



**READING BOARD OF EDUCATION
BOARD REGULAR MEETING
April 19, 2023**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on April 19, 2023, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent One. Amy Thamann

It was moved by Beth Wernery and seconded by Alycia Bemmes to excuse Mrs. Thamann from the meeting.

It was moved by Beth Wernery and seconded by Alycia Bemmes to excuse Mrs. Burke from the meeting to attend the annual OASBO conference. She attended the meeting virtually.

Motion 81-23 Appoint Treasurer Pro Tempore for the Purpose of Taking Minutes

It was moved by Beth Wernery, seconded by Jim Perdue to appoint Jim Perdue as the Treasurer Pro Tempore for the April 19, 2023 meeting for the purpose of taking notes.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

In Attendance:

Dr. Damon Davis, Mr. Mark Edwards, Ms. Rebecca Johnson, Mr. Michael Howton, Ms. Susan Fraley, Mr. Nick Wilson, Ms. Kristin Pong, and Ms. Emily Sewall.

Motion 82-23 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

PUBLIC PARTICIPATION:

None

PRESENTATIONS

Moved from Media Center to Cafetorium at 5:35-5:55 p.m.

Student Recognition:

Dr. Davis and the Board of Education acknowledged and congratulated the winter state qualifying competitors in Mock Trial, Diving and Wrestling.

BOARD COMMITTEE UPDATES

Building & Grounds – Next meeting is scheduled for May 16, 2023 at 4:30 p.m. in the Media Center



City/School Relation - Next meeting is scheduled for May 3rd 2023 @ 4:30 p.m. in the Media Center.

Finance Committee – Next meeting is scheduled for May 17th 2023 at 4:30 p.m. in the Media Center.

Policy – Second reading of the policies in Spring update are being voted on this evening.

OSBA Student Achievement – No update.

OSBA Legislative Update – No update.

Great Oaks Board & Student Highlights – Mr. Perdue discussed Senior recognition and highlights.

- Student spotlight on Savannah Smith - Completed her veterinarian assisting credential at the OAKS.
- 2023-24 Student Handbook was approved
- Rooftop Unit Bid was accepted for the Scarlet Oaks Campus
- Enrollment Retention: 3rd Quarter retention for Oaks students was at 95.2% which is above their goal of 94% for the year.
- CTE expansion plan introduced by Mike Dewine could lead to facility expansion for Great Oaks.
- Upcoming Events and Dates:
 - Annual Great Oaks Retirement Celebration - May 3rd
 - Student Recognition Dinner - May 10th
 - Senior Ceremonies
 - Diamond OAKS - May 22nd
 - Laurel OAKS - May 23rd
 - Live OAKS - May 24th
 - Scarlet OAKS - May 22nd
 - Project Search Graduation - May 16th
 - Adult Workforce development - May 31st

BOARD DISCUSSION

2024-2025 Calendar

Dr. Davis discussed the proposed draft of the 2024-25 calendar found [here](#).

The district met with Reading Education Association. The team reviewed several drafts to share with their members. The 1st semester includes an Open House for Elementary and Curriculum Night in September for RJSH.

DISTRICT REPORT

Superintendent Dr. Damon Davis provided a district report; the presentation can be found [here](#). Key highlights are below:

Arrival/Dismissal Committee Meeting Update

- The committee meetings were held on March 8th and March 22nd. Thirteen members attended and identified priorities for possible changes to the school schedule. The committee identified three priorities which included: increasing instructional time for RES, improving RJSH master schedule, and reducing the current amount of staff supervision.
- Dr. Davis shared that he had met with elementary staff to identify the priorities of the committee and possible schedules.
 - Additional considerations were also detailed:
 - Providing after-school study hall for students waiting for siblings
 - Have a paid option for families and staff before school.



