



**READING BOARD OF EDUCATION  
BOARD WORK SESSION MEETING  
January 3, 2024**

The Board of Education of the Reading Community City School District met in Regular Work Session at Reading Community City School, 810 East Columbia Avenue on January 3, 2024, immediately following the Board Organizational Meeting which ended at 5:48 p.m.

The meeting was called to order by the President Beth Wernery at 5:48 p.m.

Roll Call: Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

**In Attendance:**

Dr. Damon Davis, Ms. Jennifer Burke, Mark Edwards

**Motion 18-24 Approve Agenda**

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.

The president declared the motion carried.

**PUBLIC PARTICIPATION**

None.

**PRESENTATIONS**

None.

**BOARD COMMITTEE UPDATES**

Building & Grounds – Next meeting January 17, 2024 at 4:30 p.m. in the Media Center. Rooted in Community will discussed the proposed plans to reforest the hillside facing Bolser Drive and Thurnridge Avenue. Residents have been invited to attend and learn more.

Finance Committee – Next meeting May 15<sup>th</sup>, 2024 at 4:30 p.m. in the Media Center.

Policy – Next meeting April 11, 2024 at 10:30 a.m. in the Board of Education Office.

Great Oaks Board & Student Highlights – None.

**BOARD DISCUSSION**

None

**DISTRICT REPORT**

None

**TREASURER'S RECOMMENDATIONS – OLD BUSINESS**

**Motion 19-24 Approve Meeting Minutes**

It was moved by Amy Thamann, seconded by Crystal Menner to approve meeting minutes of December 13, 2023 Regular Session and December 19, 2023 Special Board Meeting.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.

The president declared the motion carried.



#### TREASURER'S RECOMMENDATIONS - NEW BUSINESS

##### Motion 20-24 Approve 2025 Tax Budget

It was moved by Jim Perdue, seconded by Crystal Menner to approve the 2025 Tax Budget.

A tax budget hearing was held January 3 at 5:00 p.m. prior to the start of the Organizational Meeting. Mrs. Burke explained the purpose of tax budget is a financial document used by the county. It covers only funds that have taxes levied. In our case that is general fund, bond and classroom facilities. It is aligned with the five year forecast but broken down by a tax year (calendar year) and reviewed in 6 month increments for a two-year period allowing the county auditors to align with its tax year.

A Tax budget is required to be approved by the Board of Education and submitted to the County Auditor and County Budget Commission by January 20<sup>th</sup> each year. The Tax Budget Commission uses this document to verify that the school district actually needs the taxes being levied. In April, the Budget Commission will set the tax rates for following calendar year which I will bring to the board to approve.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

#### NEW BUSINESS

##### Motion 21-24 Approval of Varsity Wrestling Overnight – Perrysburg School

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Varsity Wrestling overnight trip to Perrysburg School on 1/4/24-1/6/24.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

##### Motion 22-24 Approval of Home Instruction at \$30.00/hour

It was moved by Jim Perdue, seconded by Crystal Menner to approve Lizzy Jacques for Home Instruction from January 3, 2024-March 31, 2024 for up to 5 hours a week at \$30.00/hour.

Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

##### Motion 23-24 Approve Executive Session

It was moved by Jim Perdue, seconded by Amy Thamann to approve entering into Executive Session.

**Personnel, R.C. 121.22 (G) (1):** For the purpose(s) of considering the  
\_\_\_ appointment \_\_\_X\_\_\_ employment \_\_\_X\_\_\_ dismissal \_\_\_ discipline \_\_\_ demotion  
of a public employee or public official of the School District.

Not in Executive Session: Mrs. Alycia Bemmes

Invited into the meeting: Mr. Mark Edwards and Mr. William Deters (Board Attorney).

In: 5:56 p.m.

Out: 7:07 p.m.



Roll Call: Ayes; Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
The president declared the motion carried.

Motion 24-24 Amend the Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to amend the agenda.

Roll Call: Ayes; Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
No longer present: Alycia Bemmes  
The President declared the motion carried.

Motion 25-24 Accept the Resignation and Approve Separation Agreement of Brian Bemmes:

It was moved by Jim Perdue, seconded by Amy Thamann to accept the resignation of Brian Bemmes and approve the separation agreement.

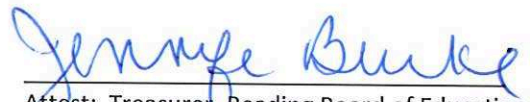
Roll Call: Ayes, Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays. None.  
No longer present: Alycia Bemmes  
The President declared the motion carried.

Motion 26-24 Adjournment

It was moved by Crystal Menner, seconded by Amy Thamann to adjourn at 7:08 p.m.

Roll Call: Ayes; Four. Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nays; None.  
No longer present: Alycia Bemmes  
The President declared the motion carried.

  
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President, Reading Board of Education

  
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Attest: Treasurer, Reading Board of Education