



**READING BOARD OF EDUCATION
BOARD REGULAR MEETING
April 16, 2025**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on April 16, 2025, at 6:30 p.m.

The meeting was called to order by the President Beth Wernery at 6:45 p.m. (Work Session ran late, 15 minute break upon completion of the Work Session).

Roll Call: Present Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent One: Alycia Bemmes

In Attendance:

Dr. Damon Davis, Mrs. Jennifer Burke, Mr. Mark Edwards, Ms. Rebecca Johnson, Mr. Michael Howton, Ms. Gina Sansone.

Motion 98-25 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Nays: None
The President declared the motion carried.

PUBLIC PARTICIPATION:

None

PRESENTATIONS

Strategic Plan – Quarterly OKR Report

Dr. Davis and Mr. Edwards shared third-quarter updates on the district's strategic goals. Highlights included:

- Academic teams across the district have begun tracking student mastery of high-priority standards using formative assessments, with a renewed focus on assessment quality and consistency.
- Expanded career exploration events, including career speakers, touch-a-truck, and reality day.
- A 250% increase in staff certified to teach industry-recognized credentials.
- Strong progress toward linked career readiness tools, though some improvements to outreach and permissions are planned for next year.
- A small but positive increase in third-quarter student attendance.
- Lessons learned from our second community wellness event will be used in future event promotion and participation.

BOARD COMMITTEE UPDATES

Building & Grounds – Meeting was held prior to the board meeting this evening. The Committee discussed progress on campus graphics for the dedication of the main trophy case to Mr. Richard Morgan, Mock Trial trophy case, the naming in dedication to Coach Engel and record boards in the Wrestling Room, safety-related upgrades like bollards to protect Central fields and field drainage concerns at the softball field. The next meeting is scheduled for August 20, 2025.

Finance Committee – Next meeting is scheduled for May 21, 2025 at 4:30 p.m. in the Media Center.



Policy – The Policy Committee met on April 16, 2025 in the Board Office. Neola reviewed the recommendations for policies and administrative guidelines. The first read of policies will be on the May 1, 2025 meeting. With proposed changes in legislature could potentially have a July policy meeting if needed. The next meeting is scheduled for October 15, 2025 at 10:00 a.m.

Great Oaks Board & Student Highlights – Mr. Perdue discussed Senior graduation dates for the Great Oak Campuses.

Student spotlights included:

Max Kroeger Firefighting / Emergency Medical Services Placed 5th in Firefighting at the Skills USA State Competition.

Phinn Reese Early Childhood Education Quiz Bowl Team Finalists Top 10 out of 41 teams.

Isaac Wells Early Childhood Education Quiz Bowl Team Finalists Top 10 out of 41 teams.

Shayla Xander Early Childhood Education Quiz Bowl Team Finalists Top 10 out of 41 teams.

BOARD DISCUSSION

Graduation Gowns

The Board discussed members wearing graduation gowns for a unified look. Order forms were sent out that need updated with size, college and degree.

DISTRICT REPORT

Meetings are streamed live and [archived here](#), and board agendas can be found [here](#). Board presentations can be found [here](#).

Staffing Update

Dr. Davis shared updated projections for 2025–2026 enrollment and staffing. Enrollment remains steady, with some open positions currently being filled, including Second grade, Fifth grade math, Counseling, and Spanish. Staff departures this year are for personal reasons and not the result of staff members leaving for other districts, a testament to the positive culture we are trying to build in the district.

Treasurer's Recommendations

Motion 97-25 Approve Minutes – March 19, 2025* Work Session and Regular Session (waived the reading of the minutes)

It was moved by Amy Thamann, seconded by Jim Perdue to approve the March 19, 2025 Work Session and Regular Meeting Minutes.

Roll Call:	Ayes Four:	Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
	Absent:	Alycia Bemmes
	Nayes:	None
The President declared the motion carried.		

Motion 98-25 Approve Financial Reports / Bank Reconciliation / Investments for March 2025

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Financial Reports/Bank Reconciliation / Investments for March 2025.

Roll Call:	Ayes Four:	Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
	Absent:	Alycia Bemmes
	Nayes:	None
The President declared the motion carried.		