- Board discussion included concerns that athletics are too close to Elementary dismissal which results in additional traffic issues as well as timing conflicts with after school duties for Elementary staff that also coach. Concerns were raised that 20 minutes will not be enough time for Elementary dismissal. The Board would like to have a survey go out to families to get more input on the potential change.

Dr. Davis, Susan Fraley, and Michael Howton introduced new hires for next school year:

- Greg Mayhall - Counselor (9-12)
- Rebecca Reynolds - Intervention Specialist (Grade 8)
- Dave Ramsey - PE/Health (7-12)
- Kristin Pong - Intervention Specialist (Grades 4-8)
- Emily Sewall - Guidance Counselor (5-8)
- Aria Oliver - Elementary Music (k-6)

End of the year events were shared with the Board:

- April 25 - Top 10 7:30 p.m. RCCSD Cafetorium
- April 29 - Spring Carnival 4:00 - 6:00 p.m.
- May 3 - Honors Convocation 7:30 pm, RCCSD Cafetorium
- May 5 - Celebration of Excellence Breakfast 8:00 am, Sharonville Convention Ctr.
- May 11- 7-11 Academic Awards, 9 a.m.
- May 11 - NJHS - 6:30 p.m.
- May 15 - Choir Concert 6:00 p.m. (grades 7/8 6 pm, grades 9-12 7pm)
- May 16 - Band Concert 7:00 p.m.
- May 19 - Senior Walk throughout the building, 8:20 a.m.
- May 21 - Baccalaureate 2:00 p.m. St. John's United Church of Christ
- May 22 - PreK Graduation 5:30 p.m. (Ms Hunt Class)
- May 23 - PreK Graduation - 5:30 p.m. (Ms Reyes Class)
- May 24 - 8th Grade Recognition, 10 a.m. RHS Gym
- May 24 - 6th Grade Graduation - 8:30 a.m.
- May 25 - Class of 2023 Graduation, Sharonville Convention Center, 7:30

Technology update: Forward Edge Technology Coordinator for the district is transitioning from Jon Ward to Nate Bowsher.

Treasurer's Recommendations

Motion 83-23 Approve Minutes – March 15, 2023 Regular Session and March 29, 2023 Work Session Meeting

It was moved by Crystal Menner, seconded by Aycia Bemmes to approve the March 15, 2023 Regular Session Meeting and the March 29, 2023 Board Work Session Meeting minutes.

Roll Call: Ayes, Four. Aycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

Motion 84-23 Approve Financial Reports / Bank Reconciliation / Investments for March 2023

It was moved by Crystal Menner, seconded by Aycia Bemmes to approve the Financial Reports/Bank Reconciliation / Investments for March 2023.

Roll Call: Ayes, Four. Aycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.



Motion 85-23 Approve Following Donations

It was moved by Crystal Menner seconded by Alycia Bemmes to approve the following donations.

Donation From	Donation To	Amount
Band Boosters	Band	\$524.91
Reading PTO	Playground Repair	\$1262.42

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

Motion 86-23 Approve Following Invoices as Then and Now:

It was moved by Crystal Menner seconded by Jim Perdue to approve the following invoices under then Then and Now Certificate.

Vendor	PO Date	Invoice Date	PO #	Amount	Item
Raptor Technology	3/1/2023	1/1/23	20231273	\$1875.00	Visitor Management System
Madeira Athletic Department	3/1/2023	1/6/23	20231240	\$250.00	Wrestling Invitational

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

Motion 87-23 Approve the 2023-2024 Payroll Schedule:

It was moved by Crystal Menner seconded by Alycia Bemmes to approve the 2023-2024 Payroll Schedule.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

Motion 88-23 Approve the 2023-2024 Job Calendars:

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the 2023-2024 Job Calendars. .

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

NEW BUSINESS

Motion 89-23 Approve the Resignation of the Following Certified Staff:

It was moved by Jim Perdue, seconded by Crystal Menner to accept the resignation of the following certified staff.

