET COMMISSION
TO FILE A MODIFIED TAX BUDGET FOR THE 2024/2025 FISCAL YEAR**

WHEREAS, Section 5705.28 of the Ohio Revised Code requires a board of education to adopt an annual tax budget on or before January 15th for the next succeeding fiscal year; and

WHEREAS, Section 5705.281 of the Ohio Revised Code authorizes the county budget commission to waive the requirement that a school district adopt a tax budget as provided under Section 5705.28 of the Ohio Revised Code, and instead authorize the board of education to provide such information to the county budget commission as may be required by the commission to perform its duties under Chapter 5705 of the Ohio Revised Code; and

WHEREAS, the Hamilton County Auditor has informed the Board of Education of the Reading Community City School District (the "Board of Education") that it is required to pass a Resolution authorizing the Treasurer of the Board of Education to make a request to waive the requirement of the adoption of a tax budget, and instead request to file a modified tax budget in accordance with Section 5705.281 of the Ohio Revised Code; and

WHEREAS, the Board of Education has utilized a modified tax budget in prior years and believes that its continued use is advantageous since it provides additional information on the long-term financial plan of the District and utilizes a format that has become familiar to the Board of Education and its community.

NOW, THEREFORE, BE IT RESOLVED by the Reading Community City School District Board of Education as follows:

SECTION I

The Treasurer of the Board of Education is hereby authorized and directed to request the ability to file a modified tax budget for the 2024/2025 fiscal year. The Treasurer shall make said request by sending a letter addressed to the Hamilton County Budget Commission and including a copy of this Resolution with his letter.

SECTION II

The Treasurer of the Board of Education is hereby authorized and directed to do all things necessary to ensure the Board of Education may utilize the modified tax budget for the 2024/2025 fiscal year.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.



It was moved by Crystal Menner, seconded by Amy Thamann

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.

The President declared the motion carried.

Motion 293-23 Approval of the Five-Year Forecast

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Five-Year Forecast.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery.
Nays, None.

The President declared the motion carried.

NEW BUSINESS

Motion 294-23 Approval to Rescind the Following Staff Supplemental for 2023-2024 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve to rescind the following staff supplemental for 2023-2024 School Year.

Name of Staff	Position
Mandy Franklin	Softball, JV Head Coach (50%)
Mike Denney	Softball, JV Head Coach (50%)

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None

The President declared the motion carried.

Motion 295-23 Approval of the Following Staff Supplemental for 2023-2024 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following staff supplemental for 2023-2024 School Year.

Name of Staff	Position
Mandy Franklin	Softball, Varsity Assistant (50%)
Mike Denney	Softball, Varsity Assistant (50%)

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None

The President declared the motion carried.

Motion 296-23 Approval of the Following Volunteer for 2023-2024 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following volunteer for 2023-2024 School Year.

Name of Staff	Position
Jon Vance	Wrestling Volunteer

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None

The President declared the motion carried.



Motion 297-23 Approve the Following Temporary Non-Staff 2023-2024 School Year:

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following temporary non-staff for 2023-2024 School Year.

Name of Staff	Position	Recommended Salary	Vendor
Matt Songer	3rd grade Long term Substitute 11/7/23-12/19/23	Long-Term Sub Schedule	SubSolutions
Alyssa Hamblin	3rd Grade Long Term Substitute 1/4/24-TBD	Long-term Sub Schedule	SubSolutions
Kelsey Kuhns	Aide Long Term Substitute 10/16/23- 12/8/2023	Aide Sub Pay @ \$17.82/hour	Rachel Wixey

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

Motion 298-23 Approve Jera Cox for Concerts for the following 2023-2024 dates.

It was moved by Crystal Menner, seconded by Amy Thamann to approve Jera Cox, accompanist for concerts, up to 4/hours per concert at \$40.00/hour for dates listed below.

Concert	Date
Jr High Concert	October 9, 2023
High School Concert	October 9, 2023
Jr High Concert	December 11, 2023
High School Concert	December 11, 2023

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

Motion 299-23 Approve the following contract(s):

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following contract(s).

Vendor	Service
Dhio Valley Construction Foundati	NCCER Sponsorship for 2023-2024
Hamilton County ESC	2023-24 Addendum to Nursing Services

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

Motion 300-23 Approval the Resolution for Type IV Transportation to Declare Students Impractical and Payment in lieu for the following students for SY2023-2024:

It was moved by Jim Perdue, seconded by Amy Thamann to approve the resolution for Type IV Transportation and declare students impractical and provide payment in lieu for the following students for SY23-24.

Student	Reason
Colette Hogle	Additional services unavoidably disrupt current transportation schedule.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.



Motion 301-23 Approve Internal Transfer of Jean Magly from Guidance Secretary to Building Principal Secretary effective 11/20/2023.

It was moved by Crystal Menner, seconded by Amy Thamann to approve Jean Magly transfer from Guidance to Building Principal Secretary, 250 calendar, effective 11/20/2023.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None

The President declared the motion carried.

Motion 302-23 Adjournment:

It was moved by Amy Thamann, seconded by Jim Perdue to adjourn at 7:34 p.m.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None

The President declared the motion carried.

President, Reading Board of Education

Attest: Treasurer, Reading Board of Education