



**READING BOARD OF EDUCATION
BOARD REGULAR MEETING
AUGUST 20, 2025**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on August 20, 2025, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

In Attendance:

Dr. Damon Davis, Mrs. Jennifer Burke, Mr. Mark Edwards, Ms. Rebecca Johnson, and Mr. James Singleton.

Motion 227-25 Approve Agenda

It was moved by Jim Perdue, seconded by Amy Thamann to Approve the Agenda as written.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

PUBLIC PARTICIPATION:

None.

New Business:

Motion 228-25 Approve the Following Staff Supplemental for the 2025-2026 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Following Staff Supplemental for 2025-2026 School Year.

Name of Staff	Position
James Singleton	Baseball, Varsity Head Coach

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

PRESENTATIONS

None

BOARD COMMITTEE UPDATES

Building & Grounds –The meeting was held at 4:30 p.m. prior to the board meeting.

The committee provided several updates:

Athletic Displays

Work is underway to install updated record boards for athletic teams. This will also include updated graphics for the athletic trophy case dedicated to Richard Morgan, the Mock Trial trophy case, and a dedication of the wrestling room to Coach Dick Engel.

Softball Field Drainage

Volunteers led by Scott Thamann are addressing drainage issues at the softball field, especially near the garage, to prevent water pooling after heavy rain.



City and District Collaboration

A collaboration between the City of Reading and the School District is moving forward regarding the future of Veteran's Memorial Stadium and the City's Safety Services. Key points include:

- A proposed land swap would allow the City to construct a new firehouse and municipal offices on the former Central Elementary site.
- Renovation of Veteran's Memorial Stadium—including new turf and a track—would follow, with continued use by the district and community.
- After the renovation, the district will lease the stadium and assume responsibility for maintenance and operation. The intention is that ownership of the stadium will eventually be transferred to the district.
- To finance these projects, the City will ask Reading residents to approve a property tax bond in May 2026.
- Feasibility studies and land surveys are underway, with more details to be shared publicly in October.

Finance – The next meeting will be on September 17, 2025 at 4:30 p.m.

Policy –The next meeting is scheduled for October 15, 2025 at 10:00 a.m.

Great Oaks Board & Student Highlights – Mr. Perdue provided the board with the highlights of recent Board of Directors meeting. There were no Reading students highlighted this month.

BOARD DISCUSSION

OSBA Capital Conference – November 16-18, 2025

The Board discussed attending the OSBA Capital Conference in November. The Board selected Board President Beth Wernery as the district's delegate and Board Member Crystal Menner as the alternate delegate for the upcoming OSBA Capital Conference in November.

DISTRICT REPORT

Meetings are streamed live and [archived here](#), and board agendas can be found [here](#). Board presentations can be found [here](#).

District Update:

Start of the 2025–2026 School Year

Superintendent Dr. Davis provided a district update, highlighting the opening week of the 2025-2026 school year:

Student Arrival & Assessment

Kindergarten and preschool students began with assessment days and transitioned into the full school schedule by the end of the week. Grades 1–12 began smoothly, with positive feedback from families and staff.

Staff Opening Day & Professional Development

The opening day event welcomed all staff with remarks from Board President Beth Wernery and Dr. Davis. The theme centered around “knowing your impact,” emphasizing the importance of every staff member’s role in shaping student experiences and outcomes. Staff were recognized for years of service, including multiple 25-year honorees.



Portrait of a Blue Devil

Assistant Superintendent Mark Edwards discussed our district's new Portrait of a Blue Devil that we will be sharing more about. Listed below are the non-academic attributes we want to help our Blue Devils learn and develop from preschool to senior.

- Accountable Contributor
- Collaborative Communicator
- Resilient Achiever
- Critical Thinker

Keynote Speaker Eric Sheninger

Mr. Sheninger delivered the district's keynote message focused on personalized learning, formative assessment, and effective classroom practice. He will continue working with district leadership throughout the year.

New Staff Introductions

New teachers, administrators, classified staff, and service personnel were introduced. New staff were welcomed with personalized slides and a walk-up introduction inspired by Cincinnati Reds "walk-up music." Mark Griffen led the recognition and did a great job.

Student Involvement & School Culture

At the junior/senior high level, students attended pep assemblies led by cheerleaders and student leaders encouraging school pride and participation. A photo of the Class of 2026 was taken, continuing a tradition of capturing the first and last days of senior year.