Name of Staff	Position	Effective Date
Brittany Walker	1st Grade Teacher	End of the 2022-23 school year

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.



Motion 90-23 Approve the Following New Staff for 2023-2024 School Year:

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve the following new staff for 2023-2024 School Year.

Name of Staff	Position	Recommended Salary Placement
Emily Sewall	Counselor Grades 5-8	MA Step 0
Dave Ramsey	Physical Education/Health 7-12	BA Step 2
Kristin Pong	Intervention Specialist	BA Step 0
Andrea Whitener	Math 9-12	BA Step 3
Aria Oliver	Music PK-6	BA Step 0
Greg Mayhall	Counselor Grades 9-12	MA Step 0

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 The President declared the motion carried.

Motion 91-23 Approve the Following New Staff as a Retire-Rehire for 2023-2024 School Year:

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve the following new staff as a retire-rehire for 2023-2024 School Year.

Name of Staff	Position	Recommended Salary Placement
Rebecca Reynolds	Intervention Specialist 8th Grade	MA Step 1

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 The President declared the motion carried.

Motion 92-23 Approve the Building Substitute for 2022-2023 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Building Substitute for the remainder of the 2022-2023 at the daily rate of \$120.00.

Name of Building Sub
Tra'von Chapman

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 The President declared the motion carried.

Motion 93-23 Approve the Following Administrative Contracts:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Administrative Contracts:

Name of Staff	Contract
Rebecca Johnson	225 Day Contract August 1, 2023-July 31, 2025
Stephanie Glad	225 Day Contract August 1, 2023-July 31, 2024

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 The President declared the motion carried.



Motion 94-23 Approve the Following One-Year Contracts for 2023-2024 SY Certificated Staff:
 It was moved by Jim Perdue, seconded by Crystal Menner to approve the following One-Year Contracts for 2023-2024 Certificated Staff.

(Full listing of Continuing Contracts attached).

Name of Staff	Name of Staff
Amy Baker	Joseph Kromer
Jessica Beverly	Jill McQuinn
Jessica Blair	Jaclyn Meeks
Allison Brown	Matthew Nichols
Jessica Carpenter	Alexa Norton
Eric Conner	Andrea O'Connor-King
Corrie Crain	Meghan Overbeck
Cayla Crooks	Kelley Ramsey
Hannah Dillon	Kayla Reyes
Ben Drake	Katie Rieman
Sophia Easton	Nichols Schaefer
Garrett Edwards	Amber Stinson
Julianne Ford	Rachel Ungerleider
Rachel Ginty	Tara Vornberg
Emma Green	Nicole Walz
Ellie Gusweiler	Lindsay Welage
Anna Hunt	Erin Werking
Taylor Inskip	Tracy Wiehe
Tina Johnson	

Continuing Contracts	
Black, April	Mahan, Kim
Bose, Damian	Marquez, Ed
Burns, Kelly	Marquez, Erin
Burns, Tami	Marsh, Evan
Celis, Amy	Martin, Madeline
Childs, Cindy	McNeil, Jennifer
Colangelo, Candy	Meehan, Jordan
Cook, Misty	Meyer, Adam
Cox, Jera	Nagelhout, Jason
Cripe, Danielle	Nichols, Brooke
Davidson, Morgan	Ress, Brittany
Doyle, Bev	Rider, Leigh
Edwards, Stephanie	Riedmiller, Stacey
Ernsthausen, Jennifer	Robbins, Brittany
Franklin, Amanda	Rumpke, Julie
Freese, Laura	Ruschell, Sandra
Gilligan, Jenny	Schmidt, Dianna
Goldner, Kelly	Schmidt, Jerry
Griffen, Mark	Schumpp, Holly
Hahn, Margaret	Shockey, Becky
Hayes, R.J.	Singleton, James
Herdemann, Lange	Taylor, Cindy
Hubbard, Rhiana	Taylor, Craig
Huber, Rachel	Thamann, Scott
Janig, Andy	Tumbusch, Toni
Kamerer, Chris	Weingartner, Michele
Kelly, Kari	Welling, Kelly
Leone, Jennifer	Williams, Taryn
Luken, Amy	Woodward Ann Marie
Lunsford, Nick	Wordeman, Susan



Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

Motion 95-23 Approve the Following One-Year Contracts for 2023-2024 SY Certificated Staff:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following One-Year Contracts for 2023-2024 Certificated Staff.

