



**READING BOARD OF EDUCATION
BOARD REGULAR MEETING
August 16, 2023**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on August 16, 2023, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

In Attendance:

Mark Edwards, Stephanie Glad.

Motion 213-23 Approve Agenda:

It was moved by Jim Perdue, seconded by Amy Thamann to approve the agenda as written.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

PUBLIC PARTICIPATION

None

PRESENTATIONS

None

BOARD COMMITTEE UPDATES

Building & Grounds – Next meeting scheduled September 6, 2023 at 4:30 p.m.

City/School Relation – The committee met today at 4:30 prior to the board meeting. Mayor Bemmes joined the meeting.

Football game

- 4 officers will be present at the first 2 home games to help with crowd control arriving 6 p.m.
- Joint communication from City and School to address tailgating and parking at the stadium
 - No outside containers and beverages allowed in the stadium.
 - No alcohol allowed on premise including parking lots.
- Cash or electronic ticket options this year

Future long term planning for football stadium renovations

- Turf is a challenge due to funding. City has many other needs
 - Pool liner needs, road needs, City Hall
- \$2,000,000 estimated to turf & track (10-year life) would be about \$200,000 / debt payment annually
 - Reading Road Street Scape \$100,000 will be paid off and freed up in general fund
 - \$400,000 / every ten years to replace the turf would be needed (\$40,000 / annually)
- Reseal bleachers to help with leaks into the locker rooms
 - Patrick has 1 bid and attempting to get a second bid

Next meeting will be Feb 21, 2024 at 4:30 p.m.



Finance Committee – No Update.

Policy – No Update.

OSBA Student Achievement – No Update.

OSBA Legislative Update – No Update.

Great Oaks Board & Student Highlights – Great Oaks has approved the Planning and Policy Committee revisions to the student handbook that separately report violations that were once combined related to drugs and alcohol, as well as violations related to harassment, intimidation, bullying, dating violence, and other degrading, disgraceful, discriminating and/or racist acts.

BOARD DISCUSSION

Capital Conference: 2:34

A discussion was had on who would be nominated as the board delegate at the OSBA Capital Conference. Crystal Menner agreed to take on the responsibilities and Beth Wernery accepted the alternate responsibilities. It was voted and approved later in the meeting.

DISTRICT REPORT

Superintendent Dr. Damon Davis provided a District Report, and the presentation can be found [here](#). Key highlights are below: 7:15

New Teacher Orientation

This year, the School District warmly welcomed 14 new teachers. On August 9th, the annual New Teacher Orientation took place, setting the stage for an engaging academic year.

Commencement of 2023-2024 School Year

The staff's return on August 14th was marked by a heartfelt tribute to Jimmy Sanders for his dedicated years of service. Additionally, Dr. Cynthia Hudson, a distinguished keynote speaker, shared insights. On the following day, August 15th, the staff actively participated in a District-Wide Professional Development day, preparing diligently for the upcoming school year.

Enhanced Safety and Security Measures 17:00

Noteworthy improvements in safety and security have been instituted across the building. New limited fob-controlled access points have been strategically installed, along with the application of vinyl wrap to enhance classroom privacy.

Facility Enhancements

Dr. Davis provided an update on the comprehensive efforts undertaken by the maintenance team and Omnia during the summer to ensure the building's readiness for the forthcoming academic year.

Staffing Enhancements

A notable addition to the staff is the new District nurse. Presently, the sole remaining vacant position is the Lead Maintenance role.



TREASURER'S RECOMMENDATIONS

Motion 214-23 Approve Minutes – July 12, 2023 Regular Session Meeting and August 2, 2023 Work Session Minutes:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the July 12th, 2023 Regular Session Meeting and August 2, 2023 Work session Minutes.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 215-23 Approve Financial Reports / Bank Reconciliation / Investments for July 2023:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Financial Reports/Bank Reconciliation / Investments for July 2023.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 216-23 Approval of Board of Education Monies Investment Report for FY23 – ORC 135.142:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Board Education Monies Investment Report for FY23 – ORC 135.142.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 217-23 Approval of the Following New Funds:

It was moved by Jim Perdue, seconded by Alycia Bemmes to approve the following new funds.

Fund	Description
451-9024	FY24 K12 Network Subsidy Award
584-9224	FY24 Stronger Connections

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 218-23 Approve the Following Invoices under the Then and Now Certificate:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following invoices under the Then and Now Certificate.

Vendor	PO Date	Invoice Date	PO #	Amount	Item
Quality Sports	7/1/2023	7/7/23	20240188	576.00	Boys Soccer Shirts (no P.O. in place)
Quality Sports	7/1/2023	7/7/23	20240184	928.00	Girls Soccer Shirts (no P.O. in place)

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.



NEW BUSINESS

Motion 219-23 Approval to Rescind the Following Non-Staff Supplemental for 2023-2024 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve to rescind the following non-staff supplemental for 2023-2024 School Year.