Crossing Guards & Safety

New crossing guards have been trained and deployed at key intersections around the district. Officer Bartlett led the training session. The presence of these staff members enhances safety during high-traffic arrival and dismissal times.

AI & Personalized Learning Initiatives

Dr. Davis discussed the district's pilot of Motivation (formerly 2-Hour Learning), an AI-powered personalized learning tool. Over 175 students in grades 4–12 are participating. The district is also implementing i-Ready across all buildings to provide real-time academic feedback. WLWT visited the district and will return in February to follow up on these innovation efforts.

Treasurer's Recommendations Old Business

Motion 229-25 Approve Minutes – June 25, 2025 Regular Session (waived the reading of the minutes):

It was moved by Crystal Menner, seconded by Amy Thamann to approve the June 25, 2025 Regular Meeting Minutes.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 230-25 Approve Financial Reports / Bank Reconciliation / Investments for June 2025:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Financial Reports/Bank Reconciliation / Investments for June 2025.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.



Treasurer's Recommendations New Business

Motion 231-25 Approve Minutes – July 9, 2025 Regular Meeting and August 6, 2025 Board Work Session Minutes (waived the reading of the minutes):

It was moved by Crystal Menner, seconded by Jim Perdue to approve the July 9, 2025 Regular Meeting Minutes and August 6, 2025 Work Session Minutes.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 232-25 Approve Financial Reports / Bank Reconciliation / Investments for July 2025:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Financial Reports/Bank Reconciliation / Investments for July 2025.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 233-25 Approve RCCSD Monies Investment Report for the FY25 – ORC 135.142(c):

It was moved by Jim Perdue, seconded by Crystal Menner to approve the RCCSD Monies Investment Report for the FY25 – per ORC 135.142 (c).

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 234-25 Approve the Following Donations:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Following Donations.

Donation From	Donation To	Amount
RES PTO	Field Trip & Camp Kern Fees	\$1,390.33

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried

Motion 235-25 Approve the Following Invoices Under the Then and Now Certificate (ORC 5705.41(D):

It was moved by Jim Perdue seconded by Crystal Menner to approve the Following Invoices Under the Then and Now Certificate (ORC 5705.41(D).

Vendor	PO Date	Invoice Date	PO #	Amount	Item
Davis, Damon	7/7/2025	6/28/2025	20251461	\$250.00	Mileage June 15-June 30
Schilling, Todd	8/1/2025	7/21/2025	20260449	\$623.50	ACTE Conference Expenses
Fifth Third CC	8/1/2025	7/15/2025	20260479	\$240.00	Otter.Ai Subscription

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

NEW BUSINESS (con't)

Motion 236-25 Approve the Following Staff for FMLA Leave As Follows:

It was moved by Amy Thamann, seconded by Crystal Menner to approve the Following FMLA Leave As Follows.



Name of Staff	Position	Recommended Contract
Carletta Jacobs	Spanish	8/14/2025-9/12/2025 FMLA

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 237-25 Approve the Following Non-Staff Substitute for the 2025-2026 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Following Non-Staff Substitute for the 2025-2026 School Year.

Name of Staff	Position	Recommended Salary	Vendor
Evanne Anderson	LT Substitute for Spanish 8/19/2025-9/12/2025	1-10: \$100.00/day 11-59: \$120.00/day 60+: \$252.40/day	Sub Solutions

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 238-25 Approve the Following Staff Supplemental for the 2025-2026 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Following Staff Supplemental for 2025-2026 School Year.

Name of Staff	Position
Maddie Reed	Girls Soccer - Varsity Assistant

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 239-25 Approve the Following Non-Staff Supplementals 2025-2026 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Following Non-Staff Supplementals 2025-2026 School Year.

Name of Staff	Position
Abby Cooper	Volleyball, JV Head Coach (50%)
Lindsey Hubbard	Volleyball, JV Head Coach (50%)

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 239-25 Approve the Following Non-Staff Volunteer for 2025-2026 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Following Non-Staff Volunteers for 2025-2026 School Year.

Name of Staff	Position
Rachel Vance	Soccer, Girl JH Volunteer
Rylynne Jenkins	Volleyball, Varsity Volunteer

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.



Motion 241-25 Approve the Following 2025 Summer Work for the Following Staff at \$30.00/hour:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Following 2025 Summer Work for the Following Staff at \$30.00/hour.