Motion 99-25 Approve the Tax Rates for 2025/26 Tax Rates

It was moved by Jim Perdue, seconded by Crystal Menner to approve the 2025/26 Tax Rates.

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nays: None
The President declared the motion carried.

Informational Item: Conflict of Interest Policy Review and Acknowledgment

Mrs. Burke provided a copy of the Conflict of Interest Policy to all board members and had each member review and sign acknowledgement.

Motion 100-25 Approve Following Donations

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following Donations.

Donation From	Donation To	Amount
MPower	After School Karate Club	\$680.00
Paraje Felder	Field Trips	\$4.00

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nays: None
The President declared the motion carried.

Motion 101-25 Approve Following Invoices as Then and Now:

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following invoices under Then and Now Certificate.

Vendor	PO Date	Invoice Date	PO #	Amount	Item
Vantage	4/8/2025	4/1/2025	20251461	\$5,000.00	Pathway License (12/1/2024-11/1/2025)

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nays: None
The President declared the motion carried.

NEW BUSINESS

Motion 102-25 Approve the Resignation of the Following Certified Staff:

It was moved by Amy Thamann, seconded by Crystal Menner to approve the Resignations of the following Certified Staff.

Name of Staff	Position	Effective Date
Sophia Easton	Kindergarten Teacher	End of 2024-2025 school year <i>Received 3/21/2025</i>
Jordan Meehan	2nd Grade Teacher	End of 2024-2025 school year <i>Received 3/21/2025</i>
Allison Williams	5th Grade Math Teacher	End of 2024-2025 school year <i>Received 3/31/2025</i>
Greg Mayhall	9-12 Counselor	End of 2024-2025 School year <i>Received 4/4/2025</i>

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nays: None
The President declared the motion carried.



Motion 103-25 Approve the Following New Staff for 2025-2026 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following New Staff for 2025-2026 School Year.

Name of Staff	Position	Recommended Salary Placement
Alexis Otstot*	Preschool	MA Step 5
Marie Hughes	Science (MS)	BA Step 0

*(*Pending background checks and appropriate licensure)*

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nayes: None
The President declared the motion carried.

Motion 104-25 Approve the Following Retire-Rehire Administrative Contract for 2025-2026 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following Retire-Rehire Administrative Contract for 2025-2026 School Year.

Name of Staff	Contract & Dates
Rebecca Johnson	150 Day Contract August 1, 2025-July 31, 2026

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nayes: None
The President declared the motion carried.

Motion 105-25 Approve the Following Calendar for Rebecca Johnson for 2025-2026 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following 150-day Calendar for Rebecca Johnson for the 2025-2026 School Year.

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nayes: None
The President declared the motion carried.

Motion 106-25 Approve the Tina Johnson Continuing Contract effective 2025-2026 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve Tina Johnson for Continuing Contract effective for the 2025-2026 School Year.

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nayes: None
The President declared the motion carried.



Motion 107-25 Approve the Following One-Year Contracts for 2025-2026 School Year Certificated Staff:
It was moved by Crystal Menner, seconded by Jim Perdue to approve the following One-Year Contracts for 2025-2026 Certificated Staff.

(Full listing of Continuing Contracts attached).

Name of Staff	Name of Staff
Jessica Beverly	Andrea O'Conner-King
Alexis Bruesewitz	Aria Oliver
James Budde	Meghan Overbeck
Carol Burns	Kristin Pong
Jessica Carpenter	Dave Ramsey
Eric Conner	Kelley Ramsey
Corrie Crain	Kayla Reyes
Cayla Crooks	Katie Rieman
Garrett Edwards	Nicholas Schaefer
Julianne Ford	Emily Sewall
Rachel Ginty	Stephen Sharp
Emma Green	Amber Stinson
Alyssa Hamblin	Rachel Ungerleider
Maria Hemmelgarn	Tara Vornberg
Sydney Jacobs	Nicole Walz
Elizabeth Jacques	Lindsay Welage
Alexa Johnson	Alison Westerkamp
Morgan Kron	Erin Wicker
Jaclyn Meeks	Andrea Whitener
Mary Miller	Tracy Wiehe
Jeremy Newell	
Matthew Nichols	