Name of Staff
Brian Bemmes

Roll Call: Ayes, Three. Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
Abstain: Alycia Bemmes
The President declared the motion carried.

Motion 96-23 Approve the Following One-Year Contracts for 2023-2024 SY Certificated Staff:

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve the following One-Year Contracts for 2023-2024 Certificated Staff.

Name of Staff
Luke Cripe

Roll Call: Ayes, Three. Alycia Bemmes, Jim Perdue, Beth Wernery
Absent. Amy Thamann
Abstain: Crystal Menner
The President declared the motion carried.

Motion 97-23 Approve the Following Retire-Rehire for 2023-2024 School Year:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the Retire Rehire for 2023-2024 School Year.

Name of Staff
Carletta Jacobs

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

Motion 98-23 Approve the Following Tutor One-Year Contract for 2023-2024 SY:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the following One-Year Contract for the 2023-2024 SY on the Tutor Salary schedule.

Name of Staff
Jennifer Hoffman

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.



Motion 99-23 Approve Child Care Leave for 2023-2024 SY:

It was moved by Crystal Menner, seconded by Jim Perdue to approve child care leave for the 2023-2024 SY for Ellie Gusweiler.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 The President declared the motion carried.

Motion 100-23 Approve the Following Non-Bargaining Classified Staff for 2023-2024 SY:

It was moved by Crystal Menner, seconded by Beth Wernery to approve the following non-bargaining Classified staff based upon the current salary schedules for 2023-2024:

Name of Staff	Position
Kim Blair	Executive Assistant to Superintendent (260 Calendar)
Kim Bell	EMIS Coordinator (260 Calendar)
Kelly Feld	Payroll/Benefit Specialist (260 Calendar)
Janie Harris	Accounting Clerk (260 Calendar)
Aimee Bollmer	Secretary (215 Calendar)
Jean Magly	Secretary (250 Calendar)
Beth Foster	Secretary (250 Calendar)
Pam Pinnix	Secretary (219 Calendar)
Mike Denney	Aide (185 Calendar)
MaryAnn Finney	Aide (185 Calendar)
Sheila Jenkins	Aide (185 Calendar)
Holly Norton	Aide (185 Calendar)
Mary Beth Rogers	Aide (185 Calendar)

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 The President declared the motion carried.

Motion 101-23 Approve the Following Staff Supplementals 2023-2024 SY:

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following Staff Supplementals 2023-2024 SY.

Name of Staff	Supplemental
Candy Colangelo	Academic Challenge (HS) 50%
Craig Taylor	Academic Challenge (HS) 50%
James Singleton	Athletic Coordinator Fall (MS)
James Singleton	Athletic Coordinator Winter (MS)
Jera Cox	Band Director (7-12)
Garrett Edwards	Baseball, JV Asst.
James Singleton	Baseball, JV Head Coach
Evan Marsh	Baseball, Varsity Asst.
RJ Hayes	Baseball, Varsity Head Coach
Eric Conner	Baseball, Volunteer
Nick Lunsford	Baseball, Volunteer
Dave Ramsey	Basketball, Girls Head Coach (7th)



