



**READING BOARD OF EDUCATION
BOARD REGULAR MEETING
February 15, 2023**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on February 15, 2023, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent None.

In Attendance:

Dr. Damon Davis, Ms. Jennifer Burke, Mr. Mark Edwards, Ms. Rebecca Johnson, Ms. Stephanie Glad, Mr. Michael Howton, Ms. Susan Fraley and Nick Lunsford.

Motion 42-23 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

PUBLIC PARTICIPATION

None.

PRESENTATIONS

Student Recognition – Freedom Bah

Freedom was acknowledged for her work in being the first Reading student to earn the FEMA National Incident Management System credentials.

Sources of Strength Student Recognition

Sources of Strength - Students were recognized for being a part of the inaugural Sources of Strength Program at Reading Schools.

5:40 p.m. Board went to Cafeteria for the Student Character Awards

Student Character Awards

5:50 p.m. Board return to the meeting

BOARD COMMITTEE UPDATES

Building & Grounds – Meeting was held prior to the board meeting at 4:30 p.m. Ms. Bemmes provided an update of the highlights of the meeting.

Mayor Bemmes - Potential use of the Central Property - The city is interested in using the property for youth instructional soccer. The city would take on field maintenance if the property could be used for soccer. The district and city are exploring if the condition of the field is suitable for use this spring.



Mt. Notre Dame approached the district about getting an easement in place to connect the existing auxiliary parking lot with property owned by MND, They would like to develop this into additional off-street parking.

City/School Relation - Next meeting is scheduled for May 3rd 2023 @ 4:30 p.m. in the Media Center.

Finance Committee – Next meeting is scheduled for May 17th 2023 at 4:30 p.m. in the Media Center.

Policy – Next meeting will be scheduled in the spring to cover the Spring Policy Updates.

OSBA Student Achievement –

Board Member Amy Thamann shared about a Free AP App called High 5 Wizard - This is a free study resource for advanced placement exams. Students can use the App to help them prepare for their AP exams.

Mrs. Thamann also shared about Kinship Support Care - This is a support group to connect resources and information with families engaged in kinship care. If you are interested in more details, please visit their [website](#).

OSBA Legislative Update – No Update.

Great Oaks Board & Student Highlights – Mr. Perdue provided an update below.

HS Applications: 2482 applications were submitted to the Great Oaks campuses for the 2023-24 school year. This is trending upward. For programs where there are more applicants than available spots, a random lottery will decide placement. Other programs that have more capacity will continue to accept more applicants.

Capital Projects: Live Oaks construction process is still under construction. This summer construction process includes 56 roof top HVAC units on Scarlet and renovation of Diamond Oaks IDEA space. Future plans are looking at renovating the Instruction Resource Center, which could double capacity.

Joint CTE associations priorities: Ohio ACTE recommended strengthening fair school funding plan, expanding CTE facilities in Ohio, supporting better use of adult ed technical centers, and addressing the teaching shortage.

Legislative update: Mike Dewine announced a plan to invest \$300 million in capital improvements and equipment throughout Ohio.

BOARD DISCUSSION

REA 3-year Contract

The district leadership met with Reading Educational Association on January 24, 2023. The negotiations went very well.

DISTRICT REPORT

Superintendent Dr. Damon Davis provided a district report; the presentation can be found [here](#). Key highlights are below:



State of the District

Dr. Davis provided an update on the State of the District. His presentation outlined the district's strategic plan and alignment between the plan and work across the district. Dr. Davis highlighted four specific areas: Student Learning, Curriculum, Culture, and Communication. Dr. Davis is focused on bringing stability and continuity across the district while focusing on district culture. His vision is to continue to build upon the foundation of RCCSD as we build into the future. Throughout this school year, much progress has been made on the district's strategic plan.

Staffing 2023-2024

The district is currently working on scheduling at RJSH. Students select courses to determine which courses can be offered during the 23-24 school year. The district is closely monitoring enrollment at the elementary and will adjust one section of third grade and add a section to second grade.

Treasurer's Recommendations

Motion 43-23 Approve Minutes – January 18, 2023 Regular Session Meeting and February 1, 2023 Work Session Meeting

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the January 18, 2023 Regular Session Meeting and the February 1, 2023 Board Work Session Meeting minutes.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 44-23 Approve Financial Reports / Bank Reconciliation / Investments for January 2023

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the Financial Reports/Bank Reconciliation / Investments for January 2023.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 45-23 Approve Following Donations

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following donations.