Continuing Contracts	
Black, April	Lunsford, Nick
Blair, Sarah	Mahan, Kim
Bose, Damian	Mahoney, Madeline
Burns, Kelly	Marquez, Ed
Burns, Tami	Marquez, Erin
Celis, Amy	Marsh, Evan
Childs, Cindy	McNeil, Jennifer
Colangelo, Candy	Meyer, Adam
Cook, Misty	Nagelhout, Jason
Cox, Jera	Nichols, Brooke
Cripe, Danielle	Ress, Brittany
Davidson, Morgan	Rider, Leigh
Doyle, Bev	Riedmiller, Stacey
Edwards, Stephanie	Robbins, Brittany
Ernsthausen, Jennifer	Rumpke, Julie
Franklin, Amanda	Ruschell, Sandra
Freese, Laura	Schumpp, Holly
Gilligan, Jenny	Shockey, Becky
Goldner, Kelly	Singleton, James
Griffen, Mark	Taylor, Craig
Hahn, Margaret	Thamann, Scott
Hayes, R.J.	Tumbusch, Toni
Hubbard, Rhiana	Weingartner, Michele
Huber, Rachel	Welling, Kelly
Janig, Andy	Williams, Taryn
Kamerer, Chris	Woodward Ann Marie
Kelly, Kari	Wordeman, Susan
Leone, Jennifer	
Luken, Amy	

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nayes: None
The President declared the motion carried.

Motion 108-25 Approve the Following One-Year Contracts for 2025-2026 School Year Certificated Staff:
It was moved by Jim Perdue, seconded by Crystal Menner to approve the following One-Year Contracts for 2025-2026 Certificated Staff.

Name of Staff
Luke Cripe

Roll Call: Ayes Three: Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Abstain: Crystal Menner
Nayes: None
The President declared the motion carried.



Motion 109-25 Approve the Following Retire-Rehire for 2025-2026 School Year:

It was moved by Amy Thamann, seconded by Crystal Menner to approve the Retire-Rehire for 2025-2026 School Year.

Name of Staff
Carletta Jacobs
Rebecca Reynolds

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nayes: None
The President declared the motion carried.

Motion 110-25 Approve the Following Tutor One-Year Contract for 2025-2026 School Year:

It was moved by Jim Perdue, seconded by Amy Thamann to approve the following One-Year Contract for the 2025-2026 School Year on the Tutor Salary Schedule.

Name of Staff
Jennifer Hoffman

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nayes: None
The President declared the motion carried.

Motion 111-25 Approve the Following Non-Bargaining Classified Staff for 2025-2026 School Year:

It was moved by Amy Thamann, seconded by Jim Perdue to approve the following Non-Bargaining Classified Staff based upon the current Salary Schedules for 2025-2026 School Year:

Name of Staff	Position
Kim Blair	Executive Assistant to Superintendent (260 Calendar)
Kim Bell	EMIS Coordinator (260 Calendar)
Kelly Feld	Payroll/Benefit Specialist (260 Calendar)
Janie Harris	Accountant (260 Calendar)
Jean Magly	Secretary (250 Calendar)
Tara Charlton	Secretary (219 Calendar)
Beth Foster	Secretary (250 Calendar)
Pam Pinnix	Secretary (219 Calendar)
Mike Denney	Aide (185 Calendar)
MaryAnn Finney	Aide (185 Calendar)
Sheila Jenkins	Aide (185 Calendar)
Mary Beth Rogers	Aide (185 Calendar)

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nayes: None
The President declared the motion carried.



Motion 112-25 Approve the Following Staff Supplementals 2025-2026 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Staff Supplementals 2025-2026 School Year.

