



**READING BOARD OF EDUCATION  
ORGANIZATION AND BUDGET BOARD SESSION  
JANUARY 3, 2024**

The Board of Education of the Reading Community City School District met in Organization Session at 810 Columbia Avenue, Reading Ohio 45215 on January 3, 2024, at 5:30 p.m in the High School Media Center.

The meeting was called to order by the President Pro Tempore, Jim Perdue at 5:31 p.m. which followed the Tax Budget Public Hearing which was held at 5:00 p.m. by Ms. Jennifer Burke.

Roll Call: Present, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Absent. None.

In Attendance:

Dr. Damon Davis, Mrs. Jennifer Burke, Mr. Mark Edwards

Ms. Burke administered the oaths to Mrs. Crystal Menner and Mrs. Amy Thamann who were reelected for 4-year term in November 2023.

Motion 01-24 Approve Agenda

It was moved by Beth Wernery, and seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president pro tempore declared the motion carried.

Mr. Perdue called for nominations for the office of President.

Motion 02-24 Election of President of the Board of Education

Open Nominations for Board President

It was moved by Crystal Menner to elect Ms. Beth Wernery for the Office of President.

Close Nominations for Board President

It was moved by Jim Perdue, seconded by Amy Thamann to close nominations for the Office of President.

Roll Call Vote on Office of President

Vote: Alycia Bemmes - Beth Wernery  
Crystal Menner - Beth Wernery  
Jim Perdue - Beth Wernery  
Amy Thamman - Beth Wernery  
Beth Wernery - Beth Wernery

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
The president pro tempore declared the motion carried.

The President Pro Tempore declared Beth Wernery as President for 2024.

The Treasurer, Ms. Burke, administered the oath of office to Beth Wernery, Board President.

Mrs. Wernery now presided over the meeting.



Motion 03-24 Election of Vice-President of the Board of Education

Open Nominations for Board Vice-President

It was moved by Beth Wernery to elect Ms. Alycia Bemmes for the Office of Vice-President.

Close Nominations for Board President

It was moved by Jim Perdue, seconded by Crystal Menner to close nominations for the Office of President.

Roll Call Vote on Office of President

Vote: Alycia Bemmes –Alycia Bemmes  
 Crystal Menner – Alycia Bemmes  
 Jim Perdue – Alycia Bemmes  
 Amy Thamman – Alycia Bemmes  
 Beth Wernery – Alycia Bemmes

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
 Nays; None.  
 The president declared the motion carried.

The President declared Alycia Bemmes as Vice-President for 2024.

The Treasurer, Ms. Burke, administered the oath of office to Alycia Bemmes, Board Vice-President.

Motion 04-24 Approve Board Meeting Schedule for 2024

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Board Meeting Calendar for 2024 to be held in the Media Center at 5:30 p.m. as follows:

Date	Meeting	Date	Meeting
Wednesday, January 3, 2024	Organizational	Wednesday, June 26, 2024	Board Meeting
Wednesday, January 3, 2024	Work Session	Wednesday, July 10, 2024	Board Meeting
Wednesday, January 17, 2024	Board Meeting	Wednesday, August 07, 2024	Work Session
Wednesday, February 07, 2024	Work Session	Wednesday, August 21, 2024	Board Meeting
Wednesday, February 21, 2024	Board Meeting	Wednesday, September 04, 2024	Work Session
Wednesday, March 06, 2024	Work Session	Wednesday, September 18, 2024	Board Meeting
Wednesday, March 20, 2024	Board Meeting	Wednesday, October 02, 2024	Work Session
Wednesday, April 03, 2024	Work Session	Wednesday, October 16, 2024	Board Meeting
Wednesday, April 17, 2024	Board Meeting	Wednesday, November 06, 2024	Work Session
Wednesday, May 01, 2024	Work Session	Wednesday, November 20, 2024	Board Meeting
Wednesday, May 15, 2024	Board Meeting	Wednesday, December 04, 2024	Work Session
Wednesday, June 05, 2024	Work Session	Wednesday, December 18, 2024	Board Meeting

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
 Nays; None.  
 The president declared the motion carried.



