



**READING BOARD OF EDUCATION
BOARD REGULAR MEETING
MARCH 19, 2025**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on March 19, 2025 at 6:30 p.m.

The meeting was called to order by President Beth Wernery at 6:30 p.m.

Roll Call: Present Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: None

In Attendance:

Dr. Damon Davis, Ms. Jennifer Burke, Mr. Mark Edwards, Mrs. Rebecca Johnson, Mr. Michael Howton, Mrs. Sarah Blair, Mr. Mark Griffen, Mrs. Sandy Ruschell and Ms. Julianne Ford.

Motion 75-25 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

PUBLIC PARTICIPATION:

None.

PRESENTATIONS

Curriculum Adoption - Mr. Mark Edwards, Mrs. Sandy Ruschell and Mr. Mark Griffen

Starting in FY2022, designated funds to adopt a new curriculum. With one-time pandemic relief funds in years 2022-2024, the district purchased much needed curriculum using ESSER dollars. Starting in FY25, the District allocated funds from the General Fund. Curriculum adoption allows staff to have digital access which is routinely updated by provider.

Mr. Edwards, Mrs. Ruschell and Mr. Griffen explained the process that was used when selecting the new Science curriculum. The team piloted and evaluated several curriculum programs including Houghton Mifflin, Open Sci-Ed, Kendall Hunt, Cengage, Amplify, Savvas, McGraw Hill, Pearson and Great Minds. In August of 2024, the departments met to discuss the timeline and process. In the fall, the Team began to sample and evaluate the materials. This reduced the number of materials the staff was interested in. The staff had conversations with other districts using the materials. The ODEW Science HQIM Rubric guided the program evaluation. From this evaluation, the selection was narrowed to top choices of McGraw Hill, Savvas/Pearson, and Amplify. In March, a community review and a selection of materials was brought to the Board for approval.

The following rationale was used:

- Appropriate reading level for challenging our students.
- Digital materials interface with Google Classroom.
- Digital materials include English and Spanish versions and screen reader capabilities.



- Units contain Engineering and Technology, Science and Society, Scientific breakthroughs, and STEM at work to connect science to real world situations.
- Smithsonian resources, SpongeLab Interactives and Phet simulations are embedded in the digital content along with videos that show science phenomenon at the beginning of lesson to intrigue students.
- The learning management system allows teachers to track student performance on formative, summative and performance-based assessments. This will give teachers much need data to help make instructional decisions. This will shift the teacher workload and hopefully allow for more informed planning and time to develop more hands-on activities.

7th & 8th Grade Science

- Consumable texts aligned with **Ohio Standards**
- Includes labs, STEM content, and student reviews

Physical Science & Biology

- Digital platform consistency for smooth transitions
- High usability, real-world relevance, and robust student tracking

Environmental Science

- Chosen for its **updated case studies** and **adaptive learning tools**

Chemistry & Honors Chemistry

- Updated versions of existing texts
- McGraw Hill preferred over Inspire Chemistry due to clearer organization

Honors Physics

- New edition supports modeling-based instruction with enhanced review features

Electives (Zoology, Forensics, Healthcare)

- New or recently acquired resources support elective expansion and depth

BOARD COMMITTEE UPDATES

Building & Grounds – Crystal Menner – Next meeting April 16, 2025 at 4:30 p.m. in the Media Center.

Finance Committee – Jim Perdue – Next meeting May 21, 2025 at 4:30 p.m. in the Media Center.

Policy – Beth Wernery – Next meeting April 16, 2025 at 10:00 a.m. in the Board of Education Office.

Great Oaks Board & Student Highlights -

Mr. Perdue provided Great Oaks Board Highlights to each board member. Congratulations to Eli Davis on his 4th place finish in the HOSA Regionals and Jimmy Pfirman for his 1st place in Sports Medicine in HOSA Regionals. Both students will advance to the state competition. Congratulations to Jason Lunsford for his 5th place finish in the SkillsUSA Regionals and advancing to state.

BOARD DISCUSSION

Federal Programs & Disability Child Find Meeting

Prior to the work session, Mrs. Burke and Mrs. Johnson held a meeting, open to the public, to discuss how the district allocates their federal program dollars and the annual Disability Child Find meeting to identify, locate, and evaluate children with disabilities who may need special education services. Any questions can be directed to Mrs. Rebecca Johnson at 513-842.5105.