Name of Staff	Supplemental
Candy Colangelo	Academic Challenge (HS) 50%
Craig Taylor	Academic Challenge (HS) 50%
James Singleton	Athletic Coordinator Fall (MS)
James Singleton	Athletic Coordinator Winter (MS)
Aria Oliver	Associate Band Director (7-12)
Jera Cox	Band Director (7-12)
Mark Griffen	Chess Team (MS)
Stephen Sharp	Cross Country, Varsity Head Coach
Jen McNeil	Department Chair- Elementary ELA/Primary
Amy Celis	Department Chair-Elementary ELA/SS
Kelly Welling	Department Chair-Elementary Intervention
Mark Griffen	Department Chair - Elementary Science
Tracy Wiehe	Blue Devil Pride/Key Club
Candy Colangelo	Department Chair-Intervention
Susan Wordeman	Department Chair - Math
Sandy Ruschell	Department Chair – Science
James Singleton	Department Chair - Social Studies
Chris Kameron	Department Chair Jr/Sr Specials
Jess Carpenter	Department Chair K-6 Specials
Mary Miller	Choir 6-12
Mary Miller	Choir, Elementary
Andrea Whitener	Class Sponsor Freshman
Sandy Ruschell	Class Sponsor Junior
Kari Kelly	Class Sponsor Senior
Cayla Crooks	Class Sponsor Sophomore
Mike Denney	Football, Varsity Assistant
Nick Lunsford	Football, Varsity Assistant
Craig Taylor	Golf, JV Head
Nicholas Schaefer	Golf Varsity Head Coach
Julia Rumpke	Library Coordinator 50%
Amy Celis	Library Coordinator 50%
Rachel Huber	LPDC
Carletta Jacobs	LPDC
Susan Wordeman	LPDC
Kim Blair	LPDC
Andy Janig	Mock Trial Director
Mary Miller	Musical Director (HS)



Nick Schaefer	National Honor Society (HS)
Megan Overbeck	National Jr. Honor Society (MS)
Leigh Rider	Newspaper (HS)
Erin Marquez	Power of the Pen
Carletta Jacobs	Resident Educator Coordinator
Mark Griffen	Stage Technician (Musical/Play)
Jen Leone	Student Council (HS)
Corrie Crain	Student Council (MS)
Jen Leone	Technology Leader
Dave Ramsey	Volleyball (7th)
Lexi Brusewitz	Volleyball (8th)
Mike Denney	Weight Room Coordinator-Summer
James Singleton	Weight Room Coordinator-Winter
James Singleton	Weight Room Coordinator-Fall
Alexa Johnson	Yearbook- Elementary
Laura Freese	Yearbook (Annual Sponsor HS)
Kari Kelly	Wrestlettes (MS/HS)

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nayes: None
The President declared the motion carried.

Motion 113-25 Approve the Following Staff Supplementals 2025-2026 School Year:

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following Staff Supplementals 2025-2026 School Year.

Name of Staff	Position
Danielle Cripe	Department Chair Jr/Sr English
Danielle Cripe	Sports Coordinator Football
Danielle Cripe	Sports Coordinator Soccer
Luke Cripe	Football, Varsity Head Coach
Luke Cripe	Sports Coordinator Basketball (HS)
Luke Cripe	Weight Room Coordinator-Spring

Roll Call: Ayes Three: Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Abstain: Crystal Menner
Nayes: None
The President declared the motion carried.



Motion 114-25 Approve the Following Staff Supplementals 2025-2026 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Staff Supplementals 2025-2026 School Year.

Name of Staff	Position
Scott Thamann	Football, Assistant 9-12

Roll Call: Ayes Three: Crystal Menner, Jim Perdue, Beth Wernery
 Absent: Alycia Bemmes
 Abstain: Amy Thamann
 Nayes: None
 The President declared the motion carried.

Motion 115-25 Approve the Following Non-Staff Supplementals 2025-2026 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Non-Staff Supplementals 2025-2026 School Year.

Name of Staff	Supplemental
Elliot Hungler	Band Director, Asst. (HS)
Elliot Hungler	Band, Percussion (HS)
Bill Stidham	Basketball, Boys Varsity Head Coach
Sydney Mason	Basketball, Girls Varsity Head Coach
Joe Godbey	Bowling, Boys Varsity Head Coach
Scott Rohlf	Bowling, Girls Varsity Head Coach
Ben Kolb	Cross County, Head Coach (MS)
Joe Ellis	Football (MS)
Tony Reed	Football (MS)
Jimmy Skillman	Football (MS)
Tim Kelly	Football, Varsity Assistant
Ricky Bush	Football, JV Head Coach
Louis Hess	Football, JV Head Coach
John McClellan	Mock Trial, Asst. Director
Nate Stidham	Soccer, Boys Varsity Asst.
Bill Simpson	Soccer Boys Varsity Head Coach
TJ Manning	Soccer, Girls JV Head Coach
Andy Koebbe	Soccer, Girl Varsity Head Coach
Rachel Bronner	Volleyball, Varsity Asst.
Colleen Caudill	Volleyball, Varsity Head Coach
Tim Kelly	Wrestling, Varsity Head Coach

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Nayes: None
 The President declared the motion carried.