Donation From	Donation To	Amount
Strong's Pizza	PBIS	\$100 Gift Card
Redwines	PBIS	\$20.00 Gift Card
McDonald's	PBIS	Coupons Fry/Ice Cream
Crossgate Lanes	PBIS	20 Free Games
Acres	PBIS	\$200 in value Bucket of Balls/Putt
Kelsey Kuhns	PBIS	Professional Make-up Session
LaRosa's Reading	PBIS	Coupons for Free Small Pizza
Elementary PTO	Elementary	\$865.50 for Conference Dinner
Mueller Roofing	Hilltop Athletic Complex	\$2000.00 - Bleachers
Elementary PTO	Sidore Memorial Fund	\$520.00 - For swing on playground
Vivian Morgan	Softball	\$500.00 - Softball Account
Northeast Republican Women	RCCSD	Framed Picture

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.



Motion 46-23 Approve Following Invoices

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following invoices.

Vendor	PO Date	Invoice Date	PO #	Amount	Item
Schindler Elevator Corp.	1/26/2023	9/1/22	20230976	\$4883.03	Elevator Maintenance
Talk of the Town	1/24/2023	12/18/22	20230968	\$86.80	Costume Accessories
Johnson Controls	01/01/2023	12/13/22	20230997	\$3,036.00	Service call for panic button
Johnson Controls	01/01/2023	12/13/22	20230997	\$1001.52	Service call for panic button communication failure
Johnson Controls	2/1/2023	1/30/223	20231046	\$650.00	Service call for panic button
Talk of the Town	2/10/2023	12/18/22	20231048	\$136.00	HS Play Costumes

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.

The President declared the motion carried.

Motion 47-23 Approval of the following new fund

It was moved by Crystal Menner, seconded by Alycia Bemmes to authorize the Treasurer to create a new fund for the bi3 World Wellness Day.

Account	Position
019-9304	bi3 World Wellness Day

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.

The President declared the motion carried.

NEW BUSINESS

Motion 48-23 Approve the Following Staff Resignations

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following staff resignations.

Staff Member	Position	Reason	Effective Date
Lindsey Gerbus	Elementary Music Teacher	Resignation	May 26, 2023
Ronda Einsenhard	Counselor 9-12	Retirement	June 5, 2023

Roll Call: Ayes, Five. Alycia Bemmes, Jim Perdue, Crystal Menner, Amy Thamann, Beth Wernery
Nays. None

The President declared the motion carried.

Motion 49-23 Approve the Following Staff Supplementals for 2022-2023:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following staff supplementals for 2022-2023.

Name of Staff	Supplemental
Amy Huss	Track, Girls Assistant
Tracy Wiehe	Track, Girls Varsity Assistant

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.

The President declared the motion carried.



Motion 50-23 Approve the Following Non-Staff Supplementals for 2022-2023:

It was moved by Amy Thamann, seconded by Alycia Bemmes to approve the following non-staff supplementals for 2022-2023 school year.

Name of Staff	Supplemental
Becky Landen	Track, Boys Assistant

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 51-23 Approve the Following Athletic Volunteer Positions for 2022-2023 School Year:

It was moved by Amy Thamann, seconded by Alycia Bemmes to approve the following volunteers for 2022-2023 school year.

Name of Staff	Supplemental
Evie Anderson	Cheerleading, JV Volunteer

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 52-23 Approval of 2023-2024 Open Enrollment

It was moved by Beth Wernery, seconded by Jim Perdue to approve 2023-2024 Open Enrollment.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 53-23 Approve January 25, 2023 as Calamity Day

It was moved by Jim Perdue, seconded by Crystal Menner to approve January 25, 2023 as a Calamity Day.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 54-23 Approve 2023-2024 Membership in the Ohio High School Athletic Association

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the Membership into the Ohio High School Athletic Association.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.



Motion 55-23 Approve the Following Contracts / Agreements:

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following contract(s) and agreement(s).

Vendor	Service
Hamilton County DDS	Services August 2023-July 2024
Maxim Healthcare Services	Nursing Services for Student with IEP February - May 2023

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 56-23 Approval 3 Year Contract Between Reading Board of Education and the Reading Education Association – July 1, 2023-June 30, 2026

It was moved by Jim Perdue, seconded by Crystal Menner to approve 3-year contract between Reading Board of Education and the Reading Education Association – July 1, 2023-June 30, 2026.

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Abstain: Alycia Bemmes
Nays. None.
The President declared the motion carried.

Motion 57-23 Adjournment

It was moved by Jim Perdue, seconded by Alycia Bemmes to adjourn at 6:59 p.m.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.

The President declared the motion carried.

President, Reading Board of Education

Attest: Treasurer, Reading Board of Education