DISTRICT REPORT

AASA National Education Conference (Mar 5–7)

Dr. Davis, Mr. Edwards, Mr. Howton and Mrs. Sansone attended the AASA National Education Conference in New Orleans. The District presented on how our District is fostering a **Career-focused K-12 Culture** by curriculum alignment, scheduling and providing practical career experiences. The session received positive feedback about the work that is being done at the District. Dr. Davis thanked the hard work by Todd Schilling, Mr. Edwards, Mr. Howton and Mrs. Sansone. While at the conference, the team met with vendors Innovation and Maker Spaces.

RES Career Week (Mar 17–21)

Dr. Davis shared the activities that took place this week for the Elementary Career Week which spanned grades K–6. Events included:

- Dress-up Monday where students dressed up as their favorite career.
- Touch-a-Truck Tuesday
- Career exploration speakers for Grades 4–6 (Business, STEM, Healthcare, etc.) Wednesday-Friday
- Visits from the Reading Fire Chief – Friday

Summer Learning 2025 Plans

High School Students

- Option 1 - Remediation - Students within 10% points of passing a course for the year (June 3-14)
 - Students must attend 1 week (15 hours) and complete assigned instructional tasks to achieve a passing status for the course. (D-)
- Option 2 - Recovery - Students failing a course by more than 10% (June 3-30)
 - Summer Credit Recovery students may only work on 2 active courses at a time. Summer work must be concluded by June 30th

Junior High Students (June 3-14)

- Students failing a course and require intervention/remediation/support in transition to the next grade
 - Two weeks with each week having a content focus area of remediation. 1 week for each course
 - Students must attend 1 week (15 hours) and complete assigned instructional tasks to achieve a passing status for the course. (D-).

Reading Elementary Students (June 3-August 8)

Two summer literacy learning sessions

- Months of June and July - Amplify tutoring - Students in 3rd-6th grades attend 30 min literacy sessions 3x a week over the summer.
 - Remote learning session
 - One staff member to facilitate
- Jump Start learning focusing on incoming 1st and 2nd graders - July 28th - August 8th - 10 days of 1 hour literacy sessions.



2025–2026 Scheduling RJSH

Parent Meetings:

- 6th Grade: Feb 13, 6 PM (Media Center)
- 7th Grade: Feb 7, 6 PM
- 8th-11th Grades: Feb 6, 5:00-6:00 &/or 6:00-7:00 (Lower Media Center)

Scheduling Process:

- Forms signed by teachers & sent home for parent signatures
- Return signed scheduling sheets by Feb 9-26 (varies by grade)

Student Schedule Entry:

- 6th-7th Grade: Feb 10-27 (during class)
- 8th-11th Grade: Google Form submissions in core classes (Feb 11-21)

Treasurer's Recommendations

Motion 76-25 Approve Minutes – February 19, 2025 Work Session & February 19, 2025 Board Meeting Minutes* (waived the reading of the minutes)

It was moved by Jim Perdue, seconded by Crystal Menner to approve February 19, 2025 Work Session and February 19, 2025 Regular Session Meeting Minutes.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 77-25 Approve Financial Reports / Bank Reconciliation / Investments for February 2025

It was moved by Amy Thamann, seconded by Crystal Menner to approve the Financial Reports/Bank Reconciliation / Investments for February 2025.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 78-25 Approve the Following Donations:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the Following Donations.

Donation From	Donation To	Amount
Anonymous Donations	Softball Team	\$1,100.00
Serendipity Learning Center	STEM Project	\$50.00
Vivian Morgan	Mr. Morgan Trophy Case	\$12,000.00

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried

Motion 79-25 Approve Following Invoices as Then and Now Certificate (ORC 5705.41(D):

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Following Invoices under the Then and Now Certificate (ORC 5705.41(D).

Vendor	PO Date	Invoice Date	PO #	Amount	Item
ACT	12/4/2024	11/5/2024	20250928	\$1,768.00	PreACT On-line Scoring
Terrace Metrics	2/20/2025	2/23/2025	20251211	\$3,878.00	Software Assessments 8/1/2024-7/31/2025
Forward Edge	3/14/2025	01/01/2025	20251297	\$3,150.00	Intern Help



					1/1/2025-2/28/2025
Payschools	3/12/2204	6/7/2024	20251274	\$97.56	Food Service
Jostens	3/14/2025	9/24/2027	20251299	\$450.50	Jr. High Yearbook
C. Colangelo/ C. Taylor	3/19/2025	10/21/2024- 2/24/2025	20251340	\$244.80	Reimbursements

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Naves: None
 The President declared the motion carried.