Motion 116-25 Approve the Non-Staff Volunteers for the 2025-2026 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following non -staff volunteers for the 2025-2026 School Year.

Name of Staff	Position
Blake Rasner	Football, MS Assistant Volunteer
Rico Trimble	Football, Varsity Volunteer

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nayes: None
The President declared the motion carried.

Motion 117-25 Approve the Following Summer 2025 Positions at \$30.00/hour:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following 2025 Summer Position at \$30.00/hour.

Name of Staff	Position
Morgan Davidson	RES Tutor Coordinator 6/2/2025-8/8/2025 (up to 32 hours)

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nayes: None
The President declared the motion carried.

Motion 118-25 Approve the Following Summer 2025 Positions at \$30.00/hour:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the following 2025 Summer Position at \$30.00/hour.

Name of Staff	Position
Elementary Certified Staff	Reading Intervention Grades K-6 7/28/2025-8/8/2025 Total of 90 hours

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nayes: None
The President declared the motion carried.

Motion 119-25 Approve the Following Summer 2025 Positions at \$30.00/hour:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following 2025 Summer Position at \$30.00/hour.

Name of Staff	Position
Jr/Sr High Certified Staff	Summer School Remediation Grades 7-12 6/2/2025-6/13/2025 Total of 80 hours

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: Alycia Bemmes
Nayes: None
The President declared the motion carried.



Motion 120-25 Approve the Following Substitute Staff for the 2025-2026 School Year:

It was moved by Amy Thamann, seconded by Jim Perdue to approve the following Substitute Staff for the 2025-2026 School Year.

Staff	Position	Rate	Employer
Jessica Shepherd	RES Building Sub	\$120.00/day	Comprehensive Sub Solutions
Zarina Chughtai	RJSHBuilding Sub	\$120.00/day	Comprehensive Sub Solutions

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Nayes: None
 The President declared the motion carried.

Motion 121-25 Approve the Following Substitute Staff for the 2025-2026 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Substitute Staff for the 2025-2026 School Year.

Staff	Position	Rate	Employer
Barbara Cooper	Psychologist	\$50.00/hr. (Up to 8hr//Week)	RCCSD

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Nayes: None
 The President declared the motion carried.

Motion 122-25 Approve the Following Staff for RAC Supervision at \$30.00/hour for 2025-2026 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following for RAC Supervision at \$30.00/hour for 2025-2026 School Year.

Name of Staff
Cindy Childs
Nick Lunsford
Jason Nagelhout

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Nayes: None
 The President declared the motion carried.

Motion 123-25 Approve Home Instruction at the Rate of \$30.00/hour for 2024-2025 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve Home Instruction at the Rate of \$30.00/hour, up to 5 Hours per Week from 4/7/25-5/29/25.

Name of Staff	Dates	Amount
Luke Cripe	4/7/25-5/29/25	\$30/hr. Up to 5 hr./Week

Roll Call: Ayes Three: Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Abstain: Crystal Menner
 Nayes: None
 The President declared the motion carried.



Motion 124-25 Approve Extended Days for the Following Staff for 2025-2026 School Year:

It was moved by Amy Thamann, seconded by Crystal Menner to approve Extended Days for the following Staff for 2025-2026 School Year.

Name of Staff	Extended Days
Amanda Franklin	26 days
Nick Lunsford	10 Days
Jason Nagelhout	10 Days
Taryn Williams	10 Days
Rhiana Hubbard	10 Days
Jen Leone	10 Days
Emily Sewall	10 days
Amber Stinson	5 Days

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Absent: Alycia Bemmes

Nays: None

The President declared the motion carried.

Motion 125-25 Approve the following Contracts for the 2025-2026 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following Contracts for the 2025-2026 School Year unless otherwise noted.