Motion 05-24 Approve Board Committee Meeting Schedule for 2024

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Board Committee Meeting Calendar for 2024 as listed below.

Date	Meeting	Time
Wednesday, January 17, 2024	Building & Grounds Committee	4:30 p.m.
Wednesday, April 3, 2024	Policy Committee	10:00 a.m.
Wednesday, April 17, 2024	Building & Ground Committee	4:30 p.m.
Wednesday, May 15, 2024	Finance Committee	4:30 p.m.
Wednesday, August 7, 2024	Building & Ground Committee	4:30 p.m.
Wednesday, August 21, 2024	Finance Committee	4:30 p.m.
Wednesday, October 2, 2024	Policy Committee Meeting	10:00 a.m.
Wednesday, November 6, 2024	Building & Grounds Committee	4:30 p.m.
Wednesday, November 20, 2024	Finance Committee Meeting	4:30 p.m.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

Motion 06-24 Approve Board Service Fund

It was moved by Jim Perdue, seconded by Amy Thamann to approve establishing a Board Service Fund for calendar year 2024 not to exceed \$20,000.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

Motion 07-24 Authorize Treasurer to Purchase Liability Insurance

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the Treasurer to Purchase Liability Insurance for board members for the period of January 4, 2024, to January 15, 2025.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

Motion 08-24 Authorize Treasurer to Purchase Performance Bonds

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Treasurer to purchase performance bonds for Superintendent, Treasurer and Board President for the period of January 4, 2024, to January 15, 2025.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.





#### Motion 09-24 Appointment to Tax Incentive Review Council

It was moved by Jim Perdue, seconded by Alycia Bemmes to appoint the Treasurer as the representative to the Hamilton County Tax Incentive Review Council.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

#### Motion 10-24 Appointment as Public Records Officer

It was moved by Jim Perdue, seconded Amy Thamann to appoint the Treasurer as the Public Records Officer.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

#### Appointment Board Committees

Appointment of Board Committee Members

- Buildings Ground – Alycia Bemmes, Crystal Menner
- Finance Committee – Jim Perdue, Amy Thamann
- Policy Committee – Beth Wernery

#### Motion 11-24 Appointment OSBA & Legislative Liaison

It was moved by Jim Perdue, seconded by Crystal Menner to appoint the OSBA & Legislative Liaison as follow from 1/4/24-1/15/25.

Appointment of Board Member to serve as liaison:

- Legislative Liaison to OSBA – Alycia Bemmes
- Student Achievement Liaison – Amy Thamann

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

#### Motion 12-24 Appointment Corporate Officers

It was moved by Jim Perdue, seconded by Crystal Menner to appoint the Treasurer and Superintendent, effective 1/4/2024 - 1/15/2025, as Corporate Officers of the District and authorizing each to execute documents on behalf of the District.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

#### Resolutions for Superintendent Authorizations

#### Motion 13-24 Employment of Temporary Personnel

It was moved by Amy Thamann, seconded by Crystal Menner to authorize the Superintendent, effective 1/4/2024 - 1/15/2025 ,to employ temporary personnel, as needed, subject to vote of ratification by the Board.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.



Motion 14-24 Board Designee in Suspension Expulsion Hearings

It was moved by Amy Thamann, seconded by Alycia Bemmes to authorize the Superintendent, effective 1/4/2024-1/15/2025, to serve as the Board's designee/hearing officer for the purpose of hearing suspension or expulsion appeals, unless the suspension or expulsion is issued by the Superintendent at which time the District's attorney will serve as the hearing officer.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

Motion 15-24 Board Designee to Accept Resignations

It was moved by Amy Thamann, seconded by Crystal Menner to authorize the Superintendent, effective 1/4/2024 - 1/15/2025, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

Motion 16-24 Hire Staff

It was moved by Jim Perdue, seconded by Crystal Menner to authorize the Superintendent, effective 1/4/24-1/15/25, to employ staff during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such hiring shall be deemed effective as of the date and time of the Superintendent's acceptance.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

Motion 17-24 Adjournment

It was moved by Jim Perdue, seconded by Crystal Menner to adjourn at 5:48 p.m.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

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President, Reading Board of Education

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Attest: Treasurer, Board of Education