Dianna Schmidt	Choir, (6-12)
Sandy Ruschell	Class Sponsor - Freshman
Andrea Whitener	Class Sponsor - Junior
Laura Freese	Class Sponsor - Senior
Kari Kelly	Class Sponsor - Sophomore
Jen McNeil	Department Chair - Elementary ELA/-Primary
Amy Celis	Department Chair - Elementary ELA/SS
Kelly Welling	Department Chair - Elementary Intervention
Jordan Meehan	Department Chair - Elementary Math
Mark Griffen	Department Chair - Elementary Science
Candy Colangelo	Department Chair - Intervention Jr/Sr
Susan Wordeman	Department Chair - Jr/Sr Math
Sandy Ruschell	Department Chair - Jr/Sr Science
James Singleton	Department Chair - JR/Sr Social Studies
Laura Freese	Department Chair - Jr/Sr Specials
Jessica Carpenter	Department Chair - Specials
Nick Lunsford	Football, JV Head Coach
Garrett Edwards	Football, Varsity Asst.
Mike Denney	Football, Varsity Asst.
Nicholas Schaefer	Golf, Varsity Head Coach
Susan Fraley	LPDC
Susan Wordeman	LPDC
Carletta Jacobs	LPDC
Rachel Huber	LPDC
Andy Janig	Mock Trial Director (HS)
Mandy Franklin	National Honor Society (HS)
Meghan Overbeck	National Jr. Honor Society (MS)
Leigh Rider	Newspaper (HS)
Erin Marquez	Power of the Pen
Carletta Jacobs	Resident Educator Coordinator
Megan Overbeck	Soccer, Girls Varsity Asst.
Mandy Franklin	Softball, Varsity Head Coach
Mandy Franklin	Sports Coordinator Football (HS)
Meghan Overbeck	Sports Coordinator Basketball (HS) 50%
Mandy Franklin	Sports Coordinator Basketball (HS) 50%
Mandy Franklin	Sports Coordinator Soccer (HS)
Dave Ramsey	Volleyball, (7th)
James Singleton	Weight Room Coordinator - Fall
Luke Cripe	Weight Room Coordinator - Spring
Mike Denney	Weight Room Coordinator - Summer



James Singleton	Weight Room Coordinator - Winter
Kari Kelly	Wrestlettes (MS/HS)
Laura Freese	Yearbook (Annual Sponsor) (HS)
Diana Schmidt	Stage Technician
Jen Leone	Student Council (HS)
Corrie Crain	Student Council (MS)
Jen Leone	Technology Leader

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 The President declared the motion carried.

Motion 102-23 Approve the Following Staff Supplementals 2023-2024 SY:

It was moved by Crystal Menner, seconded by Beth Wernery to approve the following Staff Supplementals 2023-2024 SY.

Name of Staff	Supplemental
Brian Bemmes	Wrestling (MS)

Roll Call: Ayes, Three. Crystal Menner, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 Abstain: Alycia Bemmes

Motion 103-23 Approve the Following Staff Supplementals 2023-2024 SY:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Staff Supplementals 2023-2024 SY.

Name of Staff	Supplemental
Danielle Cripe	Department Chair - Jr/Sr English
Luke Cripe	Football, Varsity Head Coach

Roll Call: Ayes, Three. Alycia Bemmes, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 Abstain: Crystal Menner
 The President declared the motion carried.

Motion 104-23 Approve the Following Non-Staff Supplementals 2023-2024 SY:

It was moved by Crystal Menner, seconded by Beth Wernery to approve the following Non-Staff Supplementals 2023-2024 SY.