Name of Staff	Position
Mike Schierloh	MS Football

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

Motion 220-23 Approval of the Following Non-Staff Supplemental for 2023-2024 School Year:

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following non-staff supplemental for 2023-2024 School Year.

Name of Staff	Position
Antonio Carnevale *	Soccer, Boys Varsity Assistant
Kyle Smith*	Soccer, Boys Varsity Assistant

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

Motion 221-23 Approval of the Following Staff for Training as follows:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following staff for training as following.

Name of Staff	Date	Rate of Pay	Hours	Training Type
Candy Colangelo	8/10-11/2023	\$30.00/hr	12 hours	Safety Care
Alexis Bruesewitz	8/10-11/2023	\$30.00/hr	12 hours	Safety Care
Kristin Pong	8/10-11/2023	\$30.00/hr	12 hours	Safety Care
Alison Westerkamp	8/10-11/2023	\$30.00/hr	12 hours	Safety Care
Craig Taylor	8/10/2023	\$30.00/hr	12 hours	Safety Care
Elizabeth Jacques	8/10/2023	\$30.00/hr	6 hours	Safety Care
Alexa Norton	8/10/2023	\$30.00/hr	6 hours	Safety Care
Holly Norton	8/10-11/2023	Daily Rate	12 hours	Safety Care
Dawn Ellis	8/10-11/2023	Daily Rate	12 hours	Safety Care
Tanya Hasty	8/10/2023	Daily Rate	6 hours	Safety Care
Tara Vornberg	8/2023	\$30.00/hr	12 hours	Bridges
Johnathan Schramm	9/2023	\$30.00/hr	9 hours	Bridges

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.



Motion 222-23 Approve the Following Staff for 2023-2024 Athletic Events at \$50.00/event:

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following Staff for 2023-2024 Athletic Events at \$50.00/event.

Staff Member	Supplemental Contract
Mandy Franklin	Site Manager
Mike Denney	Site Manager
Luke Cripe	Site Manager
James Singleton	Site Manager

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

Motion 223-23 Approve the Following Non-Staff for the Building Subs for the 2023-2024 School Year:

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following Non-Staff for the Building Sub for the 2023-2024 School Year.

Name of Staff	Position	Recommended Salary Placement	Vendor
Zarina Chughtai	Building Sub Jr/RJSH	\$120.00/day	SubSolutions
Lanie Sorge	Building Sub/Elementary	\$120.00/day	SubSolutions

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

Motion 224-23 Approve the Following Staff for FMLA Leave of Absence:

It was moved by Amy Thamann, seconded by Alycia Bemmes to approve the following staff for FMLA Leave of Absence.

Name of Staff	Position	Effective Dates	Reason
Jerry Schmidt	9-12 Science RJSH	8/14/2023 thru 3/1/2024 Return Date of 3/4/2024	Paid FMLA
Rachel Huber	6th Grade Math	9/8/2023 thru 10/27/2023 Return Date of 10/30/2023	Paid FMLA

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

Motion 225-23 Approve the Following Non-Staff for the 2023-2024 School Year:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the following Non-Staff for the 2023-2024 School Year.

Name of Staff	Position	Recommended Salary Placement	Vendor
James Budde	Grade 9-12 Science	Long-term Sub Schedule	SubSolution
Brina Gonzalez	6th Grade Math	Long-term Sub Schedule	SubSolution

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.



Motion 226-23 Approve the Following Contracts:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following contracts.

Vendor	Service
Abre	7/1/2023-6/30/2024 - Student 360
Edmentum	8/18/2023-8/17/2024 - Apex Learning
Branching Minds	8/1/2023-7/31/2023-License/PD
CAEL	FIPSE Connected Pathways
Applied Behavioral Services	SY2023-2024 Student Tuition
Butler County ESC	SY2023-2024 Student Tuition * 1 month placement
Maxim Health Services	8/15/23-5/35/24 - Nurse for Student
Wright State	7/1/23-4/30/28 - Field Experience Partnership
On Time Medi Transport	7/1/2023-6/30/2024-Student Transport

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

Motion 227-23 Approval of the 2023-2024 Adult Lunch Prices as follows:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the 2023-2024 Adult Lunch Prices as follows:

Pass	Amount
Adult	\$4.50

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

Motion 228-23 Approval of the Delegate and Alternate for the 2023 OSBA Capital Conference:

It was moved by Jim Perdue, seconded by Amy Thamann to appoint the Delegate and Alternate for the 2023 OSBA Capital Conference.

Delegate: Crystal Menner

Alternate: Beth Wernery

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

Motion 229-23 Approval of the 2023-2024 Aide Work Calendar:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Revised 2023-2024 Aide Work Calendar.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.



Motion 230-23 Adjournment:

It was moved by Crystal Menner, seconded by Jim Perdue to adjourn at 6:07 p.m.

Roll Call: Ayes: Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None

The President declared the motion carried.

President, Reading Board of Education

Attest: Treasurer, Reading Board of Education