



**READING BOARD OF EDUCATION
BOARD REGULAR MEETING
July 12, 2023**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on July 12, 2023, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:31 p.m.

Roll Call: Present Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Absent Amy Thamann

Beth Wernery motioned, Jim Perdue seconded to excuse Amy Thamann from the meeting this evening.

In Attendance:

No one in attendance.

Motion 191-23 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nays: None
Absent: Amy Thamann
The President declared the motion carried.

PUBLIC PARTICIPATION:

None

PRESENTATIONS

None

BOARD COMMITTEE UPDATES

Building & Grounds – No Update.

City/School Relation - Next meeting is scheduled for August 16th, 2023 @ 4:30 p.m. in the Media Center.

Finance Committee – No Update.

Policy – Mrs. Wernery updated the board on the 2nd vote on PO0164 Notice of Meetings Policy.

OSBA Student Achievement – No Update.

OSBA Legislative Update – No Update.

Great Oaks Board & Student Highlights – No Update. The Great Oaks Board meeting was scheduled the same evening after this board meeting. Mr. Perdue will have an update at the next meeting.



BOARD DISCUSSION

None

DISTRICT REPORT

None

TREASURER’S RECOMMENDATIONS

Motion 192-23 Approve Minutes – June 26th, 2023 Regular Session Meeting Minutes

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the June 26th, 2023 Regular Session Meeting minutes.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nayes: None
Absent: Amy Thamann
The President declared the motion carried.

Motion 193-23 Approve Financial Reports / Bank Reconciliation / Investments for June 2023

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve the Financial Reports/Bank Reconciliation / Investments for June 2023.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nayes: None
Absent: Amy Thamann
The President declared the motion carried.

Motion 194-23 Approve the Following Invoices under the Then and Now Certificate:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the following invoices under the Then and Now Certificate.

Vendor	PO Date	Invoice Date	PO #	Amount	Item
Ohio Central ESC	6/1/2023	6/13/2023	20231666	\$3,400.00	Educational Services 3rd Quarter
Cincinnati Public	6/1/2023	5/29/2023	20231664	\$1,339.20	Juvenile Detention

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nayes: None
Absent: Amy Thamann
The President declared the motion carried.

NEW BUSINESS

Motion 195-23 Approve the Resolution to employ Rebecca Johnson for 2023-2024 School Year.

It was moved by Crystal Menner, seconded by Jim Perdue to approve the resolution to employ Rebecca Johnson, as a retired administrator for the 2023-2024 school year.

RESOLUTION TO RE-EMPLOY A CERTAIN ADMINISTRATOR WHO HAS ELECTED TO RETIRE AND BE REHIRED BY THE BOARD OF EDUCATION OF THE READING COMMUNITY CITY SCHOOL DISTRICT

WHEREAS, on April 25, 2023, the Board of Education of the Reading Community City School District adopted a Resolution to Initiate Procedures under Ohio Law for the Retirement and Reemployment of Ms. Rebecca Johnson; and



WHEREAS, Ms. Johnson timely elected to retire and be rehired by the Board;

WHEREAS, on June 26, 2023, the Board, pursuant to R.C. § 3307.353, held a special meeting to receive “public input” prior to rehiring Ms. Johnson into the same position she held prior to the date of her retirement.

WHEREAS, Ms. Johnson desires, and the Board agrees, to reemploy her effective as of the dates specified below pursuant to the terms and conditions of an individual employment contract, which is attached hereto as Exhibit A and a Release and Waiver Agreement, which is attached hereto as Exhibit B.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Reading Community City School District:

SECTION I

The Board has complied with the requirements of R.C. § 3307.353; accepts the resignation of Ms. Johnson; and hereby reemploys her in accordance with the terms and conditions of the individual employment contract, which is attached hereto as Exhibit A and the Release and Waiver Agreement, attached hereto as Exhibit B.

SECTION II

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Crystal Menner moved and Jim Perdue seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Ayes: 4 Nays: 0

ADOPTED this 12 day of July , 2023.

Jennifer Burke, Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 12 day of July 2023, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

Jennifer Burke, Treasurer



Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nayes: None
Absent: Amy Thamann
The President declared the motion carried.

Motion 196-23 Approve the One Year Limited Contract for the following retire/rehire for the 2023-2024 School Year:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the one-year limited contract for the following retire/rehire 2023-2024 School Year.

Name of Staff	Position	Recommended Salary Placement
Rebecca Johnson	Director of Student Services	Step 1 - Dir. of Student Svcs

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nayes: None
Absent: Amy Thamann
The President declared the motion carried.