Name of Staff	Supplemental
Josh Caudill	Basketball, Boys Head Coach (7th) 50%
Taylor Wellman	Basketball, Boys Head Coach (7th) 50%
Bob Estep	Basketball, Boys Head Coach (8th)
Tyler Estep	Basketball, Boys JV Head Coach
Johnny Martin	Basketball, Boys Varsity Asst.
Bill Stidham	Basketball, Boys Varsity Head Coach
Matt Morgan	Basketball, Girls Head Coach (8th)



Dave Mason	Basketball, Girls JV Head Coach
Brianna White	Basketball, Girls Varsity Asst.
Sydney Mason	Basketball, Girls Varsity Head Coach
Ricky Bush	Bowling, Boys JV
Joe Godbey	Bowling, Boys Varsity Head Coach
Stephen McKenzie	Bowling, Girls JV
Scott Rohlfs	Bowling, Girls Varsity Head Coach
McKenzie Neri	Cheerleading, Head Coach (MS)
Laura Bryant	Cheerleading, JV Head Coach
Elizabeth Otto	Color Guard (HS)
Ben Kolb	Cross Country, Varsity Head Coach
McKenzie Neri	Dance Team (MS)
Joe Ellis	Football, (MS)
Mike Schierloh	Football, (MS)
Andrew Carpenter	Football, Assistant (9-12)
Tim Kelly	Football, JV Head Coach
Dick Engel	Football, Varsity Asst.
Andy Koebbe	Soccer, Girls JV Head Coach
John McClellan	Mock Trial Assistant
Bill Simpson	Soccer, Girls Varsity Head Coach
Kayla Brenner	Volleyball, Varsity Asst.
Tracey Wirtz	Volleyball, Varsity Head Coach
Caden Conner	Wrestling, (MS)

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 The President declared the motion carried.

Motion 105-23 Approve the Following Non-Staff Supplementals 2023-2024 SY:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the following Non-Staff Supplementals 2023-2024 SY.

Name of Staff	Supplemental
Sam Davis	Cheerleading, Head Coach (HS)
Sam Davis	Dance Team (HS)

Roll Call: Ayes, Three. Alycia Bemmes, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 Abstain: Crystal Menner
 The President declared the motion carried.



Motion 106-23 Approve the Volunteers for the 2023-2024 SY:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Volunteers for the 2023-2024 SY.

Name of Staff	Supplemental
Eddie Wirtz	Basketball, Boys Volunteer
Gwen Hensely	Cheer Volunteer
Gwen Hensely	Dance Team Volunteer
Ben Kolb	Track, Indoor Volunteer

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

Motion 107-23 Approve the Summer Position for 2022-2023 SY:

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following summer position for 2022-2023 SY.

Name of Staff	Position
Danielle Cripe	Summer Learning Coordinator K-6

Roll Call: Ayes, Three. Alycia Bemmes, Jim Perdue, Beth Wernery
Absent. Amy Thamann
Abstain: Crystal Menner
The President declared the motion carried.

Motion 108-23 Approve the Summer Position for 2022-2023 SY:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following summer position for 2022-2023 SY.

Name of Staff	Position
Danielle Cripe	Summer Credit Recovery Teacher 9-12

Roll Call: Ayes, Three. Alycia Bemmes, Jim Perdue, Beth Wernery
Absent. Amy Thamann
Abstain: Crystal Menner
The President declared the motion carried.

Motion 109-23 Approve the Following Staff for RAC Supervision at \$30.00/hour for 2023-2024 SY:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the following for RAC Supervision at \$30.00/hour for 2023-2024 SY.

Name of Staff
Cindy Childs
Jason Nagelhout
Nick Lunsford

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.



Motion 110-23 Approve Extended Days for the Following Staff for 2023-2024 SY:

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve extended days for the following staff for 2023-2024 SY.

Name of Staff	Extended Days
Nick Lunsford	20 Days (stretch pay)
Jason Nagelhout	20 Days (stretch pay)
Rhiana Hubbard	10 Days (timesheet)
Jen Leone	10 Days (timesheet)
Emily Sewall	10 days (timesheet)
Greg Mayhall	10 days (timesheet)
Amber Stinson	5 Days (timesheet)
Taryn Williams	5 Days (timesheet)
Nick Wilson	5 Days (timesheet)

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

Motion 111-23 Approve Extended Days for the Following Administrators 2022-2023 SY:

It was moved by Crystal Menner, seconded by Jim Perdue to approve extended days for the following Administrators from June 19, 2023-June 23, 2023.

