



**READING BOARD OF EDUCATION
BOARD WORK SESSION MEETING
August 2, 2023**

The Board of Education of the Reading Community City School District met in Work Session at Reading Community City School, 810 East Columbia Avenue on August 2, 2023, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:32 p.m.

Roll Call: Present Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes

Beth Wernery motioned, Jim Perdue seconded to excuse Alycia Bemmes from the meeting this evening.

In Attendance

Mark Edwards.

Motion 206-23 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
Absent: Alycia Bemmes
The President declared the motion carried.

PUBLIC PARTICIPATION

None

PRESENTATIONS

None

BOARD COMMITTEE UPDATES

Building & Grounds – No Update.

City/School Relation - Next meeting is scheduled for August 16th, 2023 @ 4:30 p.m. in the Media Center.

Finance Committee – No Update.

Policy – No Update.

OSBA Student Achievement – No Update.

OSBA Legislative Update – No Update.

Great Oaks Board & Student Highlights – No Update.



BOARD DISCUSSION

OSBA Capital Conference

The conference will take place in Columbus Ohio on November 12-14, 2023. This year Dr. Davis and Curriculum Director, Mark Edwards, will be presenting on "Creating a Culture of Career Focus" that the district has established. The district's Blue Devil Bakery will also be highlighted during this year's Student Achievement Fair.

DISTRICT REPORT

Superintendent Damon Davis provided a district report and the presentation can be found [here](#). Key highlights are below:

Retirement of Jimmy Sanders

Dr. Davis acknowledged the retirement of Lead Maintenance Technician Jimmy Sanders after 43 years of service to the district. Jimmy will be recognized at the opening day meeting with staff. The district wanted to thank Jimmy for his years of dedication and service. [7:15](#)

School Start Times

No new changes to start times will occur this year. RJSJ student day is from 7:20 - 2:10 (Doors open at 7:05), and RES day is from 8:20 - 2:30 (Doors open at 7:55)

Important Dates

Dr. Davis shared some important upcoming dates families should be aware of - [10:18](#)

- August 9th and 10th - **Get ready day** for RJSJ students. These events allow students to pick up their schedules and computers and walk the building.
- August 15th - RES Open House
- August 17th - First day of school for RJSJ
- August 18th - First day of school grades 1-6
- August 21st - First day of school for PK and K
- August 31st - RJSJ Open House

Administration Faculty and Staff Meetings

Dr. Davis shared important upcoming dates for district administration and staff - [13:02](#)

- August 2nd - Administrative Team Meeting
- August 8th - Department Chair Meeting
- August 9th - New Staff Orientation
- August 14th - Opening Day for Staff
- August 14th to 16th - Staff Professional Development

Enrollment and Staff Updates

An update was provided on the district vacancies and the recent hiring of a secondary science teacher and a preschool intervention specialist. One section of first grade was reduced due to low enrollment numbers, and a teacher was moved to fill the open Reading Ppecialist position. [15:38](#)

Safety and Security Improvements

New fob readers have been installed in the building to prevent accessibility to certain parts of the building throughout the day, including a reader being installed on the elevator. Also, new line-of-sight vinyl wraps have been installed to the RJSJ and Elementary entrances and the maker space room. [21:09](#)

- **Maintenance Projects:** A maintenance update was provided detailing the projects that have been in progress over the summer. These include painting, landscaping, stripping and waxing of floors, carpet cleaning, a new conference room for RJSJ, and a project to make the academy



more self-contained by connecting the room with a bathroom that was previously connected to the clinic. 24:00

- **Summer Learning:** Dr. Davis gave an update on the summer jump start to learning the district's academic summer opportunity to help put students in the best position to be successful this school year. 60 students were registered to attend. 29:58

TREASURER'S RECOMMENDATIONS

None

NEW BUSINESS

Motion 207-23 Approve the Following Resignation

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following resignations.

Name of Staff	Position	Effective Date
Annie Hunt	PreK	End of the 2022-2023 school year

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
Absent: Alycia Bemmes
The President declared the motion carried.

Motion 208-23 Approve the Following New Staff for 2023-2024 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following new staff for 2023-2024 School Year.

Name of Staff	Position	Recommended Salary Placement
Carol Burns	Science 7-12	MA 15 Step 3

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
Absent: Alycia Bemmes
The President declared the motion carried.

Motion 209-23 Approve the Following New Staff for Retire-Rehire for the 2023-2024 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following new staff for retire-rehire for the 2023-2024 School Year.

Name of Staff	Position	Recommended Salary Placement
Kristine Bartel	Preschool Teacher	MA+15 Step 1

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
Absent: Alycia Bemmes
The President declared the motion carried.



Motion 210-23 Approval of the Following Staff Supplemental for 2023-2024 School Year:

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following staff supplemental for 2023-2024 School Year.

Name of Staff	Position
Craig Taylor	Golf, JV

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
Absent: Alycia Bemmes
The President declared the motion carried.

Motion 211-23 Approval to Amend the 2023-2024 Program of Studies:

It was moved by Jim Perdue, seconded by Crystal Menner to amend the 2023-2024 Program of Studies to include a quarter hour of credit for AE, grades 9-12. .

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
Absent: Alycia Bemmes
The President declared the motion carried.

Closing comments made by President Wernery to thank Mr. Jimmy Sanders for the many years of dedicated service to the district.

Motion 212-23 Adjournment

It was moved by Crystal Menner, seconded by Jim Perdue to adjourn at 6:05 p.m.

Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
Absent: Alycia Bemmes
The President declared the motion carried.

President, Reading Board of Education

Attest: Treasurer, Reading Board of Education