Vendor	Service
Sedgwick	TPA/MCO Group Rating 1/1/2026-12/31/2026
University of Cincinnati	MOU for College Credit Plus 8/1/2025-7/31/2030
Hamilton County ESC	FY26 Annual Order
Applied Behavioral Services	SY2025-26 Special Education Service
Butler Co. ESC	PreK Consulting, Coaching and PD 8/1/25-6/30/2026

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Absent: Alycia Bemmes

Nays: None

The President declared the motion carried.

Motion 126-25 Approve the following Purchases for the Science Curriculum Adoption:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Purchases for the Science Curriculum Adoption.

Vendor	Amount
Bolden Instruments	\$11,516.00
Explore Learning	\$12,139.75
McGraw Hill	\$152,569.82
Pearson	\$5,167.80
Savvas	\$4,356.90
Vernier	\$13,464.55

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Absent: Alycia Bemmes

Nays: None

The President declared the motion carried.



Motion 127-25 Approve Technology Upgrade of Chromebooks:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Upgrade and Purchase of the Chromebooks in the amount of \$121,104.00.

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Nayes: None
 The President declared the motion carried.

Motion 128-25 Approve Technology Upgrade for NVR Camera and Surveillance:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Upgrade and Purchase of the NVR Camera and Surveillance Equipment in the amount of \$44,448.10.

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Nayes: None
 The President declared the motion carried.

Motion 129-25 Approve the Student Accident Insurance for the 2025-2026 School Year:

It was moved by Jim Perdue, seconded by Amy Thamann to approve the Accident Insurance for the 2025-2026 School Year.

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Nayes: None
 The President declared the motion carried.

Motion 130-25 Approve the Candidates for Graduation for the Class of 2025:

It was moved by Amy Thamann, seconded by Jim Perdue to approve the Candidates for Graduation for the Class of 2025.

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Nayes: None
 The President declared the motion carried.

Motion 131-25 Resolution to Recognize National Teacher's Day:

It was moved by Crystal Menner, seconded by Amy Thamann to approve a Resolution to Recognize National Teacher's Day on Tuesday May 5th, 2025.

WHEREAS, teachers touch the lives of all of America's children and play a crucial role in their social development; and

WHEREAS, teachers motivate students to become active learners; and

WHEREAS, teachers meet challenges daily, reaching out to every student regardless of ability, interest in learning, social or economic background, handicap, race, religion, creed, or ethnic origin; and

WHEREAS, teachers offer counseling and support to students not only in their classrooms but throughout their years in school as they prepare for their careers; and WHEREAS, America depends on successful school instructional programs that meet the needs of every child; and

WHEREAS, teachers are carrying out a major responsibility in preparing our young people to assume their role as effective citizens; and

WHEREAS, teachers contribute to the economic growth of this nation by providing students the skills that make them a viable part of the work force;



NOW, THEREFORE BE IT RESOLVED that May 5, 2025, is hereby proclaimed National Teacher Day as a time for public recognition of teachers' contributions to the development of this community and teachers' influence on the lives of all of us.

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Nayes: None
 The President declared the motion carried.

Motion 132-25 Approve the 2025-2026 Course Fees:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the 2025-2026 Course Fees (see attached list).

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Nayes: None
 The President declared the motion carried.

Motion 133-25 Approve the 2025-2026 Handbooks as listed below:

It was moved by Jim Perdue, seconded by Amy Thamann to approve the 2025-2026 Handbooks as listed below.

Name of Staff
<u>Student Handbook</u>
<u>Staff Handbook</u>
<u>Athletic Handbook</u>

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Nayes: None
 The President declared the motion carried.

Motion 134-25 Approval of Overnight Field Trips:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Overnight Field Trips as follows below.

Group	Location	Dates
Boys Soccer Camp	Tiffin University	July 11-13, 2025
Girls Soccer Camp	Tiffin University	June 27-29, 2025
Cheer Camp	Great Wolf Lodge	June 16-19, 2025

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Absent: Alycia Bemmes
 Nayes: None
 The President declared the motion carried.



Motion 134-25 Adjournment

It was moved by Jim Perdue, seconded by Crystal Menner to Adjourn at 7:46 p.m.

Roll Call: Ayes Four: Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Absent: Alycia Bemmes

Nayes: None

The President declared the motion carried.

Beth Wernery

President, Reading Board of Education

Jim Perdue

Attest: Treasurer, Reading Board of Education