Name of Staff	Extended Days
Michael Howton	5 Days
Susan Fraley	5 Days
Nick Wilson	5 Days
Sarah Blair	5 Days

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

Motion 112-23 Approve the following Contracts for the 2023-2024 SY:

It was moved by Crystal Menner, seconded by Beth Wernery to approve the following contracts for the 2023-2024 SY.

Vendor	Service
Cincinnati State	College Credit Plus MOU
Butler County ESC	SUTQ Preschool
Envision Children	Academic Programming
Sinclair Community College	College Credit Plus MOU

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.



Motion 113-23 Approve the Student Accident Insurance for the 2023-2024 SY:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Accident Insurance for the 2023-2024 SY.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

Motion 114-23 Approve the Candidates for Graduation for the Class of 2023:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the candidates for graduation for the Class of 2023.

FirstName	LastName
Freedom	Bah
Livvie	Boehm
Nora	Bolender
Curtis	Bowman
Antwon	Brooks
Kaitlynn	Brown
Emalee	Buckley
Paytan	Cadle-Butler
Christopher	Caldwell
Leah	Campbell
Chloe	Campbell
Sarita	Carlo
Ian	Carpenter
Brayden	Comello
Steven	Cook
Leeana	Cotto
Ethan	Daly
Jayson	Dargis
Ryan	Dyer
Vincent	Eadicicco
Caleab	Estes
Jaedyn	Estes



Natalie	Farmer
Jack	Flege
Caitlynn	Fordyce
Jasmine	Friason
Tyler	Garrison
Sierra	Green
Rachel	Haas
Reem	Habli
Shaniah	Hammons
Ousmane	Harouna
Kaydance	Harris
Michael	Hatton
Shelby	Helton
Benjamin	Hess
Rylie	Honeycutt
Champagne	Horsley
Reese	Jenkins
Eean	Johnson
Coumba	Kebe
Cohen	Kerr
Emilie	Kidwell
Holly	Kindle
Jazzmen	King
Kenneth	Konrad
Reagan	Kramer
Benjamin	Kroeger
Kaitlyn	Krummen
Halaia	Larkin
Brandon	Leo
Ryan	Lightfoot
Ryan	Lindahl



Grace	Longworth
Gabriel	Maglecic
Grace	Masheka
Lucas	Matthews
Mamadou	Mbaye
Shelby	McFerron
Boaz	McKenzie
Brant	Miller
Daniel	Miniard
Edward	Moraites
Chandler	Moreaux
Josafat	Munoz
Martin	Muszalski
Brooklyn	Oliver
Preston	Pegram
Sara	Phelps
Madison	Pitts
Kaydence	Pitts
Anela	Porter
Joseph	Powell
Markiann	Rankine
Angel	Reynoso
Rachael	Rigsby
Nathan	Salzl
Colton	Schrand
Olivia	Simpson
Eric	Slavey
Savannah	Smith
Zakary	Smith
Rylie	Stidham
Ethan	Street



Conner	Thamann
Kyle	Thompson
Austin	Thompson
Lillian	Turner
Austin	Vaughn
Brooklynne	Voegele
Madison	Voegele
Andrew	Vonder Meulen
Nicholas	Vonder Meulen
Logan	Walz
Chloe	Watts
Peyton	Weber
Andrew	Weinrich
Peyton	Whitson
Mary	Willen
Zachary	Young

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

Motion 115-23 Resolution to Recognize National Teacher's Day:

It was moved by Crystal Menner, seconded by Jim Perdue to approve a resolution to recognize National Teacher's Day on Tuesday May 9th, 2023.