Motion 197-23 Approve the Following Resignations

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following resignations.

Name of Staff	Position	Effective Date
Jill McQuinn	Art Teacher	End of 2022-23 School Year
Hannah Dillon	Math/Science Teacher	End of 2022-23 School Year

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nayes: None
Absent: Amy Thamann
The President declared the motion carried.

Motion 198-23 Approve the Following New Staff for 2023-2024 School Year:

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following new staff for 2023-2024 School Year.

Name of Staff	Position	Recommended Salary Placement
Johnathan Schramm	4th Grade Teacher	BA Step 0
Alison Westerkamp	Intervention Specialist Elementary	BA Step 0
Jeremy Newell	Art 7-12	MA Step 0

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nayes: None
Absent: Amy Thamann
The President declared the motion carried.



Motion 199-23 Approval to Rescind the Following Staff Supplemental for 2023-2024 School Year:
It was moved by Jim Perdue, seconded by Crystal Menner to approve to rescind the following staff supplemental for 2023-2024 School Year.

Name of Staff	Position
Sophia Easton	Volleyball, JV

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nayes: None
Absent: Amy Thamann
The President declared the motion carried.

Motion 200-23 Approval of the Following Staff Supplemental for 2023-2024 School Year:
It was moved by Jim Perdue, seconded by Crystal Menner to approve the following staff supplemental for 2023-2024 School Year.

Name of Staff	Position
Sophia Easton	Volleyball, 8 th Grade

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nayes: None
Absent: Amy Thamann
The President declared the motion carried.

Motion 201-23 Approve the Following Contracts:

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following contracts.

Vendor	Service
Future Think Inc	Comprehensive Enrollment Study
Forward Edge	Cybersecurity

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nayes: None
Absent: Amy Thamann
The President declared the motion carried.

Motion 202-23 Approval the 2023-2024 Athletic Pass fees as follows:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the 2023-2024 Athletic Pass fees as follows:

Pass	Amount
Student	\$50.00
Individual	\$90.00
Family	\$175.00

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nayes: None
Absent: Amy Thamann
The President declared the motion carried.



Motion 203-23 Approval of the Special Policy Update (2nd reading):

It was moved by Crystal Menner, seconded by Alycia Bemmes to approve the Special Policy Update (2nd reading) of the following policy.

Policy Number	Policy
PO0164	Notice of Meetings

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nays: None
Absent: Amy Thamann
The President declared the motion carried.

Motion 204-23 Approval of Resolution for the Easement with Mt. Notre Dame

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following easement resolution with Mt. Notre Dame.

**READING COMMUNITY CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

**RESOLUTION TO GRANT AN EASEMENT
TO THE MOUNT NOTRE DAME SCHOOL**

WHEREAS, the Reading Community City School District Board of Education ("Board") is the owner of certain real property located at East Columbia Avenue in the city of Reading, Hamilton County, Ohio; and

WHEREAS, the Board desires to grant the Mount Notre Dame School a perpetual easement for access to the new parking lot to be constructed on Mount Notre Dame property; and

WHEREAS, the legal description, easement plan plat, and easements are attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Reading Community City School District Board of Education as follows:

SECTION I

The attached perpetual easement and temporary construction easement granted to the Mount Notre Dame School is hereby granted and approved.

SECTION II

The Superintendent, Treasurer, and Board President are authorized to take all actions necessary for the granting of the easement.

SECTION III

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.




Jim Perdue moved and Crystal Menner seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Ayes: 4 Nays: 0

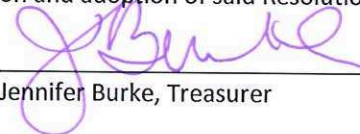
ADOPTED this 12th day of July, 2023.



Jennifer Burke, Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 12th day of July, 2023, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.



Jennifer Burke, Treasurer

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nays: None
Absent: Amy Thamann
The President declared the motion carried.

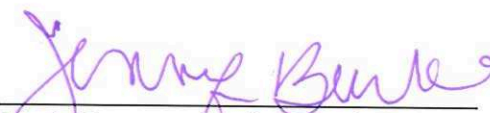
Motion 205-23 Adjournment

It was moved by Crystal Menner, seconded by Jim Perdue to adjourn at 5:44 p.m.

Roll Call: Ayes, Four. Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery
Nays: None
Absent: Amy Thamann
The President declared the motion carried.



President, Reading Board of Education



Attest: Treasurer, Reading Board of Education