NEW BUSINESS

Motion 80-25 Approve the Following Classified Staff Resignation:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Classified Staff Resignation at the end of the SY24/25 year.

Name of Staff	Position
Holly Norton	7-12 Educational Aide (Rec'd 3/10/2025)

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Naves: None
 The President declared the motion carried.

Motion 81-25 Approve to Rescind the Following Staff Retirement:

It was moved by Amy Thamann, seconded by Crystal Menner to approve to rescind the following Staff Retirement.

Name of Staff	Position	Effective Date
Rebecca Johnson	Director of Student Services	Resigned for retirement purposes effective June 30, 2025 Received 1/14/2025

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Naves: None
 The President declared the motion carried.

Motion 82-25 Approve to Rescind the Following Non-Staff Supplementals for SY2024/25:

It was moved by Jim Perdue, seconded by Crystal Menner to approve to rescind the following Non-Staff Supplemental for the SY24/25.

Name of Staff	Position
Brett Morton	Field Maintenance - Softball 50%
Rylynne Jenkins	Softball JV Head Coach (50%)
Jessica Meinking	Softball JV Head Coach (50%)

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Naves: None
 The President declared the motion carried.

Motion 83-25 Approve the Following Staff Supplementals for the 2024-25 School Year:

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following Staff Supplementals for 2024-2025 School Year.

Name of Staff	Position
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Mike Denney	Field Maintenance - Softball 50%
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Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 84-25 Approve the Following Non-Staff Supplemental for the 2024-25 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Non-Staff Supplemental for 2024-2025 School Year.

Name of Staff	Position
Rylynne Jenkins	Softball Varsity Assistant Coach
Jessica Meinking	Softball JV Head Coach

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 85-25 Approve the Following Non-Staff Volunteers for the 2024-25 School Year:

It was moved by Jim Perdue, seconded by Amy Thamann to approve the Following Non-Staff Volunteers for 2024-2025 School Year.

Name of Staff	Position
Brett Morton	Softball Volunteer

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 86-25 Approve the Following Staff Members for Kindergarten Open House:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following Staff Members attending the Kindergarten Open House on 5/13/25, 5:45-7:15 p.m. @\$30.00/hour.

Name of Staff	Name of Staff
Stephanie Edwards	Brittany Robbins
Andi O'Connor-King	Kelly Goldner
Sophia Easton	Julianne Ford

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 87-25 Approve the Following Contracts:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Following Contracts as noted below.

Vendor	Service
Aspire Change EDU	Professional Learning Support 3/4/2025-6/30/2026
Leo Brielmaier Co.	CTE Renovation Project
Cincinnati State MOU	SY25/26 College Credit Plus Program



Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 88-25 Approve the Disposal of the Following Technology Assets:

It was moved by Crystal Menner, seconded by Amy Thamann to dispose of the Following Technology Assets. See attached listing of all model, make and serial numbers. Summary listed below.

Inventory Devices	Qty
HP	29
Dell	103
Thinkpad/Lenovo	13
Apple (Monitor)	18
Apple (Mac)	67
Apple (iPad)	49
Old Switches	7
Old Cabinet	1

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 89-25 Approve the Following Overnight Field Trips:

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following Overnight Field Trips.

Club/Sport	Date/Location
Wrestling - District Competition	March 1-3, 2025
Wrestling - State Competition	March 8-10, 2025
Dance Nationals	April 4-7, 2025

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 90-25 Approve the 3-12 Grade Science Curriculum Adoption:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the 3-12 Grade Curriculum Adoption.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 91-25 Approve the 2025-2026 Job Calendars for All Staff:

It was moved by Amy Thamann, seconded by Crystal Menner to approve the 2025-2026 Job Calendars for All Staff.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.



Motion 92-25 Approve the 2025-2026 Payroll Schedule:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the 2025-2026 Payroll Schedule.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 93-25 Adjournment

It was moved by Crystal Menner, seconded by Amy Thamann to adjourn at 7:21 p.m.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Beth Wernery

President, Reading Board of Education

Jennife Burke

Attest: Treasurer, Reading Board of Education