WHEREAS, teachers touch the lives of all of America's children and play a crucial role in their social development; and

WHEREAS, teachers motivate students to become active learners; and

WHEREAS, teachers meet challenges daily, reaching out to every student regardless of ability, interest in learning, social or economic background, handicap, race, religion, creed, or ethnic origin; and

WHEREAS, teachers offer counseling and support to students not only in their classrooms but throughout their years in school as they prepare for their careers; and WHEREAS, America depends on successful school instructional programs that meet the needs of every child; and

WHEREAS, teachers are carrying out a major responsibility in preparing our young people to assume their role as effective citizens; and

WHEREAS, teachers contribute to the economic growth of this nation by providing students the skills that make them a viable part of the work force;



NOW, THEREFORE BE IT RESOLVED that May 9, 2023, is hereby proclaimed National Teacher Day as a time for public recognition of teachers' contributions to the development of this community and teachers' influence on the lives of all of us.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 The President declared the motion carried.

Motion 116-23 Resolution to Recognize All Classified and Exempt Concurrently with National Teacher's Day:

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve a resolution to recognize all Classified and Exempt Staff concurrently on National Teacher's Day on Tuesday May 9th, 2023.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 The President declared the motion carried.

Motion 117-23 Approve the ELA Curriculum Adoption for 2023-2024 SY:

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve the adoption of the Scholastic and Into Literature curriculum adoption for 2023-2024 SY.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
 Absent. Amy Thamann
 The President declared the motion carried.

Motion 118-23 Approve the Following Neola Policy Updates (2nd Reading):

It was moved by Crystal Menner, seconded by Jim Perdue to approve the following Neola Policy Updates (2nd reading).

Policy Number	Policy
PO 0131.1	Technical Corrections (Revised)
PO 4438	Vacation Pay (Revised)
PO 2214	Meeting State Performance Indicators (Revised)
PO 2271	College Credit Plus Program (Revised)
PO 2412	Homebound Instruction Program (Revised)
PO 5310	Health Services (Revised)
PO 5460	Graduation Requirements (Revised)
PO 5610	Removal, Suspension, Expulsion and Permanent Exclusion of Students (Revised)
PO 6325	Procurement - Federal Grants/Funds (Revised)
PO 8120	Volunteers (Replacement/Revised)
PO 8390	Animals in District (Revised)
PO 8400	School Safety (Revised)
PO 8420	Emergency Situations at Schools (Revised)
PO 8462	Student Abuse and Neglect (Revised)
PO 7540	Technology (Revised)



PO 7540.01	Technology Privacy (Revised)
PO 7540.02	Web Accessibility, Content, Apps, and Service (Revised)
PO 7540.03	Student Technology Acceptable Use and Safety (Revised)
PO 7540.04	Staff Technology Acceptable Use and Safety (Revised)
PO 8300	Continuity of Organizational Operations Plan (Revised)
PO 8305	Information Security (Revised)
PO 8315	Information Management (Revised)
PO 9700.01	Advertising and Commercial Activities (Revised)
PO 1615/3215/ 4215	Use of Tobacco
PO 5512	Use of Tobacco (Revised)
PO 7434	Use of Tobacco on School Premises
PO 9160	Public Attendance at School Events (Revised)

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

Motion 119-23 Executive Session:

It was moved by Crystal Menner, seconded by Alycia Bemmes to enter into Executive Session for the purpose of OCR 121.22 (G)(1) to consider the employment and compensation of public employees or officials.

Mrs. Jennifer Burke joined the Executive Session via phone.

Enter: 6:54 p.m.

Return: 8:16 p.m.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.

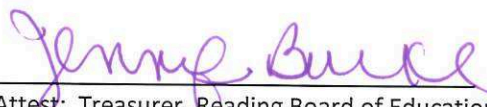
Motion 120-23 Adjournment

It was moved by Crystal Menner, seconded by Alycia Bemmes to adjourn at 8:16 p.m.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent. Amy Thamann
The President declared the motion carried.



President, Reading Board of Education



Attest: Treasurer, Reading Board of Education