Name of Staff	Total Hours	Salary
Michele Weingartner	Up to 32 hours	\$30.00

Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 242-25 Approve the Addendum to the Following Administrator Contracts:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Addendum to the Following Administrator Contracts.

Name of Staff
Mark Edwards
Michael Howton
Gina Sansone

Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 243-25 Approve the Following 2025-2026 Staff Mentor Positions Through the RESA Program:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the Following 2025-2026 Staff Mentor Positions Through the RESA Program.

Mentor	Assigned to:	Stipend
Kelly Welling	Briony Blackburn	\$750.00
Carletta Jacobs	Logan Bush	\$750.00
Cindy Childs	Marie Hughes	\$750.00
Susan Wordeman	Nikki Lawson	\$750.00
Jess Carpenter	Maddie Reed	\$750.00
Jen McNeil	Danielle Roberts	\$750.00
Tami Burns	James Budde	\$750.00
Jess Carpenter	Alyssa Hamblin	\$750.00
Brittany Ress	Sydney Jacobs	\$750.00
Michele Weingartner	Morgan Kron	\$750.00
Craig Taylor	Stephen Sharp	\$750.00

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nayes: None

The President declared the motion carried.

Motion 244-25 Approve the Delegate and the Alternate for the 2025 OSBA Capital Conference held in November 2025.

Delegate: Beth Wernery

Motioned by: Crystal Menner

Seconded by: Jim Perdue



Alternate: Crystal Menner
Motioned by: Amy Thamann
Seconded by: Crystal Menner
Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 245-25 Approve Change Order #3 for the CTE Equipment Grant:

It was moved by Jim Perdue, seconded by Crystal Menner to approve Change Order #3 for the CTE Equipment Grant.

Change Order	Project	Amount
C0-003	CTE Project - Wall Furring	\$5,153.00

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 246-25 Approve the Memorandum of Understanding between RCCSD and REA to Allow Taryn Williams to Conduct Teacher Evaluations:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Memorandum of Understanding between the Reading Board of Education and Reading Education Association (REA) to allow Taryn Williams to conduct teacher evaluations.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 247-25 Approve the Memorandum of Understanding between RCCSD and REA for Creation of Supplementals (8) Positions for Crossing Guards:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Memorandum of Understanding between the Reading Board of Education and Reading Education Association (REA) determining it necessary to create (8) Supplemental Positions entitled Crossing Guard for the remainder of the term of the Negotiated Master Contract.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 248-25 Approve the Following Staff and Non-Staff Crossing Guards for the 2025-2026 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Following Staff and Non-Staff Crossing Guards for the 2025-2026 School Year.

Crossing Guard	Payment
Sarah Blair	\$1,000.00
Jen Leone	\$1,000.00
Nick Lunsford	\$1,000.00
Jason Keith	\$1,000.00
Amber Stinson	\$1,000.00



Dana Simon	\$1,000.00
Amanda McQueen	\$1,000.00
Kim Vaske	\$1,000.00

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 249-25 Approve the following Contracts for the 2025-2026 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Following Contracts for the 2025-2026 School Year unless otherwise noted.

Vendor	Service
Maxim Healthcare Service	August 1, 2025-July 31, 2026 Special Education Svcs Student Individual Nurses (2)

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 250-25 Approve the Disposal of Broken Furniture:

It was moved by Jim Perdue, seconded by Crystal Menner to dispose of the attached list of broken furniture.

Disposal
Broken Furniture (See Attached)

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 251-25 Approve the Agreement with G.J. Berding Surveying, Inc for Limited Professional Surveying Services at Veteran's Memorial Stadium:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Agreement with G.J. Berding, Surveying, Inc for Limited Professional Surveying Services at Veteran's Memorial Stadium in the amount of \$17,200.00.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 252-25 Approve the Proposal with VSWC Architects for the Professional Services for Feasibility Study Master Plan and Entry Building Schematic Design of Veteran's Memorial Stadium:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Proposal with VSWC Architects for the Professional Services for Feasibility Study Master Plan and Entry Building Schematic Design of Veteran's Memorial Stadium in the amount of \$27,500.00.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None
The President declared the motion carried.

Motion 253-25 Adjournment:

It was moved by Crystal Menner, seconded by Amy Thamann to Adjourn at 6:17 p.m.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nayes: None



The President declared the motion carried.

Beth Wernery

President, Reading Board of Education

Jenny Burke

Attest: Treasurer, Reading Board of Education