



**READING BOARD OF EDUCATION
BOARD WORK SESSION MEETING
March 29, 2023**

The Board of Education of the Reading Community City School District met in Regular Work Session at Reading Community City School, 810 East Columbia Avenue on March 29, 2023 at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent None.

In Attendance:

Dr. Damon Davis, Ms. Jennifer Burke, Mr. Mark Edwards

Motion 75-23 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

PUBLIC PARTICIPATION

None.

PRESENTATIONS

None.

Motion 76-23 Executive Session

It was moved by Jim Perdue, seconded by Alycia Bemmes to enter into Executive Session per ORC 121.22 (G)(1) : To consider the employment and compensation of public employees or officials.

In: 5:31 p.m.
Out: 6:23 p.m.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

BOARD COMMITTEE UPDATES

Building & Grounds

Alycia Bemmes provided update on Central Property which has been converted to soccer fields for youth sports for the spring at the City's expense. There is also an effort to get temporary bathrooms at the Hilltop Baseball Complex until the park opens. The District has also received quotes to install new gravel walkways at the Hilltop property to better help with foot traffic and preventing damage to the grass. No decision on the walkways at this time. Mr. Wilson will speak to the teams coming to play at the fields to ensure they are dropping athletes off at field and parking the buses at the Columbia parking lot.

City/School Relation

Next meeting is scheduled for May 3rd, 2023 at 4:30 p.m. in the Media Center.



Finance Committee – Next meeting is scheduled for May 17, 2023 at 4:30 in the Media Center.

Policy – Met this evening before the Board meeting and have the first reading of policies this evening.

OSBA Student Achievement – No Update.

OSBA Legislative Update – No Update.

Great Oaks Board & Student Highlights – No Update.

BOARD DISCUSSION

Arrival and Dismissal Committee Update

Dr. Davis discussed the progress towards evaluating arrival and dismissal at the combined campus. A committee has been formed to evaluate current obstacles and priorities. The top 3 items were:

- Increasing the time for instruction in the elementary school.
- Improve the schedule at RJSH to allow for less supervision of the students to improve meeting time for staff.
- Improve dismissal for RES and RJSH families.

Dr. Davis shared a proposed change after looking at other district instructional time and meeting with the committee twice. The Board reviewed the proposal and will discuss again in April.

Neola Spring Policy Update (First Reading)

Jim Perdue motioned and Crystal Menner seconded to add PO 4438 Vacation to the list of first read policies.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Policy Number	Policy
PO 0131.1	Technical Corrections (Revised)
PO 4438	Vacation Pay
PO 2214	Meeting State Performance Indicators (Revised)
PO 2271	College Credit Plus Program (Revised)
PO 2412	Homebound Instruction Program (Revised)
PO 5310	Health Services (Revised)
PO 5460	Graduation Requirements (Revised)
PO 5610	Removal, Suspension, Expulsion and Permanent Exclusion of Students (Revised)
PO 6325	Procurement - Federal Grants/FUNds (Revised)
PO 8120	Volunteers (Replacement/Revised)
PO 8390	Animals in District (Revised)
PO 8400	School Safety (Revised)



PO 8420	Emergency Situations at Schools (Revised)
PO 8462	Student Abuse and Neglect (Revised)
PO 7540	Technology (Revised)
PO 7540.01	Technology Privacy (Revised)
PO 7540.02	Web Accessibility, Content, Apps, and Service (Revised)
PO 7540.03	Student Technology Acceptable Use and Safety (Revised)
PO 7540.04	Staff Technology Acceptable Use and Safety (Revised)
PO 8300	Continuity of Organizational Operations Plan (Revised)
PO 8305	Information Security (Revised)
PO 8315	Information Management (Revised)
PO 9700.01	Advertising and Commercial Activities (Revised)
PO 1615/3215/ 4215	Use of Tobacco
PO 5512	Use of Tobacco (Revised)
PO 7434	Use of Tobacco on School Premises
PO 9160	Public Attendance at School Events (Revised)

DISTRICT REPORT

None.

Treasurer's Recommendations

None.

NEW BUSINESS

Motion 77-23 Approve the Following Staff Resignations:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following staff resignation:

Staff Member	Position	Reason	Effective Date
Emily Santen	8th Grade English	Resign	End of 2022-2023 School Year

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The President declared the motion carried.

Motion 78-23 Approve the Following Contracts / Agreements:

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following contract(s) and agreement(s).

Vendor	Service
Omnia	Security Film/ Tint

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays. None.
 The President declared the motion carried.



Motion 78-23 Approval of the Amendment to the Superintendent's Contract:

It was moved by Jim Perdue, seconded by Amy Thamann to approve the Amendment to the Superintendent's contract per ORC 3319.081.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

Motion 80-23 Adjournment

It was moved by Crystal Menner, seconded by Amy Thamann to adjourn at 7:09 p.m.

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays. None.
The President declared the motion carried.

President, Reading Board of Education

Attest: Treasurer, Reading Board of Education